

Do you value innovation, diversity, & people?

Do you want to help keep young talent in Nova Scotia?

If so, sign up for the One NS Desk Youth Employment Pilot!

Youth Employment Pilot

We have created an easy way to enable employers to keep talented youth in our province and grow our economy by connecting recent graduates with employers.

The goals: broker a connection and create an opportunity that will add value for both parties, one that ideally results in long term employment, either directly through that opportunity or indirectly by increasing the youth's employability through skills development, experience, and an expanded network.

We are launching the pilot, with a rolling start (as matches become available) and anticipate making 20-30 "matches" in phase one.

We will learn about your company, including your culture, values, skill needs, business objectives, etc.. Then we'll match your organization with a recent graduate based on our knowledge of his/her areas of interest, skills, education, experience (volunteer, co-op, personal projects), passion, etc.

At this time, length and type of employment is at your discretion.

Youth Participants

We have a pool of participants from diverse interest areas and educational backgrounds, including: IT, industrial/mechanical/architectural/materials engineering, business, PR/ marketing, social enterprise, finance, and HR.

At this time, eligible participants 1) have graduated from a post-secondary institution in 2013, 2014 or 2015; this includes individuals from undergraduate and master's programs, 2) are 35 years old or younger and 3) are able to live and work in NS.

Why Join

- Demonstrate your commitment to developing young talent - social responsibility
- Demonstrate corporate values through action (i.e. people, diversity, inclusion, innovation, etc.)
- Increase your brand awareness
- Save recruitment costs on entry/junior resources
- Identify potential talent for future business growth
- Contribute to improving Nova Scotia's economy
- Do your part to improve the likelihood of talented recent graduates staying in Nova Scotia

"Nothing we do is more important than hiring and developing people. At the end of the day you bet on people, not on strategies." former executive of General Electric Lawrence Bossidy

Wage Subsidies

When hiring a recent graduate, there are existing funding wage subsidy programs that you may be eligible for and/or already participating in that you may be able to use, such as the Graduate to Opportunities program (provincial) and the NRC Industrial Research Assistance Program (IRAP)'s Youth Employment Program (federal). These programs have different requirements for employers. While we do not represent these programs, we may be able to direct you to appropriate program(s) and contact(s) based on your organization.

If you are interested in learning more and/or signing up, please contact Program Lead, Chantal Brine at chantal@venor.ca or 902-452-4467.

About Venor Search Group: *Venor was started by two partners with more than 20 years of experience in the recruitment industry who shared a vision for how to build a better search company and the entrepreneurial passion to start something fresh. We hold integrity and relationships as our highest values, followed closely by results, and innovation, Venor offers professional and executive search services in Atlantic Canada and beyond, including the US. We work closely with clients, get to know their businesses and understand their needs thoroughly. The quality of our client relationships along with our vast networks, allows Venor to consistently deliver the right talent solutions. The same holds true for candidates who choose Venor. We help people advance their careers and make the right moves by getting to know them and their aspirations. <http://www.venor.ca>*