JOB CLUB: COVID-19 EDITION TOOLS, APPS AND FUNDING SOURCES APRIL 28, 2020

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Current students: visit https://healthymindsns.ca/

for **TAO Self-Help**, an online mental health library with interactive modules to help you understand and manage how you feel, think and act.



#NovaScotiaStrong: Support is available 24/7

All services are free, confidential, and in English and French.

Kids Help Phone

1-800-668-6868

Text **NSSTRONG** to **686868**

CRISIS TEXT LINE

Texting support for adults

Text **NSSTRONG** to **741741**



Post-Secondary Student Helpline

Text **GOOD2TALKNS** to **686868**

Frontline workers can text **FRONTLINE** to **741741**

For more information and resources. visit: **KidsHelpPhone.ca**



Nova Scotia

WHAT WE'LL COVER TODAY

Apps

Websites

Social Media Accounts

Virtual Networking

Paid Blog & Content Writing

Interview Accommodations & Workplace Accommodations

Funding Sources

Follow the Funding

APPS

LinkedIn Job Bank Indeed Jobs Monster Glassdoor Kijiji JobAware (Apple)

WowJobs (Android)

LINKEDIN

Professional version of social media Excellent way to start building your professional network Profile acts as your resume. Carefully build the following:

- Education
- Job history with descriptions
- Awards and certificates
- Recommendations

JOB BANK

Government of Canada platform

Job posts linked to other sites (i.e career beacon, Monster, Jobillico)

Cannot create an account and cannot apply through the app

-best use for browsing

Note: Titles used on this site/app is based on

National Occupational Classification. Therefore, title might be different than title listed on employer website.

Tip: helpful to international students looking for jobs that qualify for Permanenet Residency

INDEED

No sign-up option
Resume upload option
Full job description readily available
"Insight" tab

- Reviews on employer and positions.
- Pay-rate insight

Comprehensive search results

MONSTER

Account necessary

Upload resume option

Career advice/job support articles available

Dating app vibe. Swipe left, right, and, up. Save jobs option.

Quick summary of jobs for easy browsing.

Search results less comprehensive

GLASSDOOR

Sign-up is optional

Comprehensive company description on the following:

- Profile
- Other jobs available within the company (internal) and similar positions in other companies (external)
- Average salary
- Interview process and their experience
- Excellent way to learn more about the company or organization

WEBSITES

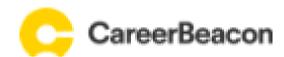
Career Connects https://careerconnects.msvu.ca

Career Beacon https://www.careerbeacon.com

ZipRecruiter https://www.ziprecruiter.com

Simply Hired https://www.simplyhired.ca









CAREER BEACON



Leading site in Atlantic Canada

Common to universities and colleges

Search by job and region

Upload resume

ZIP RECRUITER



US-based but Canadian postings available

Co-shared job bank

Trending job titles

Trending job types

Trending categories (i.e. work from home, online work, amazon delivery)

SIMPLY HIRED



Filter by location, industry and company Browse jobs by

- Titles learn other titles
- Alphabetically arranged
- Full-time/part-time

SOCIAL MEDIA ACCOUNTS

Instagram handles:

- @halifaxnoisejobs
- @HalifaxPartnership
- @teamwork1997
- @placemaking4g

Facebook handles:

- @hfxpartnership
- @halifaxchamberofcommerce

VIRTUAL NETWORKING

SMU Entrepreneurship Centre: Virtual round table discussion

Volta: Virtual Pitch Competition

EduNova: Webinar Series for International Students (April-May)

"Navigating Uncertain Times"

Sites to watch for events

Fusion Halifax

Halifax Chamber of Commerce

Eventbrite

PAID BLOG & CONTENT WRITING

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Upwork <a href="https://www.upwork.com/">https://www.upwork.com/</a> (employers do searching)

Pro Blogger <a href="https://problogger.com/">https://problogger.com/</a> (podcasts for successful blogging)

Bloggingpro <a href="https://www.bloggingpro.com/">https://www.bloggingpro.com/</a> [obs/

Canadian Freelance Writing <a href="https://www.freelancewritingjobs.ca/">https://www.freelancewritingjobs.ca/</a>

All Freelance Writing <a href="https://allfreelancewriting.com/">https://allfreelancewriting.com/</a>

Contena <a href="https://www.contena.co/">https://www.contena.co/</a> (resources)
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INTERVIEW ACCOMMODATIONS

WORK ACCOMMODATIONS

Canadian Human Rights Act: service providers (e.g. universities and employers) have the duty to accommodate people with disabilities up to the point of undue hardship (which typically considers health, safety, and cost).

A disability can include physical, mental (e.g. anxiety, depression, bipolar), sensory (e.g. deaf or hard of hearing, blind) learning (e.g. dyslexia, dysgraphia), developmental (e.g. Autism, Tourette's, Cerebral Palsy), or medical e.g. (Crohn's, cancer) conditions.

INTERVIEW ACCOMMODATIONS WORK ACCOMMODATIONS

Examples of accommodations for the job search/hiring process

Information/advertising regarding the position provided in multiple formats

Provision of ASL interpreters if you are deaf or hard of hearing

Allowing extra time for any skill assessments (i.e. a test) if you have a learning disability or low vision

Ensuring the interview site is physically accessible

Provision of appropriate furniture for the interview

INTERVIEW ACCOMMODATIONS WORK ACCOMMODATIONS

Examples of accommodations in the actual workplace

Physical changes to the work site could include furniture, proximity to coworkers, headphones

Flexible hours

Flexibility regarding working from home

Flexible deadlines

Accessible materials

Provision of interpreters for deaf and hard of hearing

ACCOMMODATIONS Q&A

Do I have to disclose my disability to a potential employer?

Do I need to disclose that I have a disability, even if my disability will not impact my performance on the job?

If I have a disability that requires accommodations in the work environment, do I have to disclose this during the interview?

Do I have to provide documentation?

IN THE INTERVIEW

Examples of questions the employer/interviewer is not legally allowed to ask in an interview

Do you have any mental or physical disabilities?

Have you had any recent or past illnesses or operations?

How is your family's health?

Do you need an accommodation to perform the job? This question can only be asked <u>after</u> a job offer has been made

ACCESSIBILITY FUNDING SOURCES & RESOURCES

TEAMWork Cooperative

https://teamworkcooperative.ca/

CNIB

https://cnib.ca/en/programs-and-services/work/im-looking-employment-come-work?region=ns

Autism Nova Scotia

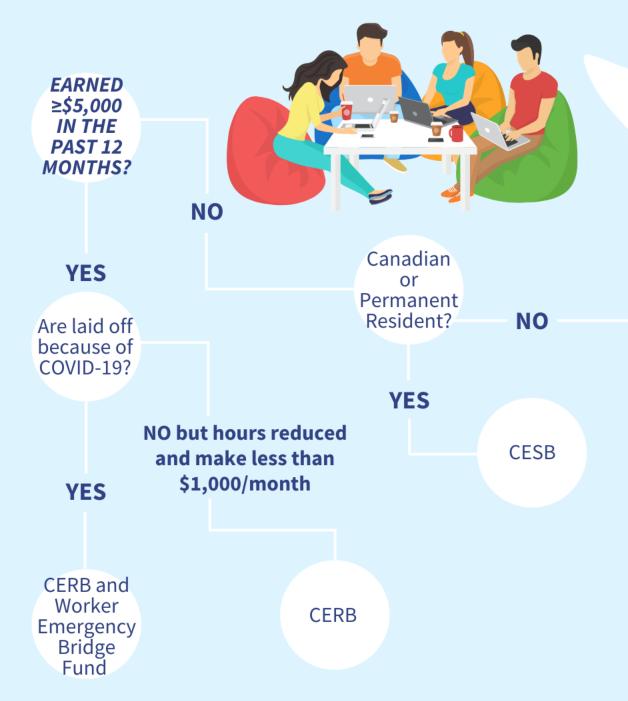
http://www.autismnovascotia.ca/employment-post-secondary-support

WORKink

https://www.workink.com/

Government of Canada Employment for Persons with Disabilities

https://www.jobbank.gc.ca/report_note.do?cid=12203



Which financial help I should be looking into?

MSVU: The President's Student Relief Fund

Updated Tuesday April 27, 2020

FUNDING SOURCES

Federal

Canada Student Emergency Benefit (CESB)
Canada Emergency Response Benefit (CERB)

Apply for both through CRA/ Service Canada

Provincial

Worker Emergency Bridge Fund

Apply through Government of Nova Scotia

University

The President's Student Relief Fund

Apply through Financial Aid

COVID-19 BENEFITS

Nova Scotia ACORN Online Workshop + Q&A

Tuesday, April 28 at 7:00 PM

Join the workshop:

https://bit.ly/COVIDBW

ACORN Online Workshop

COVID-19 BENEFITS



- · CERB/EI
- Provincial Benefits



Tuesday, April 28th at 7PM



JOIN THE WORKSHOP: https://bit.ly/COVIDBW

FOLLOW THE FUNDING: NEWS RELEASES

Office of the Prime Minister

https://pm.gc.ca/en/news/releases

Government of Canada

https://www.canada.ca/en/news.html

Government of Nova Scotia

https://novascotia.ca/news/

FOLLOW THE FUNDING

Canada Student Service Grant / "I Want to Help" Platform (volunteering)

Up to \$5,000 toward post-secondary education costs in fall 2020

https://www.canada.ca/en/department-finance/news/2020/04/support-for-students-and-recent-graduates-impacted-by-covid-19.html

Canada Summer Jobs

More program flexibility, job position extension from summer to summer-fall-winter https://www.jobbank.gc.ca/home

United Way Canada \$9 million in funding from Government of Canada to help older adults get groceries, medication, connect to community resources (announced March 29, 2020). United Way Halifax funded agencies https://www.unitedwayhalifax.ca/what-we-do/funded-agencies.html

Feed Nova Scotia \$1 million in funding from Government of Nova Scotia to purchase food and hire staff (announced March 19, 2020) https://www.feednovascotia.ca/donate/our-response-to-the-covid-19-crisis

KEY WORD SEARCH + INDUSTRIES HIRING

Use these key words:

Student

Summer

Contract

Temporary

Part-time

Online

Remote

Work at home

Work outside of home

Grocery/cashier, warehouse, cleaner, delivery driver, landscaping/painting, farming, healthcare (including related positions)

Work at home (remote work)

Customer service, virtual assistant, online tutoring/English as an additional language, article and blog content writing, transcription, website/IT development

*YOU'LL RECEIVE SLIDES AND HANDOUTS VIA EMAIL

Questions? careerplanning@msvu.ca

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