

# Sexual Violence Prevention Advisory Committee

2019-20 Annual Report

## **Executive summary**

The Sexual Violence Prevention Advisory Committee was formed in October 2017 in recognition of the need to better coordinate activities on campus, improve education and training to prevent and respond to sexualized violence, and to respond to concerns raised regarding the Mount's <u>Policy Against Sexual Assault</u>. The committee is also working to ensure that the Mount successfully implements the 10 recommendations made in Nova Scotia's <u>Changing the Culture of Acceptance:</u>
Recommendations to address sexual violence on university campuses.

This year, the SVPAC focused on promoting our improved Policy Against Sexual Assault, providing training to staff and faculty at the Mount and to encourage students, staff and faculty to become Waves of Change: Creating Campus Responses to Sexual Violence facilitators, with the expectation of rolling out the program to all new Mount students during Fall 2020 orientation week.

# 2019-2020 Membership

Committee Member	Role	
Paula Barry Mercer (Chair)	Associate Vice-President, Student Experience	
Lynn Cashen Basso	Manager, Residence Life	
Kelly Gallant	Associate Vice-President, University Relations	
Kim Healy	Director, Human Resources	
Lauren Leal	Manager, Marketing, University Relations	
KelleyAnne Malinen	Faculty Representative	
Caryn Small Legs-Nagge	Harassment & Discrimination Advisor	
Katie Allen	Student Liaison, Sexual Violence Prevention Initiatives	
Stephanie Patey	Manager, Security	
Deborah Norris	Faculty Representative	
Jillian Rankin	Interim Coordinator, Counselling Services	
Kenya Thompson/Jesse Sutherland	SU VP Advocacy	
Emma Vibert	Student Representative	
Ellie Lamothe	Student Representative	
Dee Dooley	Community Resource, Avalon Sexual Assault Centre	

#### Meeting dates:

Date	Time	Location
Wednesday, September 25, 2019	1:30pm - 3:00pm	McCain Centre, room 201B
Wednesday, October 23, 2019	1:30pm - 3:00pm	McCain Centre, room 201B
Wednesday, November 20, 2019	1:30 pm - 3:00 pm	McCain Centre, room 201B
Thursday, February 6, 2020	9:00am - 10:30 am	McCain Centre, room 201B
Thursday, March 26, 2020	9:00am - 10:30am	Skype for Business
Tuesday, May 5, 2020	9:00am - 10:30am	Skype for Business
Thursday, June 25, 2020	9:00am - 10:30am	Skype for Business

## Culture and Perspectives on a Sexual Assault Policy (CAPSAP)

- KelleyAnne Malinen, Principal Investigator of the CAPSAP project provided updates to the committee throughout the semester on how the research has been progressing.
- Brooke VanTassel, a Research Assistant on the CAPSAP projected attended our October 23<sup>rd</sup> meeting to present a list of 20 recommendations from the research that could improve the Mount's current sexual assault policy and procedures.
- The CAPSAP project has expanded to Cape Breton University and Saint Mary's University and have begun to search for participants for two new focus groups: one for Indigenous students and another for African Nova Scotian students.

## Flip the Script/EAAA

- Shannon Pringle, Manager of Dalhousie University's Survivor Support Centre, attended the November 20<sup>th</sup> meeting to present on the Flip the Script/EAAA, a sexual assault resistance education program targeting university-aged women.
- The Mount expressed their interest to collaborate with Dalhousie University, in order to implement the Flip the Script program on campus.

#### Funding Applications for 2020-2021

- The Mount received additional funding from the provincial government to continue working with Katie Allen as our Student Liaison, Sexual Violence Prevention Initiatives.
- In association with other Nova Scotian universities, Kyle Cleversey applied and was approved to receive funding from the provincial government to run a men's focus group on consent and sexual violence prevention. The Men as Allies program will launch in 2021.
- In collaboration with NSCAD and SMU, the Mount has received funding to implement the Flip the Script/Enhanced Assess, Acknowledge, Act (EAAA) sexual assault resistance program to the university community.

Last year, the committee recognized a need for two working groups. One working group would focus on Awareness and Education and the second would focus on Training. In Winter term, we decided to bring both groups together and address all issues at our larger meeting.

## **Awareness and Education**

Committee Member	Position
Lauren Leal (Chair)	Manager, Marketing, University Relations
Kelly Gallant	Associate Vice-President, University Relations
KelleyAnne Malinen	Faculty Representative
Katie Allen	Student Liaison, Sexual Violence Prevention Initiatives
Kenya Thompson	Student Representative
Ellie Lamothe	Student Representative

#### The Awareness and Education Sub Committee met twice:

Date	Time	Location
Friday, October 11, 2019	1:00pm - 2:00pm	Evaristus 123
Wednesday, November 13, 2019	10:3am - 11:30am	Evaristus 403

# Promoted the Mount's Policy Against Sexual Assault

- Katie Allen was hired as the Mount's Student Liaison, Sexual Violence Prevention Initiatives from funding received from the provincial government.
- Katie attended 11 classes throughout the Fall 2019 semester to present a brief overview of the Mount's improved Policy Against Sexual Violence.

## Updated the Mount's Policy Guide Against Sexual Assault

 Minor adjustments were made to the Mount's Policy Guide Against Sexual Assault to clarify the process of how victims of sexualized violence can access Counselling Services without disclosing to the receptionist.

#### **Consent Week**

- Working in collaboration with the Mount Saint Vincent University Students Union, the university held Consent Week 2020 from Monday March 2<sup>nd</sup> Friday March 6<sup>th</sup>, 2020.
- The MSVUSU, Katie Allen and members of the Mount community were featured in a video titled "What is Consent?" that was posted online and on the digital screens around campus.

# **Training**

Committee Member	Position
Lynn Cashen Basso (Chair)	Manager, Residence Life
Deborah Norris	Faculty Representative
Caryn Small Legs-Nagge	Harassment & Discrimination Advisor
Stephanie Patey	Manager of Security
Jillian Rankin	Clinical Supervisor, Counselling Services
Kim Healy	Director, Human Resources
Emma Vibert	Student Representative

The Training working group focused on providing training opportunities to the Mount community, including staff, faculty and students.

The full Training working group met less frequently this year discussions around training were largely had with the larger committee and due to attending training workshops. The Training working group met twice this year:

Date	Time	Location
Wednesday, October 16, 2019	10:00am - 11:00am	McCain 201B
Wednesday October 23, 2019	1:00pm - 1:30pm	McCain 201B

#### Introduced Train the Trainer, Waves of Change Sessions on campus

- Johannah Black, Bystander Intervention Coordinator at Antigonish Women's Resource Centre
  hosted a Waves of Change: Creating Campus Responses to Sexualized Violence Train the
  Trainer session at the Mount on January 10, 2020. 14 staff members and 11 students
  attended and are officially trained to deliver Waves of Change training on campus.
- Facilitated a Waves of Change review and feedback session on Friday February 28<sup>th,</sup> 2020 for all staff, faculty and students that attended the Train the Train session.
- Lynn Cashen Basso and Jillian Rankin attended a two-day Master Waves of Change training class at St. FX on March 5<sup>th</sup> – 6<sup>th</sup>, 2020 and are now both certified to train other staff and students to become Waves of Change facilitators.
- Began the process of planning Waves of Change sessions to be implemented in to Fall 2020 orientation, however this has since been delayed due to the closure of the university and COVID-19.

#### Provided training opportunities for Faculty and Staff

 Caryn Small Legs-Nagge and Stephanie Patey drafted and delivered a presentation three times for staff and faculty to attend a training session on a trauma-informed approach on receiving a disclosure of sexual violence in February 2020.