

Nova Scotia Labour Standards Division

Employment Rights in Nova Scotia

What We Do

- answer questions from the public
- investigate Labour Standards complaints
- audit pay and recruitment records
- present to employers, employees and recruiters on Labour Standards
- license recruiters—and register employers—of foreign workers

We Deal With Issues Involving:

- minimum wage
- overtime pay
- holidays with pay
- vacation time and vacation pay
- unpaid pay
- deductions from pay
- pay stubs/statements
- termination of employment (quit, fire, suspension, lay off)
- day off and breaks
- employment of children
- leaves of absence such as pregnancy/parental leave
- right to refuse to work on Sundays and holidays in some retail businesses
- charging workers recruitment fees
- employers/recruiters taking and keeping a foreign worker's documents
- employers reducing a foreign worker's wages and benefits

Questions About Labour Standards

- call us at **902-424-4311** or **1-888-315-0110** (toll free within NS) - you don't need to give your name when you call
- talk to someone in person by visiting our office in Halifax. Call us to confirm our location and hours - you don't need an appointment
- email us at **LABRSTD@novascotia.ca**
- check our website: **novascotia.ca/lae/employmentrights**