



Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

MOUNT SAINT VINCENT UNIVERSITY

Year ended March 31, 2017



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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Mount Saint Vincent University

We have audited the accompanying Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Mount Saint Vincent University for the year ended March 31, 2017 and notes, comprising a summary of significant accounting policies and other explanatory information (together "the statement"). The Statement has been prepared by management in accordance with the financial reporting provisions in Section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Management's Responsibility for the Statement

Management is responsible for the preparation of the statement in accordance with financial reporting provisions in Section 3 of the Public Sector Compensation Disclosure Act dated December 31, 2010. This includes determining that the basis of accounting is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on this statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Mount Saint Vincent University for the year ended March 31, 2017 is prepared, in all material respects, in accordance with the financial reporting provisions in Section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.



Basis of Accounting

Without modifying our opinion, we draw attention to the Basis of Reporting note to the statement, which describes the basis of accounting. The statement is prepared to meet the requirement of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the statement may not be suitable for another purpose.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, slightly slanted style. Below the signature is a horizontal line that starts under the 'K' and ends under the 'P', with a small upward tick at the right end.

Chartered Professional Accountants, Licensed Public Accountants
June 22, 2017
Halifax, Canada

MOUNT SAINT VINCENT UNIVERSITY

Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act

Year Ended March 31, 2017

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2017, the following board members, officers, employees, contractors and consultants received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants		
Name	Position	Compensation Paid (\$)
Ramona Lumpkin	Administration	289,808
Andrew Manning	Faculty	212,542
Elizabeth Church	Administration	203,441
Brian Jessop	Administration	200,286
Deborah Norris	Faculty	167,048
Jeffrey Young	Faculty	162,974
Brook Taylor	Administration	162,391
C. Kelly Gallant	Administration	161,123
Peter Mombourquette	Faculty	160,648
Kim Kienapple	Administration	160,438
Gayle MacDonald	Administration	159,923
Jamie Metsala	Faculty	159,728
Sal Badali	Administration	159,470
Allan Neilsen	Faculty	154,693
Janice Keefe	Faculty	151,791
Randi Warne	Faculty	151,224
Daniel Seguin	Faculty	150,757
Hui Li	Faculty	149,574
Robert Berard	Faculty	149,514
Ardra Cole	Faculty	148,292
Cheryl Stewart-Walsh	Administration	146,231
Stephen Perrott	Faculty	145,186
Michelle Eskritt-Keck	Faculty	144,916
John Schellenberg	Faculty	144,784
Patricia Williams	Faculty	144,703
Marnina Gonick	Faculty	144,703
DeNel Rehberg Sedo	Faculty	142,876
Donna Varga	Faculty	141,387
Donovan Plumb	Faculty	140,774
Sharon Davis	Administration	139,066
Meredith Ralston	Faculty	138,986

Board Members, Officers, Employees, Contractors and Consultants		
Name	Position	Compensation Paid (\$)
Bruce MacNeil	Administration	138,074
Jean Mills	Faculty	137,971
Donald Shiner	Faculty	137,926
Suzanne Seager	Faculty	136,651
Michael MacMillan	Faculty	136,651
Leslie Brown	Faculty	136,651
Robert Farmer	Faculty	136,320
Janice Gaudet	Administration	135,937
Elizabeth Bowering	Faculty	135,766
Paula Barry Mercer	Administration	135,719
Robert Kenny	Faculty	134,950
Anna Smol	Faculty	134,950
Lorri Neilsen	Faculty	134,733
Frederick French	Faculty	134,676
Mallika Das	Faculty	133,390
Patricia Gouthro	Faculty	133,266
Daphne Lordly	Faculty	131,883
Francois-Xavier Eygun	Faculty	130,512
Ann MacGillivray	Faculty	129,426
Linda Mann	Faculty	128,961
Karen Smyth	Administration	128,735
Tina Harriott	Faculty	128,126
Mary Jane Harkins	Faculty	127,079
Nargess Kayhani	Faculty	126,441
Michelle Forrest	Faculty	126,214
Arthur McCalla	Faculty	126,214
Katherine Darvesh	Faculty	126,019
Karen Blotnicky	Faculty	124,926
Genevieve Boulet	Faculty	124,625
Michael Whalen	Faculty	124,426
Leighton Steele	Faculty	124,276
Tanja Harrison	Administration	124,015
Aine Humble	Faculty	123,571
Rhoda Zuk	Faculty	122,776
Reina Green	Faculty	122,573
Mary Delaney	Faculty	121,926
Jane Baskwill	Faculty	121,226
Tamara Franz-Odendaal	Faculty	120,958
Candace Blayney	Faculty	120,902
Ian Pottie	Faculty	120,300
Sandra Findlay-Thompson	Faculty	119,990
Adriana Benzaquen	Faculty	119,926

Board Members, Officers, Employees, Contractors and Consultants

Name	Position	Compensation Paid (\$)
Elizabeth Hicks	Faculty	119,926
Roderick Tilley	Faculty	119,926
Karen Macfarlane	Faculty	119,926
Michael Wood	Faculty	119,926
Hazel MacRae	Faculty	119,926
Helen Mallette	Faculty	119,926
Susan Walsh	Faculty	119,262
Susan Brigham	Faculty	119,262
Amy Thurlow	Faculty	118,714
Derek Fisher	Faculty	116,792
Roni Gechtman	Faculty	116,014
Jeffrey MacLeod	Faculty	116,013
Aibing Xia	Faculty	115,625
Margaret Watts	Administration	114,602
June Lumsden	Administration	114,242
Gavin Kernaghan	Faculty	113,893
Zachary Zimmer	Faculty	113,813
James Sawler	Faculty	113,314
Laurie Sinclair	Faculty	111,759
Michele Millar	Faculty	111,566
Cherif Matta	Faculty	111,302
Fernando Nunes	Faculty	110,490
Joan Turner	Faculty	110,048
Anthony Davis	Faculty	109,783
James Sharpe	Faculty	109,735
Bohdan Luhovyy	Faculty	109,404
Alex Khasnabish	Faculty	108,706
John Morgenstern	Faculty	108,235
Maya Eichler	Faculty	107,510
Norman Okihiro	Faculty	107,383
Nathaniel Shead	Faculty	104,689
Hong Wang	Faculty	103,691
Paula Crouse	Faculty	102,733
Sara King	Faculty	102,673
Melissa McGonnell	Faculty	102,205
Scott MacMillan	Faculty	101,666
Anthony Yue	Faculty	100,517
Ned Kelleher	Faculty	100,133

Notes to the Statement of Compensation

Basis of Reporting

This statement has been prepared by the Mount Saint Vincent University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of Mount Saint Vincent University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Mount Saint Vincent University or in a statement prepared for the purposes of the Act and certified by its auditors.

Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.