

## **Bio for Dr. Jeff Young**

Dr. Jeff Young is a Professor in the Department of Business and Tourism at Mount Saint Vincent University, Halifax where he teaches courses on management and organizations. He also teaches in the Executive MBA program at the Sobey School of Business, Saint Mary's University, where he has taught Organizational Behaviour and Theory for more than 10 years.

Dr. Young holds a BA and BEd (Dalhousie University), an MBA (Saint Mary's University), an MA – Educational Psychology (Mount Saint Vincent University), and a PhD (Dalhousie University).

Dr. Young's research focuses on management development and workplace learning, with particular emphasis on learning styles, learning preferences, learning strategies and learning outcomes. His research has appeared in a variety of academic journals including *Journal of Workplace Learning*, *Management Learning*, *Journal of Small Business and Entrepreneurship*, and the *North American Journal of Psychology*. He has also presented papers at a number of regional, national and international conferences, most recently in Las Vegas and Chicago. In June of 2007 he presented a paper (with Professor Wendy Doyle), "Workplace learning strategies of managers in small and large firms in knowledge-based industries," at the University Forum on Human Resource Development at Oxford Brookes University, Oxford, UK.

Over the past 20 years, Dr. Young has conducted a variety of management-development workshops for managers from various organizations in Canada, Hungary and Jamaica. In 2005 and 2006 he was part of a Canadian project team working on curriculum redesign and faculty development in public universities in Yemen.