



## Are you a new grad looking for employment here in Nova Scotia? Try the One Nova Scotia Desk Initiative!

### What We're Doing

Applying our "career matchmaking" expertise to this specific group of talent, we are designing a youth employment initiative aimed at creating job opportunities for recent graduates. We are preparing to launch the pilot, with a rolling start and the anticipation of making 2030 "matches" in phase one.

What does "matching" entail? We'll learn a little bit about you, including your areas of interest, education and experience to date, areas of passion, etc. Then we'll match you with an involved employer based on our knowledge of their culture, skill needs, etc. You may interview with the employer or be placed immediately without an interview. Think of this like the "Match.com" for careers with a personal touch!

At this time, length and type of employment (i.e. part-time, full-time, or contract) is at the discretion of the employer and pending program funder(s). Throughout the pilot, we will test new ideas and determine what works best. It will be a fluid, iterative process as we continue to refine the program.

### Why we need you!

We've got some amazing entrepreneurs and employers lined up ranging from technology to digital marketing, research & development, advanced manufacturing, engineering, etc.

We are seeking participants, who are looking for unique opportunities (those that don't exist on job boards) to join the program to help kick-start the pilot.

### Who Is Eligible and Why Should you Join?

At this time, eligible participants will have graduated from a postsecondary institution in 2013, 2014 or 2015, are 35 years old or younger, and are eligible to work in Nova Scotia.

At this stage, there are two kinds of opportunities for participants:

- a) Participate as a recent graduate ready to be matched with a company;
- b) Help design the program from a participant perspective **and** participate in the matchmaking service; this option requires more time commitment in being able to provide feedback on things like questionnaires, orientation with employers, and general feedback about the program from the participants perspective.

If you are someone who enjoys taking a concept from idea to reality and are open to different opportunities, this could be the time for you to shine! What are the benefits to you, you ask?

You'll broaden your network by meeting Nova Scotia leaders, entrepreneurs, and business owners who are living their dream and looking for innovative young people like you!

You'll gain real world, tangible experience to add to your portfolio and a reference who can speak to that experience. You'll potentially find a career you love while being paid to do it! Or you'll discover that the career you thought you wanted may not be for you (and that's ok too).

For more information or to join our program, please contact:  
Chantal Brine, Program Lead, at [chantal@venor.ca](mailto:chantal@venor.ca) or 902.452.4467.

About Venor Search Group: *Venor Search Group was started by two partners with more than 20 years of experience in the recruitment industry who shared a vision for how to build a better search company and the entrepreneurial passion to start something fresh. We hold integrity and relationships as our highest values, followed closely by results, and innovation, Venor offers professional and executive search services in Atlantic Canada and beyond, including the US. We work closely with clients, get to know their businesses and understand their needs thoroughly. The quality of our client relationships along with our vast networks, allows Venor to consistently deliver the right talent solutions. The same holds*