



BOARD OF GOVERNORS

LABOUR RELATIONS (ADVISORY COMMITTEE ON)
Terms of Reference

- NAME:** This Committee shall be called the Advisory Committee on Labour Relations.
- STATUS:** The Advisory Committee on Labour Relations is an ad hoc committee of the Board of Governors.
- MANDATE:** The purpose of the Committee is to set the mandate for negotiations, provide guidance and advice and report to the Board of Governors, who ratify the Collective Agreement.
- MEMBERSHIP:** The membership of the Committee shall include the following:

Ex officio (voting) Members

- Chair of the Board, who shall act as Chair;
- Vice-Chair of the Board;
- Chair, Finance Committee;
- Chair, Human Resources and Governance Committee

In circumstances where the Vice-Chair of the Board also serves as either Chair of the Finance Committee or Chair of the Human Resources and Governance Committee, the Vice-Chair of that committee shall serve on the ACLR in place of the Chair of that committee as a voting member.

Ex officio (non-voting) Members

- President of the University;

Ex officio members (non-voting) may also include (as designated by Management):

- Vice-President Academic and Provost
- Vice-President (Administration)
- A Dean (Faculty Agreement)
- Member of Public Affairs (Communications)
- Director, Human Resources

Resources

- Manager, Academic Relations
- Director, Finance and Administration
- Other Chief Negotiators (as required)

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- MEETINGS:** The Committee shall meet from time to time, at a time and place designated by the Chair.
- QUORUM:** A majority of the voting membership shall constitute quorum.
- FUNCTIONS:** Functions for this committee are covered in the Mandate noted above.
- REPORTING:** The Advisory Committee on Labour Relations will report to the Board of Governors as required.

Approved by the Board of Governors: February 7, 2008
Approved by the Board of Governors: June 25, 2015
Reviewed by the Committee: April 30, 2020
Approved by the Board of Governors: June 25, 2020