



Statement of Compensation Required Pursuant to the Public Sector
Compensation Disclosure Act

MOUNT SAINT VINCENT UNIVERSITY

Year ended March 31, 2015



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INDEPENDENT AUDITORS' REPORT

To the Board of Governors of Mount Saint Vincent University

We have audited the accompanying Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Mount Saint Vincent University for the year ended March 31, 2015, and notes, comprising a summary of significant accounting policies and other explanatory information (together the "statement"). The statement has been prepared by management in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Management's Responsibility for the Schedule

Management is responsible for the preparation of the statement in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010. This includes determining that the basis of accounting is an acceptable basis for the preparation of the statement in the circumstances, and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on this statement based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the Statement of Compensation Required Pursuant to the Public Sector Compensation Disclosure Act for Mount Saint Vincent University for the year ended March 31, 2015 is prepared, in all material respects, in accordance with the financial reporting provisions in section 3 of the Public Sector Compensation Disclosure Act dated December 10, 2010.

Basis of Accounting

Without modifying our opinion, we draw attention to the Basis of Reporting note to the statement, which describes the basis of accounting. The statement is prepared to meet the requirements of the Public Sector Compensation Disclosure Act dated December 10, 2010. As a result, the statement may not be suitable for another purpose.

KPMG LLP

Chartered Accountants

June 12, 2015

Halifax, Canada

MOUNT SAINT VINCENT UNIVERSITY

Statement of Compensation Required Pursuant To The Public Sector Compensation Disclosure Act

Year Ended March 31, 2015

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2015, the following board members, officers and employees received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants		
Last Name, First Name	Position	Compensation Paid (\$)
Lumpkin, Ramona	Administration	250,286
Jessop, Brian	Administration	183,413
Church, Elizabeth	Administration	181,004
Manning, Andrew	Faculty	177,087
Mombourquette, Peter	Faculty	158,909
Bowering, Elizabeth	Faculty	158,551
Furrow, David	Faculty	157,189
Young, Jeffrey	Faculty	155,701
Badali, Sal	Administration	150,631
Taylor, Brook	Administration	150,035
Cole, Ardra	Administration	150,035
Kienapple, Kim	Administration	149,305
Neilsen, Allan	Faculty	148,686
Norris, Deborah	Faculty	147,053
Hollett, Jeffrey	Administration	146,061
Blum, Ilya	Faculty	142,596
Keefe, Janice	Faculty	141,882
Li, Hui	Faculty	140,699
Metsala, Jamie	Faculty	140,246
Das, Mallika	Faculty	140,015
Gallant, C. Kelly	Administration	139,802
Warne, Randi	Faculty	139,376
Edmunds, Charles	Faculty	137,551
Davis, Anthony	Faculty	137,353
Berard, Robert	Faculty	135,806
Drain, Susan	Faculty	134,551
Seager, Suzanne	Faculty	134,551
Glanville, Theresa	Faculty	134,551
MacMillan, Michael	Faculty	134,551
Brown, Leslie	Faculty	134,551
Neilsen, Lorri	Faculty	134,551
Farmer, Robert	Faculty	134,136
Stienstra, Deborah	Faculty	133,000
Ralston, Meredith	Faculty	132,955

Board Members, Officers, Employees, Contractors and Consultants		
Last Name, First Name	Position	Compensation Paid (\$)
Eskritt-Keck, Michelle	Faculty	132,065
Okihiro, Norman	Faculty	130,119
Gonick, Marnina	Faculty	129,816
Shiner, Donald	Faculty	129,669
MacNeil, Bruce	Administration	129,010
Lordly, Daphne	Faculty	128,657
MacGillivray, Ann	Faculty	128,169
Delaney, Mary	Faculty	127,804
Davis, Sharon	Administration	127,745
Gaudet, Janice	Administration	126,998
Schellenberg, John	Faculty	126,723
Eygun, Francois-Xavier	Faculty	126,335
Rehberg Sedo, DeNel	Faculty	126,099
Varga, Donna	Faculty	126,010
French, Frederick	Faculty	125,919
Gouthro, Patricia	Faculty	125,676
Blotnick, Karen	Faculty	124,399
Williams, Patricia	Faculty	123,492
Mann, Linda	Faculty	122,919
Ferns, Chris	Faculty	122,315
Plumb, Donovan	Faculty	121,603
Kenny, Robert	Faculty	120,246
Stewart-Walsh, Cheryl	Administration	120,211
Mills, Jean	Faculty	119,639
Kayhani, Nargess	Faculty	118,049
Parsons, Patricia	Faculty	117,928
Seguin, Daniel	Faculty	116,416
Smol, Anna	Faculty	116,413
French, Carmel	Faculty	116,169
Wang, Hong	Faculty	115,955
Tilley, Roderick	Faculty	114,669
Darvesh, Katherine	Faculty	114,503
Steele, Leighton	Faculty	113,919
Harrison, Tanja	Administration	113,779
McCalla, Arthur	Faculty	113,562
Perrott, Stephen	Faculty	113,017
Hicks, Elizabeth	Faculty	112,938
Findlay-Thompson, Sandra	Faculty	112,649
Wood, Michael	Faculty	111,669
Whalen, Michael	Faculty	111,669
MacRae, Hazel	Faculty	111,669
Boulet, Genevieve	Faculty	111,669
Morgenstern, John	Faculty	111,669
Sharpe, James	Faculty	111,669
Smyth, Karen	Administration	111,575
Chesworth, Nancy	Faculty	111,516
MacLeod, Jeffrey	Faculty	111,109
Xia, Aibing	Faculty	110,938

Board Members, Officers, Employees, Contractors and Consultants		
Last Name, First Name	Position	Compensation Paid (\$)
Benzaquen, Adriana	Faculty	110,191
Pottie, Ian	Faculty	109,376
Harkins, Mary Jane	Faculty	109,079
Baskwill, Jane	Faculty	108,794
Watts, Margaret	Administration	108,745
Humble, Aine	Faculty	107,391
Macfarlane, Karen	Faculty	105,657
Malette, Helen	Faculty	105,657
MacInnes, Brigitte	Administration	105,526
Sawler, James	Faculty	103,447
Thurlow, Amy	Faculty	103,374
Turner, Joan	Faculty	103,044
Green, Reina	Faculty	102,880
Lumsden, June	Administration	101,480
Forrest, Michelle	Faculty	101,038
Franz-Odendaal, Tamara	Faculty	100,964
Kernaghan, Gavin	Faculty	100,079
Matta, Cherif	Faculty	100,079

Notes to the Statement of Compensation

Basis of Reporting

This statement has been prepared by Mount Saint Vincent University, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia.

The management of Mount Saint Vincent University is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of Mount Saint Vincent University or in a statement prepared for the purposes of the Act and certified by its auditors.

Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.