

# Invisible No More: Canadian Women Veterans Moving the ACVA Report Recommendations to Full Implementation

A Women Veteran-Informed Project to Guide Effective Implementation of Parliament's 2024 Report on Canadian Women Veterans



## Why is this project needed?

On June 12, 2024, the House of Commons Standing Committee on Veterans Affairs (ACVA) tabled its all-party report *Invisible No More. The Experiences of Canadian Women Veterans*. The report contained 42 recommendations to improve policy, services, research, and recognition. The federal government's response disagreed with only one recommendation. The challenge now is implementation: ensuring the accepted recommendations are implemented in ways that reflect the diverse experiences of women Veterans. This project helps reduce the risk of implementation becoming uneven, siloed, overly generic, or disconnected from the testimony and evidence that shaped the recommendations.

## How the project works

This project is built on a simple principle: work affecting women Veterans should be done with them, not only about them. As project partners, women Veterans are helping to shape our work. The project is grounded in lived experience, action, and trauma- and violence-aware practice. Its goal is to support implementation of the recommendations in a way that is coordinated, accountable, and useful to the community they are meant to serve.

## Key project outputs and activities

- Annual June 12 Parliament Hill *Invisible No More* anniversary events
- Research with women Veterans connected to the ACVA process
- Writing workshops and engagement sessions with women Veterans
- Annual report cards on the government's progress in implementing the recommendations
- National research roundtables and practical implementation resources
- Tailored outputs for policymakers, service providers, Veteran communities, and researchers

## Why this project matters

Women Veterans have already helped identify many gaps for Parliament. This project helps bridge the gap between parliamentary recognition and real-world change by supporting practical, coordinated implementation that is rooted in lived experience, evidence, and working across systems.

## How partners and allies can engage

Partners can support the project by sharing relevant implementation work, fostering collaboration across silos, helping connect decision-makers and communities, and using project outputs in policy and practice.

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