

# Employer User Guide

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If you have any questions about this document or Career Connects please call 902-457-6493 or email Cynthia.black@msvu.ca

#### Logging into Career Connects

## (Current Mount Co-op Employers) Logging on for the first time If you have posted a job with the Mount Co-op Office in the past, please login for the first time using these instructions.

- 1. Use Google Chrome or Firefox to visit <u>careerconnects.msvu.ca</u> to login into Career Connects
- 2. Click on the "login now" button
- 3. Click on "Employer" from the list of user types
- 4. When you first login, click on "Forgot your password? Click here to reset" to reset your password
- 5. Enter your email address (using <u>all</u> lower case letters) in the "Your Login ID" field (use the email address that receives our recruitment emails). Your email address will be your user name for Career Connects
- 6. Click on "Email Reset Code"
- 7. The reset code will be sent to your email account. It may take up to 5 minutes to receive the email with the reset code
- 8. Complete the required fields in steps 2 4 to create your own password and complete the process by checking the box next to "I'm not a robot
- 9. You should now be able to log into Career Connects using your email address (using <u>all</u> lower case letters) and your new password

### (New Mount Co-op Employers) Logging on for the first time If you have never posted a position before, please login using these instructions.

- 1. Use Google Chrome or Firefox to visit careerconnects.msvu.ca to login into Career Connects
- 2. Click on "EMPLOYER REGISTRATION" in the top right hand corner of the page
  - a. When entering in your email address, use only lower case letters
- 3. Fill out the employer registration form
- 4. Click "continue"
- 5. This will bring you to your "Dashboard" which features important dates and any offers you have made to students (once your job has closed and interviews are completed)
- 6. If you want to post your position right away, **do not log out**, simply follow the instructions on page 4 of this manual "Posting a Brand New Position". Note if you log out you will not be able to log back in until your registration has been approved by a co-op staff member (this takes about 1 business day)
- 7. Once your registration has been approved you will be able to log into Career Connects using your email address (using <u>all</u> lower case letters) and your new password

#### Posting a Position from a Previous Term

If you or a member of the co-op team has posted a position in Career Connects in the past, you can retrieve a past posting, edit and repost for the current term. To do this:

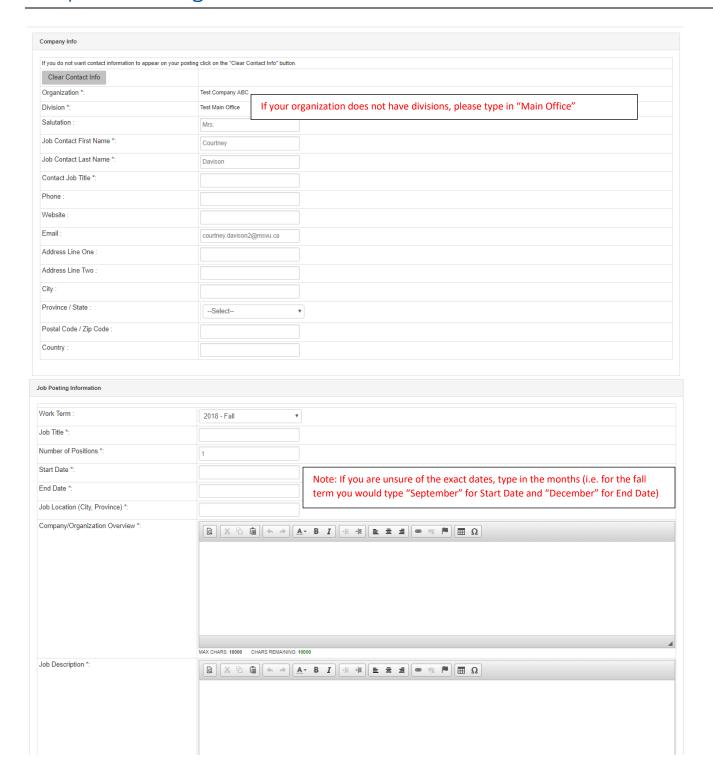
- 1. Click on "Dashboard" in the left hand column
- 2. Click on the blue button "Post a job" at the top of the page
- 3. Select "Co-op Job Postings"
- 4. Select the job from "My Previous Postings"
- 5. Select "Repost and Edit Posting"
- 6. Select the correct term from "Term to post to" drop down menu
- 7. Select your application deadline
  - a. Select 12:00 PM (noon) as the application deadline time
- 8. Click the blue button "Repost"
- 9. Update your posting, please ensure:
  - a. You update the start and end dates
  - b. Confirm the salary is correct
  - c. Confirm the funding information is correct
- 10. Click on blue button "Submit Posting for Approval"
- 11. A confirmation email will be sent to you, letting you know your position was received and that we will contact you with an update within 1 2 business days.
  - a. Note: If you do not receive a confirmation email, please contact <a href="mailto:Cynthia.black@msvu.ca">Cynthia.black@msvu.ca</a>

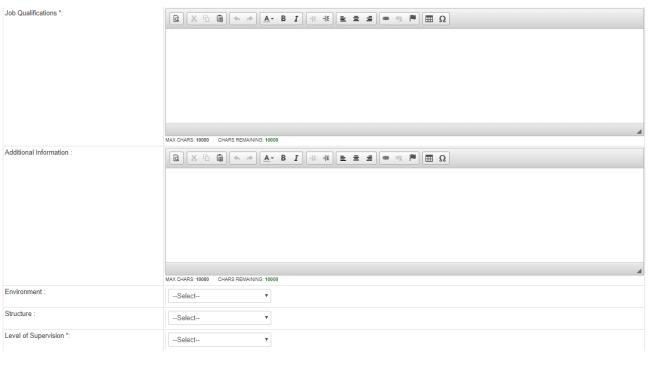
#### Posting a Brand New Job

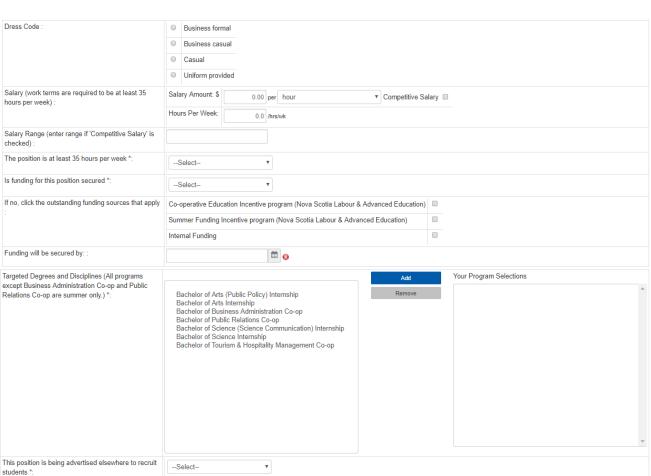
If you do not have any saved positions on Career Connects and this is your first time posting a position, please follow these instructions:

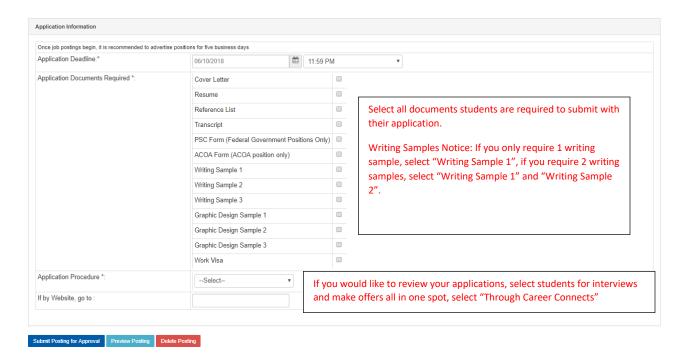
- 1. Click on "Dashboard" in the left hand column
- 2. Click on the blue button "Post a Job" at the top of the page
- 3. Select "Co-op Job Postings"
- 4. Fill out the form to post your job (see sample Job Posting Form for tips on how to fill this out correctly), a couple tips when filling out the form:
  - a. Division: If your organization does not have divisions, please type in "Main Office"
  - b. **Start and End Date:** If you are unsure of the exact dates type in the months (i.e. for the fall term you would type "September" for start date and "December" for end date)
  - Application Documents Required: Select all documents students are required to submit with their application.
    - i. Writing Samples: If you only require 1 writing sample, select "Writing Sample 1" if you require 2 writing samples, select "Writing Sample 1" and "Writing Sample 2".
- 5. Note: You can select "Preview Posting" to review your information before submitting for approval
- 6. Click on blue button "Submit Posting for Approval"
- 7. A confirmation email will be sent to you, letting you know your position was received and that we will contact you with an update within 1 2 business days.
  - a. Note: If you do not receive a confirmation email, please contact <a href="mailto:Cynthia.black@msvu.ca">Cynthia.black@msvu.ca</a>

#### Sample Job Posting Form









#### **Reviewing Applications**

After your job posting deadline has passed you will be able to review your applications. To do this:

- 1. Click on "Dashboard" in the left hand column
- 2. Click on the "Job Postings" tab near the top of the page
- 3. In the "Saved Filters" drop down, select "Current Postings"
- 4. Click on the small blue button "view app(s)" to view the student applications
- 5. Click on the blue button "Applications Options" near the top of the page
- 6. Select "Download All Applications"
- 7. Click on "Application Options" again
- 8. Select "View Application Bundle"
- 9. Click on the blue button "Options" at the bottom of the page
- 10. Select "Download Bundle"

#### Selecting Students to Interview

Once you have reviewed your applications and know who you would like to interview:

- 1. Complete steps one through four in "Reviewing Applications" on previous page
- 2. For each student change their "Application Status" in the spreadsheet at the bottom of the page to either "Selected for Interview" or "Not Selected for Interview"
- 3. Click on the blue button "Interview Options" near the top of the page
- 4. Select "Create an interview schedule"
- 5. Select location (on campus or at your office)
- 6. Select your method\*, click "next"
  - a. \*"On campus Skype" and "On Campus Telephone" both mean the student will come to our office to meet with you via Skype or Telephone. This does not mean you will come to campus.
- 7. Review the list of students you have selected to interview and make any necessary edits, click "next"
- 8. Input your preferred interview date, start time, length and number of breaks\*\*, click "next"
  - a. \*\*If you do not wish to take any breaks, leave this drop down blank
- 9. Input your information in the required fields, click "next"
- 10. If you have any special instructions (i.e. writing test, bring writing samples) please include in the appropriate instruction boxes (staff or interviewees) on this page, click "next"
  - a. If you have a writing test associated with your interview, please email it to cynthia.black@msvu.ca
- 11. Click "Next"
- 12. Confirm your interview details and click "Finish"
- 13. To check on who has signed up for your interviews:
  - a. Click on "Dashboard" in the left hand column
  - b. Click on the "Interviews" tab near the top of the page
  - c. Click on the blue button "view" for the job posting you have arranged interviews for
  - d. At the bottom of the page you will be able to see your interview list once students start to sign up

Note: If you need to change the date or time(s) of your interview(s) please contact Cynthia.black@msvu.ca

#### Making an Offer

Once your interviews are complete, you can submit your ranking form via Career Connects. To do this:

- 1. Click on "Dashboard" in the left hand column
- 2. Click on the blue button "Create Ranking Offers" near the bottom of the page
- 3. Select the position that you would like to make an offer for by clicking the blue button "Submit Rankings"
- 4. Under "Interview Feedback", for each student please provide any feedback you would like to share with the student
- 5. Under "Ranking" select the number you would like to rank each student
  - a. Select "Not Ranked" if you are not willing to hire the student
- 6. Under "Salary", input the salary for each student that you have ranked
- 7. Under "Payment Frequency" select the correct payment frequency based on the salary number
- 8. Under "Location", input the location (address) the student will be working
- 9. Click on the blue button "Save Rankings" near the bottom of the page

**Note:** The Co-op Office will release job offers to the top ranked student within one business day. The student will have 24 hours to accept or decline. The Co-op Office will follow up with you once the student has confirmed. If the top ranked student declines or is no longer available, the Co-op Office will release the job offer to the second ranked student.