

FACULTY OF EDUCATION

Year 2

Bachelor of Education 2020-2021

Practicum Protocols

Elementary Professional Seminar and Practicum – EDUC 5490 (Fall 2020)
Secondary Professional Seminar and Practicum – EDUC 5390 (Fall 2020)
Elementary Field Experience – EDUC 5492 (Winter 2021)
Secondary Field Experience – EDUC 5393 (Winter 2021)

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Welcome

On behalf of the Faculty of Education at Mount Saint Vincent University, we would like to thank you for your

willingness to accept this professional opportunity to work with one of our preservice Bachelor of Education students. The practicum component of the course conducted in the schools is fundamental to the preparation

of preservice teachers beginning in the education profession. We look forward to this collaboration and hope

that you find this professional experience rewarding.

Mount Saint Vincent University offers comprehensive Bachelor of Education (B.Ed.) programs at the

elementary and secondary levels. These programs emphasize reflective practice, critical pedagogy, and diverse teaching methods as well as preparing preservice teachers to recognize and value all individuals. Central to our

programs are a range of curriculum courses, a focus on understanding the diversity of learner needs, and a

variety of field experiences. Preservice teachers work closely with their peers as they consider current teaching

practices and issues in education.

Working in the schools complements the preservice teachers' on-campus studies by providing the opportunity

to learn about educational processes and about themselves as beginning education professionals. The B.Ed. program underscores the essential connection between research, theory, and practice in education, and

promotes the understanding of teaching and education as a reflective practice.

These Practicum Protocols and all assessment forms are available online under the Bachelor of Education

Documents section:

https://www.msvu.ca/en/home/programsdepartments/education/bachelorofeducationprograms/bedpracticum/documents.aspx

If you have any questions or concerns regarding your role in this joint venture, please contact the B.Ed.

Practicum Coordinator.

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COVID-19 Guidelines for Preservice Teachers during 2020–2021 Bachelor of Education Practicums

Nova Scotia's Back to School Plan (https://novascotia.ca/coronavirus/docs/back-to-school-plan.pdf) recognizes the need for individuals who provide essential services to be permitted into our schools to ensure the system continues to provide the highest quality educational experience for our students. An important part of sustaining this experience for our students, and the viability of our system, is the training of preservice teachers enrolled in the province's Bachelor of Education programs. Critical to the learning within our province's Bachelor of Education programs, and a requirement for teacher certification, is the successful completion of a robust and inclusive practicum experience. The Education Act addresses the significance of the practicum experience and requires its public education employers to admit Bachelor of Education practicum students into its classrooms so that they can gain this valuable hands-on experience to become successful teachers in our province. Due to the extent that preservice teachers contribute to the public education system, these individuals are considered essential visitors under the province's Back to School Plan.

As essential visitors to our schools, preservice teachers are expected to adhere to specific protocols that put the safety of children, students, parents/guardians, and stafffirst. Specifically, this means that preservice teachers will be expected to

- adheretothepublichealthguidanceasoutlinedinNovaScotia'sBack to School Plan, including the guidance and COVID-19 Daily Checklist (https://novascotia.ca/coronavirus/docs/Daily-COVID- checklist-en.pdf) (screening) requirements for essential visitors¹
- adheretothesame COVID-19 guidelines expected of all publiced ucation teachers, including any additional site-based protocols at schools hosting the preservice teacher(s)
- adhere to the same COVID-19 guidelines expected of all Nova Scotians
- adhere to the COVID-19 guidelines of their respective post-secondary institution
- be assigned to a single associate teacher within the practicum experience²

By following these protective measures, we can continue fostering the development of our preservice teachers while putting strategies in place to mitigate the risk of spreading infection. In the event a school hosting a preservice teacher moves to a blended mix of in-school and at-home learning, or moves to fully athome learning, the preservice teacher will follow the work requirements of their associate teacher for the duration of their practicum.



COVID-19 Guidelines for Preservice Teachers during 2020–2021 Bachelor of Education Practicums

Ashighlighted in the Back to School Plan, the goal beginning in September 2020 is to provide in-school learning, full-time, for all students in the public education system. This includes the important post-secondary learning opportunities for our future teachers. EECD will continue to work with public health and the Provincial Pediatric Advisory Group to mitigate risks to students and staff while providing the best possible education for students in Nova Scotia. Any future mitigation strategies impacting Bachelor of Education students will be formally communicated with the province's Bachelor of Education program providers through the Department of Education and Early Childhood Development.

Shouldapreserviceteacheridentifythroughthe COVID-19 Daily Checklist that they are not fit to enter the school, they are to follow the instructions on the check list and communicate their absence to their associate teacher. A preservice teacher's absence under these conditions will not have any impact on the successful completion of the practicum; instead, replacement practicum placements will be coordinated with Bachelor of Education program provider (if necessary).

 $^{2 \}qquad \text{Exceptions may be considered at the discretion of the site-based administrator under extraor dinary circumstances}. \\$

Program and Practicum Overview

The B.Ed. program is a 60-credit hour program consisting of professional studies and school-based practicum components supported by studies in the diverse and current areas of educational theory and practice. Satisfactory completion of course work is a prerequisite to practicum experiences throughout the two-year program.

Year 2 preservice teachers participate in 5 days of observation and 6 weeks of teaching practice which is comprised of a 1-week block in September, October, and November, and a 2-week block in December in Term 1. Expectations related to classroom teaching responsibilities should be gradual and made in consultation with the preservice teacher and the university advisor. During the initial observation days in September, the preservice teacher is with the school's associate teacher to experience the opening days of schools, to observe, and to assist in any way possible.

Year 2 preservice teachers participate in a 14-week practicum block from January-April in Term 2. Expectations related to classroom teaching responsibilities should be gradual and made in consultation with the preservice teacher and the university advisor.

The Nova Scotia Excellence in Teaching and Learning Discussion Document (2016) available on our website provides indicators for Attributes, Knowledge, and Skills that aim to support excellence in teaching. This discussion document describes indicators for reviewing and guiding teachers' professional growth during their careers. The Mount's B.Ed. practicum expectations and assessments are designed to align with the Standard indicators in so far as they support the beginning professional. In particular, the assessments focus on many of the knowledge and skills indicators to prepare preservice teachers to be competent, capable beginning educators.

If course work is incomplete or deemed unsatisfactory, a preservice teacher could, depending upon the circumstances, experience a delay in starting or continuing a practicum placement or fail to advance to a subsequent placement. A preservice teacher who receives a final grade of "F" in any practicum course will not be permitted to continue in the program. The B.Ed. Practicum Coordinator will inform the educational partners as soon as possible when there is a change to be made to a pre-arranged practicum placement as a result of a prerequisite not being met.

Required courses in Year 2

Elementary Program EDUC Courses	Secondary Program EDUC Courses
5444 Curriculum and Instruction: Language Arts II	5350 Technology in Education
5462 Curriculum and Instruction: Mathematics II	5392 Principles and Practices
5472 Curriculum and Instruction: Science II	Advanced Curriculum Practices in first teachable areas
5491 Principles and Practices	5393 Field Experience
5492 Field Experience	Elective courses
Elective courses	

Preservice Teacher Expectations

Professional Conduct and Competencies:

- 1. Ensure the associate teacher and the university advisor have copies of all required practicum documents; communicate promptly, as necessary, to obtain additional copies from the B.Ed. Practicum Coordinator.
- 2. Attend all days of the practicum at the assigned location, with accountability for any absence.
- 3. Undertake thorough and effective planning and preparation for all practicum and classroom assignments; maintain appropriate documentation relating to lesson/unit plans, reflections, and evaluations.
- 4. Use lesson planning techniques and methodologies learned in courses or the lesson plan format proposed by the associate teacher/university advisor. Associate teachers and university advisors expect to see appropriate knowledge and skills in this area (see appendix for examples).
- 5. Employ appropriate classroom and behaviour management techniques.
- 6. Utilize appropriate teaching approaches, educational technologies, and presentation skills and demonstrate the ability to establish a positive learning environment.
- 7. Maintain written observations and reflections and make use of these to improve upon teaching practices.
- 8. Meet teaching and other expectations as outlined in these protocols. It is recognized that each practice teaching context is unique. It is recommended that the amount of whole class teaching undertaken by the preservice teacher should be mutually agreed upon by the associate teacher, the university advisor, and the preservice teacher. The preservice teacher is expected to take on a full load of teaching for a reasonable amount of time to determine their readiness as a beginning educator.
- 9. Establish and maintain professional, collegial working relationships with all teachers, school administrators, university faculty, university advisor, and other educational/school personnel.
- 10. Demonstrate and model adaptability in dealing with the diverse social and learning needs of each student.
- 11. Adhere to the established regional centre, conseil scolaire, or school procedures while consulting with school staff/administration about difficulties or matters of contention.
- 12. Show evidence of self-reflection, self-monitoring, growth, and learning from program and practicum experiences by responding to constructive feedback from all educators in a respectful and positive manner.
- 13. Abide by the Professional Code of Ethics of the Nova Scotia teachers Union.
- 14. Abide by the Professional Code of Conduct from the Nova Scotia Department of Education and Early Childhood Development.

The following are considered unacceptable and may lead to course withdrawal or dismissal from the program:

- 1. Failure to develop a positive working/learning relationship with the associate teacher.
- 2. Any incident relating to alcohol, cannabis, or illegal substance use leading to the preservice teacher's discredit while in a host school.
- 3. Acts of physical, verbal, or sexual harassment directed to any person.
- 4. Any sexual relationship with a student in a host school.
- 5. Any inappropriate communications or public behaviour bringing disrepute to the preservice teacher, members of the host school, Mount Saint Vincent University, or any other affiliated institution.
- 6. Failure to adhere to the Nova Scotia Teachers Union Code of Ethics.

Preservice Teacher Responsibilities

- 1. Respect and follow the Professional Conduct and Competencies specified in this document.
- 2. Contact the associate teacher in advance of the practicum start date.
- 3. Monitor the assigned Mount email account daily; respond promptly to any electronic and telephone communications from the associate teacher, university advisor, and/or Mount personnel.
- 4. Participate and assist the associate teacher in their duties, including yard duty, hall monitoring and staff meetings. Assist with lunch duty, and when possible, after-school clubs, sporting and social events.
- 5. Seek counsel first with the associate teacher and the university advisor if any difficulties arise. If further direction is required, please contact the B.Ed. practicum coordinator.
- 6. As part of the practicum experience, it is important for preservice teachers to develop their professional growth plan, addressing their understanding of the subject area content, assessing their strengths and challenges in their teaching practice, and making connections between theory and practice. Offering the associate teacher and the university advisor a Professional Growth Plan provides an agenda for discussion throughout the field experience. See Appendix C for the Professional Growth Plan Form and Appendix A for the Growth Plan Review Form.
- 7. Review and discuss the preservice teacher Growth Plan Review form with the associate teacher and the university advisor.
- 8. Ensure full attendance at the host school and account for any absence. If absent from school for any reason, the preservice teacher must inform the associate teacher and the university advisor in advance. If the preservice teacher must be absent for more than 3 days, she or he must, in addition, contact the B.Ed. practicum coordinator.
- 9. If it is deemed that attendance is unsatisfactory, a failure in the practicum course may be assigned. A preservice teacher who receives a final grade of "F" in the practicum course will be required to meet with the Director of teacher Education to consider next steps.
- 10. Respect the requirements for being at the school prior to the start and end of the school day for planning and supporting your associate teacher.
- 11. Adhere to rules and practices of the regional centre, conseil scolaire, or school where you are completing this practicum. This includes policies related to school discipline, confidentiality, social media, dress code, and other policies regarding safety, storm days, and allergies, including the use of scented products.
- 12. In consultation with the associate teacher, attend all in-service sessions scheduled during the practicum period except when admission is not open to preservice teachers. If attendance is not possible, remain at the school with the substitute teacher. Consult with the associate teacher and school administration as to whether support is needed in other areas of the school.
- 13. Adhere to the Race Relations, Cross-Cultural Understanding and Human Rights Policy of the regional centre in which the preservice teacher is conducting the practicum.
- 14. Plan and schedule consultation times with the university advisor.
- 15. Respond to constructive feedback from all educators in a reflective and positive manner.
- 16. Ensure that assessment forms are submitted to the practicum coordinator by the indicated deadlines.

 Adherence to this schedule ensures practicum files and grades are complete. In most cases, grades will not be submitted until all assessments have been received.
- 17. Collect and maintain personal copies of all assessment reports (from both associate teacher and university advisor) for future use in scholarship or teaching applications.

Important Information

- 1. **Transportation:** preservice teachers are responsible for transportation to and from their assigned school and for making any personal and family arrangements to permit the fulfillment of all practicum expectations, including those related to morning arrivals at school and leaving times in the afternoon.
- 2. Confidentiality: preservice teachers will have access to personal information about the students in the classroom, for example their learning abilities, behaviours, and home life. Often this confidential information is shared by the school to understand the children's contexts and to plan/act/respond accordingly. It is always extremely important to observe confidentiality rules (Consult the NSTU Code of Ethics). Similarly, aspects of preservice teacher and associate teacher relationships must be kept strictly confidential.
- 3. *Insufficient Progress*: if, during the practicum, the preservice teacher is not showing expected professional growth, the Additional Support process must be followed.
- 4. **Behaviour:** if, at any time throughout the practicum, the preservice teacher's behaviour is unprofessional, inappropriate, potentially harmful or offensive to individuals within the setting, or disruptive to the functioning of the setting, the preservice teacher may be suspended. Consultation with the university advisor, associate teacher, and school administration must be sought. Final decisions on permitting reentry are made on a case-by-case basis and follow consultations between the assigned course instructor, the Director of Teacher Education, and the appropriate educational partner personnel.
- 5. **Extensions of Practice:** if required, extensions are offered when preservice teachers are unable to complete the practicum as a result of illness or for other exceptional reasons. Extensions and continuance within the same practicum setting are always subject to availability and cannot be guaranteed. When a new placement becomes necessary, the extension period will necessitate additional time for the preservice teacher to adjust to the new setting and establish relationships within the school before progressing toward achieving practicum expectations. The preservice teachers must be open to the extended practicum experience when it can be arranged and may be asked to complete particular requirements or to demonstrate specific competencies before another placement is finalized.
- 6. **Assessment of the Practicum Experience:** preservice teachers are assessed using the following rating scale: Satisfactory (Performance consistently meets expectations), Developing (Performance is progressing toward meeting expectations), and Unsatisfactory (Performance does not meet expectations). The associate teacher's and the university advisor's B.Ed. final recommendations inform the awarding of the final grade.

A <u>Satisfactory</u> score is awarded when the preservice teacher is meeting an expected and appropriate level of competency.

A <u>Developing</u> score is awarded when the preservice teacher is working toward gaining proficiency. With continued effort and commitment, the ability for ongoing growth and improvement is anticipated.

An <u>Unsatisfactory</u> score is awarded when the quality of the performance of the preservice teachers is inadequate and shows little or no improvement.

School Administrator Responsibilities

As the school administrator, you are asked to:

- 1. Select appropriate model teachers to act as associate teachers.
- 2. Encourage all selected associate teachers to become familiar with the MSVU "Practicum Protocols" book.
- 3. Act as a liaison between your school and the MSVU university advisor and/or B.Ed. Practicum Coordinator.
- 4. Welcome all pre-service teachers as part of staff, introducing them to the school community, and including them in all staff meetings, PD and school/community events.
- 5. Facilitate opportunities for all pre-service teachers to observe other staff/areas in the school.
- 6. Facilitate opportunities for all pre-service teachers to become part of extracurricular activities.
- 7. Support pre-service teachers in locating required resources for preparing lessons/units (photocopier, educational technology, hard copy resources etc.).
- 8. Help to accommodate individual needs that a pre-service teacher may share, as outlined by the policy on "Academic Accommodations for Students with Disabilities" at: https://www.msvu.ca/site/media/msvu/Academic%20Accommodations%20for%20Students%20with%20Disabilities%202017.pdf.
- 9. Mediate any difficult situations that may arise and communicate with the university advisor and B.Ed. Practicum Coordinator when necessary.
- 10. Act as liaison to both the regional centre and parents for information regarding the MSVU B.Ed. Program.

Associate Teacher Responsibilities

Collaborating with associate teachers is essential to the professional development of the preservice teachers. The academic studies at the university are designed to prepare and support preservice teachers in their beginning practice. The in-school practicum component is the final course for the Year 2 preservice teachers in the program. In the extended Winter Term field experience, preservice teachers are expected to demonstrate their readiness to begin in the profession.

As the associate teacher, you are asked to:

- 1. Assist the preservice teacher in understanding and becoming a secure and comfortable participant in the school and teaching community, providing a suitable work/storage area within the classroom for the preservice teacher.
- 2. Provide opportunities for the preservice teacher to observe your teaching practice throughout the practicum and to ask professional questions for their further development.
- 3. Expect the preservice teacher to assist in teacher duties outside the classroom. This may include yard duty, hall monitoring, staff meetings, lunch duty, and when possible, after-school clubs, sporting, and social events.
- 4. Plan with the preservice teacher and offer guidance and direction for professional growth in their practice. Outline the long-range goals and organization of courses; review with the preservice teacher the curriculum outcomes, guides, and resources.
- 5. Confer with the preservice teacher about preferred/appropriate lesson plan format; review and discuss lesson plans with the preservice teacher before delivery of the lessons.
- 6. Encourage the preservice teacher to discuss and explore ideas and strategies learned in her or his courses at the university.
- 7. Provide opportunities for the preservice teacher to team teach with you throughout the practicum.
- 8. Provide opportunities for the preservice teacher to use educational technologies.
- 9. Provide opportunities for the preservice teacher to be involved in the student program planning process when and where possible.
- 10. Contact the university advisor for support, advice, or early intervention should any concern be raised regarding the preservice teacher.
- 11. Discuss all assessments with the preservice teacher and provide oral and written feedback to the preservice teacher.

Important: Since the preservice teacher's competencies develop over time, teacher discretion shall be used to determine the timing and periods of your absence from the classroom to allow the preservice teacher to conduct whole class lesson(s) independently in the January-April block of the practicum ONLY. It remains an expectation that you continue to offer support and direction throughout the practicum. Independent teaching opportunities should be planned and purposeful. The preservice teacher should also be fully aware of how to contact you if an urgent or emergency situation were to arise. If you must be absent from the building, the principal or a designee shall be the person directly responsible for the preservice teacher for these periods of limited duration. If you are absent from the school for more than 3 days when your preservice teacher is in the practicum, please inform the university advisor as soon as possible.

Organization of the Practicum Experience (EDUC 5490/5390-FALL 2020)

Practicum Dates Term 1-2020:

- 6-days (1st days of School), September 3rd-4th & 8th-11th
- 5-day block, October 5th-9th
- 4-day block, November 9th & 10th, 12th & 13th
- 2-week block, December 7th-18th
- Observation Days: September 18th, October 16th, 23rd, 30th, and November 6th
- Seminar Days (MSVU): October 2nd, November 20th and November 27th

The first weeks of the Fall term in-school practicum allow for the introduction to many relevant concepts and processes in the classroom. The 1-week block in September will serve as a re-initiation to the teaching profession and allows the preservice teachers to get a sense of how the "first days of school" look and feel.

The observation days, the 1-week block in November and the 2-week block in December offer an extended opportunity for the preservice teachers to plan, develop, and teach lessons to students in the classroom. This time allows the preservice teacher to develop their own professional identity as they practice teaching under the direction and support from their associate teacher and university advisor. Understanding that every student develops at a different pace, we ask you to consider the following general guidelines for the Fall term in-school practicum when agreeing to a teaching schedule in consultation with the preservice teacher and the university advisor.

Week 1 (September 3rd-4th & 8th-11th)-Observation and Initial Practice

The 1st week in September will serve to engage the pre-service teacher in observing and supporting the associate teacher. This week will include an organizational day, a PD day and the first day with students. Pre-service teachers will begin to learn classroom routines and can help individual students and/or work with small groups.

Week 2 & 3 (October 5th-9th & Sept 18th, Oct 16th, 23rd, 30th, & Nov 6th)-Early Practice

The pre-service teacher should now know the routines and be familiar with how the class is organized, cared for, and managed. The pre-service teacher should continue to assist the associate teacher in anyway possible, helping individual students and small groups in September and progressing toward teaching a few whole class lessons in Oct/Nov. (Mid Self-Assessment-Oct 30th)

Week 4 (Nov 9th & 10th, 12th & 13th)-Continued Practice

The pre-service teacher should be planning, developing and teaching whole class lessons over a few half-days. It is reasonable for the pre-service teacher to teach a few whole class lessons on Monday and progress to teaching a whole morning or afternoon by Friday.

Week 5 & 6 (December 7th-18th)-Continued Practice

As much as possible, this should be a week of planning, developing and teaching lessons for several full days. (Final Assessment-Dec 18th)

Organization of the Practicum Experience (EDUC 5492/5393-WINTER 2021)

Practicum Dates Term 2-2021:

- 14-week block: January 4th-April 16th
- Program Wrap-Up: April 19th (MSVU)

The first 3 weeks of the in-school practicum allows for the introduction to many relevant teaching concepts and processes in the classroom. Weeks 1-3 serve to engage the preservice teacher in observing, supporting your teaching, and planning for weeks 4-14.

Weeks 4-14 of the in-school practicum experience offers an extended opportunity for the preservice teacher to plan, develop, and teach lessons to all students in the classroom. This is the time needed for the preservice teacher to develop their own professional identity as they practice teach under the direction and support from the associate teacher and university advisor. It is also the time for the preservice teacher to demonstrate their capability to teach independently. Understanding that every preservice teacher develops at a different pace, we ask you to consider the following general guidelines for the 14-week block in Term 2 when agreeing to a teaching schedule in consultation with the preservice teacher and the university advisor.

Weeks 1 to 3 (January 4th-January 22nd)-Observation/Planning/Initial Practice

The first days and weeks are an opportunity for the preservice teacher to observe, assist the associate teacher, practice classroom routines, and plan for weeks 4-14 in collaboration with the associate teacher and with the support of the university advisor. (Professional Growth Plan-Jan 8th)

Weeks 4 to 6 (January 25th-February 12th)-Progressing Toward Independent Practice

Preservice teachers should know the routines and be familiar with how the class is organized, cared for, and managed. Preservice teachers should be planning, developing and teaching the whole class for a good part of the day and managing the routines when asked. (Initial Assessment-Feb 12th)

Weeks 7 to 12 (February 15th-April 2nd)-Independent Practice

Preservice teachers should be planning, developing, and teaching whole class lessons independently and demonstrating their ability to plan, teach and assess units of curriculum. Preservice teachers should be able to demonstrate their competencies and capabilities to manage a beginning teacher's full workload. Ideally, preservice teachers are progressing in collegial collaboration and are involved in team meeting and school activities. (Professional Growth Plan Review-Apr 2nd)

Weeks 13 & 14 (April 5th-April 16th)-Continued Practice

For these final weeks, preservice teachers begin to work alongside the associate teacher once again. As a team, they plan and teach together. It is helpful for the preservice teachers to return to observing the associate teachers on occasion during this time since they are better able to begin to articulate their observations and understandings of their own practice. (Final Assessment-Apr 16th)

University Advisor Responsibilities

As part of the program's support in the field experiences, university advisors are assigned to individual preservice teachers. The opportunity for preservice teachers to be able to discuss, explore, prepare, and reflect on their teaching practice with the university advisor adds significantly to their professional growth. As the university advisor, you are asked to:

- 1. Be familiar with the contents of these Protocols.
- 2. Contact the associate teacher and the principal as soon as possible to learn of the school practices for scheduling meetings with the associate teacher and for visiting the preservice teacher. Provide your contact information to the associate teacher and the preservice teacher.
- 3. Represent Mount Saint Vincent University's B.Ed. program, act as a liaison, and provide support for the preservice teacher through observing and assessing student teaching practice.
- 4. Perform liaison duties with the school administration as necessary; for example, inform the B.Ed. practicum coordinator about medium to long-term associate teacher absences or changes to associate teacher assignments.
- 5. Consult with the associate teacher often for updates regarding the preservice teacher's teaching practices.
- 6. Discuss your interaction expectations with the preservice teacher (e.g., professional growth plan, lesson plans, scheduled meetings, etc.).
- 7. For the Year 2 preservice teacher, this is her or his final practice teaching experience. Therefore, expectations for teaching responsibilities should be gradual, but include progression to independent whole-class teaching for a reasonable amount of time. This allows the preservice teachers to demonstrate their competencies and capabilities to teach on their own.
- 8. Visit the preservice teacher a minimum of four (4) times over the course of the first term, accepting that in some circumstances, more than 4 visits may be required.
- 9. Visit the preservice teacher a minimum of five (5) times over the course of the second term, accepting that in some circumstances, more than 5 visits may be required.
- 10. After each visit, provide the preservice teacher with written feedback and expectations.
- 11. Submit two B.Ed. Assessment Forms (Mid and Final) to the university for each preservice teacher in term 1.
- 12. Submit two B.Ed. Assessment Forms (Initial and Final) for each preservice teacher in term 2.
- 13. Submit the Professional Growth Plan Review to the university for each preservice teacher in term 2.
- 14. Ensure the preservice teacher is getting appropriate practice teaching experience and advocate for such when necessary.
- 15. Review the meaning of the assessment/evaluation processes and forms with the preservice teacher and the associate teacher.
- 16. Notify the B.Ed. practicum coordinator of any concerns to ensure adequate supports are implemented.
- 17. Should any perceived or actual impediments to a successful practicum be identified, such as professional, interpersonal, or practical matters that are relevant to the classroom and to the mentoring relationship, assist and support the preservice teacher and the associate teacher.
- 18. When necessary, follow the Additional Support Process with the associate teacher.
- 19. Confirm with the associate teacher and the preservice teacher procedures and timelines for submitting the assessments to the Mount.

IMPORTANT NOTE: Grades for the Seminar and Practicum course are not submitted until all assessments have been received. Please save a copy of your original assessments should there be a request to resubmit the documents.

Practicum and Assessment/Review Deadlines

Deadlines for submission of assessments/review

Fillable forms are also available online on our website under the Bachelor of Education Documents section:

https://www.msvu.ca/en/home/programsdepartments/education/bachelorofeducationprograms/bedpracticum/documents.aspx

FALL 2020-EDUC 5490/5390

Associate Teacher

• Final Assessment, December 18th, 2020

University Advisor

- Mid-Assessment, October 30th, 2020
- Final Assessment, December 18th, 2020

WINTER 2021-EDUC 5492/5393

Preservice Teacher

Professional Growth Plan, January 8th, 2021

Associate Teacher

- Initial Assessment, February 12th, 2021
- Final Assessment, April 16th, 2021

University Advisor

- Initial Assessment, February 12th, 2021
- Year 2 Professional Growth Plan Review, April 2nd, 2021
- Final Assessment, April 16th, 2021

By email attachment: BEdPracticum@msvu.ca

Additional Support Process

The Additional Support Process (ASP) formally addresses concerns that have previously been brought to the preservice teacher's attention through early conversation, written exchanges, or any other documented method. It is intended to identify concerns regarding practicum performance and progress and to facilitate as well as to document the development and satisfactory completion of agreed upon goals for improvement. It is imperative that the process be initiated in a time frame that will allow the preservice teacher to address the challenges as soon as possible in her or his teaching practice.

By the time the ASP has been initiated and communicated to the university, the following will have occurred:

- The university advisor and/or the associate teacher will have identified important concerns in preparedness, progress and/or performance of the preservice teacher that merit notifying the B.Ed. practicum coordinator.
- The university advisor and/or the associate teacher will have had one or more written documents (electronic exchanges and/or ASP form) detailing the challenges and will have previously advised the preservice teacher of the need for improvement(s).
- The preservice teacher's recent work demonstrate that challenges have not been adequately addressed.

The steps in the Additional Support Process are:

- 1. The university advisor and the associate teacher complete the ASP form and meet to discuss with the preservice teacher. A copy of the ASP form, dated and signed by all three parties, is forwarded to the B.Ed. practicum coordinator. Include copies of previous reports (if applicable) identifying any documented concerns.
- 2. A plan for improvement with specific goals is developed and a date is identified by which improvements must be evident. The preservice teacher is made aware that the concerns could prevent a passing grade in the course under consideration.
- 3. The associate teacher, university advisor, and the preservice teacher will have a second review of the goals for improvement on the date established in the ASP. If the preservice teacher has satisfactorily met the conditions outlined on the ASP form, the practicum proceeds and the ASP does not become part of the preservice teacher's final evaluation.
- 4. If the preservice teacher does not meet the goals for improvement, or if other concerns arise, the university advisor contacts the B.Ed. practicum coordinator for further action. A recommendation on next steps is made and communicated to the preservice teacher, the associate teacher, and the university advisor.

Feedback

We appreciate the support and feedback you offer our preservice teachers. If you have concerns or questions about the program or about these Practicum Protocols, please tell us. This information adds to the development of the program and our supporting materials.

You may contact us with your comments and/or suggestions:

B.Ed. Practicum Coordinator: <u>BEdPracticum@msvu.ca</u>

Resources

Nova Scotia Teaching Standards "Excellence in Teaching and Learning" Discussion Document 2016 @ Crown copyright, Province of Nova Scotia, 2016. (Available on our website, see Welcome section of this document)

Nova Scotia Provincial School Code of Conduct https://www.ednet.ns.ca/provincial-school-code-conduct-policy

Nova Scotia teachers Union Code of Ethics http://www.nstu.ca/the-nstu/about-us/about-nstu/code-of-ethics/

Nova Scotia Provincial Back to School Plan https://www.ednet.ns.ca/backtoschool

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APPENDIX A – FORMS

All forms below are found on our website:

 $\frac{https://www.msvu.ca/en/home/programsdepartments/education/bachelorofeducationprograms/bedpracticum/documents.aspx}{ms/bedpracticum/documents.aspx}$



Preservice Teacher Mid Self-Assessment Year 2-FALL 2020

Preservice Teacher Name:					
Practicum School:					
University Advisor Name:					
Associate Teacher Name:					
Grade Level/Courses:					
		Rating Scale			
	1	I disagree			
	2	I somewhat agree			
	3	I agree			
Knowledge indicators			1	2	3
Standard 1: Preservice teachers, know,	resp	ond to, and engage all students.			
a. Is aware and responds appropriately	to t	he diverse learning needs of students			
Standard 2: Preservice teachers know th	ne su	bject they teach and how to teach them.			
a. Has knowledge of the Nova Scotia cu	ırricı	ulum with all related documents			
b. Has knowledge of the content area t	hey	teach			
c. Knows how to use educational techn	olog	gies as an integral part of teaching			
d. Demonstrates a sufficient level of ma	astei	ry of the oral and written language of instruction			
Standard 3: Preservice teachers use "As	sess	ment for and of Learning" to guide teaching and le	arning.		
a. Inquires how to evaluate and utilize	asse	ssment data from multiple sources			
b. Distinguishes when and how to use a	sses	ssment of and for learning			
Standard 4: Preservice teachers create s	afe	and positive learning environments.			
a. Is familiar with effective classroom n	nana	gement techniques			
Standard 6: Preservice teachers model a	and _I	promote professionalism in teaching.			
a. Is aware of teachers' ethical, legal, a	nd p	rofessional responsibilities			
b. Understands the importance of profe	essic	onal conduct in the personal use of social media			
Comments:					

Skills Indicators	1	2	3
Standard 1: Preservice teachers know, respond to, and engage all students.			
a. Creates learning experiences that engage all students			
b. Creates attainable learning goals			
Standard 2: Preservice teachers know the subject they teach and how to teach them.			
a. Uses a range of strategies, learning experiences, and resources			
b. Teaches higher-order skills, critical thinking, innovation, problem-solving, and creativity			
c. Ensures that learning experiences reflect accurate and current content			
d. Encourages students to reflect on their prior knowledge			
e. Encourages students to pose questions and analyze ideas			
f. Evaluates, adapts, and modifies instructional materials to support all students			
Standard 3: Preservice teachers use "Assessment for and of Learning" to guide teaching and learning.		-	
a. Communicates to students the learning outcomes and criteria for success			
b. Provides feedback to students that is prompt and specific			
Standard 4: Preservice teachers create safe and positive learning environments.			
a. Develops positive, supportive, and respectful relationships with students			
b. Teaches students how to engage in respectful interactions with one another			
c. Manages classroom routines			
d. Uses behaviour management strategies that are equitable, fair, and progressive			
Standard 6: Preservice teachers model and promote professionalism in teaching.			
a. Models collegiality, honesty, integrity, fairness, and accountability			
b. Models professionalism through appropriate dress and punctuality			
c. Models professionalism through conduct, communication, and social media			
d. Complies with confidentiality requirements associated with their work			
Comments			
I have reviewed this self-assessment with my university advisor and my associate teacher.			
Date: Signature:	_		
Submitted by the university advisor: Date: Signature:	_		

Please email **no later than October 30**th to <u>BEdPracticum@msvu.ca</u>.

Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an acceptable alternate to one with a handwritten signature.



Preservice Teacher Evaluation Form Year 2-FALL 2020 Final Assessment

Pre	service Teacher Name:					
Pra	cticum School:					
Uni	versity Advisor Name:					
Ass	ociate Teacher Name:					
Gra	de Level/Courses:					
	Rating Scale					
U	Unsatisfactory (Performa	nce does not meet expectations)				
D	Developing (Performance is progressing toward meeting expectations)					
S	Satisfactory (Performance consistently meets expectations)					
N/C	N/O Not Observed (Not enough evidence to provide feedback)					
Kno	Knowledge Indicators U D S N/G				N/O	
Sta	ndard 1: Preservice teachers,	know, respond to, and engage all students.				
a.	Is familiar with their students	s' developmental characteristics				
b.	Appreciates the role of diver	sity, equity, and inclusion in student learning				
c.	Is aware of the diverse learn	ng needs of students				
Sta	ndard 2: Preservice teachers	know the subject they teach and how to teach	them	١.		
a.	Is familiar with the Nova Scotia	curriculum and all related documents and policies				
b.	Has knowledge of the conter	it area they teach				
c.	Is familiar with the program	planning process				
d.	Knows how to use education	al technologies as an integral part of teaching				
e.	Demonstrates a sufficient level	of the oral and written language of instruction				

Standard 3: Preservice teachers use 'Assessment for and of Learning" to guide teaching and learning.						
a.	Understands the need to utilize assessment data from multiple sources					
b.	Understands when to use assessment of and for learning					
Sta	andard 4: Preservice teachers create safe and positive learning environments	5.				
a.	Is familiar with the varied factors that impact student behaviour					
b.	Is aware of effective classroom organisation techniques					
c.	Understands progressive behaviour management strategies					
d.	Knows when and where to access the provincial School Code of Conduct					
Sta	andard 6: Preservice teachers model and promote professionalism in teachin	g.				
a.	Is knowledgeable about teachers' ethical, legal, and professional responsibilities					
b.	Understands the importance of professional conduct in the personal use of social media					
Comments						
	ills Indicators	U	D	S	N/O	
Sk	ills Indicators andard 1: Preservice teachers know, respond to, and engage all students.	U	D	S	N/O	
Sk		U	D	S	N/O	
Sk	andard 1: Preservice teachers know, respond to, and engage all students.	U	D	s	N/O	
Sk Sta	andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students	U	D	s	N/O	
Sk Sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals	U	D	s	N/O	
Sk Sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity	U	D	s	N/O	
Sk Sta a. b. c. d. e.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths			s	N/O	
Sk Sta a. b. c. d. e.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges			s	N/O	
Sk Sta a. b. c. d. e.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges andard 2: Preservice teachers know the subject they teach and how to teach			s	N/O	
Sk Sta a. b. c. d. e. Sta a.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges and ard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources			s	N/O	
Sk Sta a. b. c. d. e. Sta a. b.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations			s	N/O	
Sk Sta a. b. c. d. e. Sta a. b. c.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges and responds to information about individual student learning challenges andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations Teaches problem-solving and encourages creativity			s	N/O	
Sk Sta a. b. c. d. e. Sta a. b. c. d.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges and responds to information about individual student learning challenges andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations Teaches problem-solving and encourages creativity Ensures that learning experiences reflect accurate and current content			s	N/O	

Standard 3: Preservice teachers use "Assessment for and of Learning" to guide teaching and learning.					
a.	Aligns student assessments with learning outcomes				
b.	Uses a combination of formative and summative assessment				
c.	Provides feedback to students that is prompt and specific				
d.	Assists in maintaining records that document progress in student learning				
Standard 4: Preservice teachers create safe and positive learning environments.					
a.	Creates and maintains a safe and secure learning environment				
b.	Responds to and promotes pride in student diversity				
c.	Develops positive, supportive, and respectful relationships with students				
d.	Teaches students how to engage in respectful interactions with one another				
e.	Teaches students how to behave in specific school settings				
f.	Teaches students how to use communication and information technology responsibly				
g.	Assists in managing classroom routines				
h.	Uses behaviour management strategies that are equitable, fair, and progressive				
i.	Implements appropriate behavioural consequences consistently				
Sta	indard 6: Preservice teachers model and promote professionalism in teaching	g.			
a.	Models collegiality, honesty, integrity, fairness, and accountability				
b.	Attends to and advocates for the welfare and dignity of students				
c.	Engages in collaborative and respectful professional relationships with students				
d.	Engages in collaborative and respectful professional relationships with colleagues				
e.	Models professionalism through appropriate dress				
f.	Models professionalism through punctuality				
g.	Models professionalism through conduct, communication, and social media				
h.	Participates in school activities				
i.	Complies with confidentiality requirements associated with their work				
j.	Demonstrates an ongoing professional commitment to education				
Со	mments	•			

Overall Recommendation

Unsatisfactory (Performance does not meet expectations)	
Developing (Performance is progressing toward meeting expectations)	
Satisfactory (Performance consistently meets expectations)	
I have reviewed this assessment with the Preservice Teacher Submitted by: University Advisor Associate Teacher	
Date Submitted: Signature:	
Please email no later than December 18th to <u>BEdPracticum@msvu.ca</u> .	
Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an	

acceptable alternate to one with a handwritten signature.



Preservice Teacher Evaluation Form Year 2-WINTER 2021 Initial Assessment

Practicum School:								
iversity Advisor Name:								
ociate Teacher Name:								
de Level/Courses:								
Rating Scale Unsatisfactory (Performance does not meet expectations)								
Unsatisfactory (Performance	e does not meet expectations)							
Developing (Performance is	progressing toward meeting expectations)							
Satisfactory (Performance of	consistently meets expectations)							
Not Observed (Not enough	evidence to provide feedback)							
owledge Indicators		U	D	S	N/O			
ndard 1: Preservice teachers, k	now, respond to, and engage all students.							
Is familiar with their students'	developmental characteristics							
Understands the roles of cultu student learning	re, language, ethnicity and gender in							
Understands the role of socioe	economic status in student learning							
Understands the role of divers	ity, equity, and inclusion in student learning							
Is aware of the diverse learning	g needs of students							
ndard 2: Preservice teachers k	now the subject they teach and how to teach	them	۱.					
Has knowledge of the Nova Scopolicies	otia curriculum and related documents and							
Is aware of a variety of instruction assessments practices	tional resources, strategies, and							
Has knowledge of the content	area they teach							
Assists in the program plannin	g process							
Knows how to use educational	technologies as an integral part of teaching							
Demonstrates a sufficient leve instruction	l of the oral and written language of							
	Unsatisfactory (Performance is Satisfactory (Interestity Advisor Name: Inde Level/Courses: Rating Scale Unsatisfactory (Performance does not meet expectations) Developing (Performance is progressing toward meeting expectations) Satisfactory (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing in the instruction in the instruction in student learning Understands the roles of culture, language, ethnicity and gender in student learning Understands the role of socioeconomic status in student learning Understands the role of diversity, equity, and inclusion in student learning Is aware of the diverse learning needs of students Is aware of the diverse learning needs of students Is aware of a variety of instructional resources, strategies, and assessments practices Has knowledge of the content area they teach Assists in the program planning process Knows how to use educational technologies as an integral part of teaching Demonstrates a sufficient level of the oral and written language of	Rating Scale Unsatisfactory (Performance does not meet expectations) Developing (Performance is progressing toward meeting expectations) Satisfactory (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing (Performance does is progressing toward meeting expectations) Understands the role of Nove Indication in students. Understands the roles of culture, language, ethnicity and gender in student learning Understands the role of socioeconomic status in student learning Understands the role of diversity, equity, and inclusion in student learning Is aware of the diverse learning needs of students Indicate Preservice teachers know the subject they teach and how to teach them that knowledge of the Nova Scotia curriculum and related documents and policies Is aware of a variety of instructional resources, strategies, and assessments practices Has knowledge of the content area they teach Assists in the program planning process Knows how to use educational technologies as an integral part of teaching Demonstrates a sufficient level of the oral and written language of	Rating Scale Unsatisfactory (Performance does not meet expectations) Developing (Performance is progressing toward meeting expectations) Satisfactory (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing in their students' developmental characteristics Is familiar with their students' developmental characteristics Understands the roles of culture, language, ethnicity and gender in student learning Understands the role of socioeconomic status in student learning Understands the role of diversity, equity, and inclusion in student learning Is aware of the diverse learning needs of students Has knowledge of the Nova Scotia curriculum and related documents and policies Is aware of a variety of instructional resources, strategies, and assessments practices Has knowledge of the content area they teach Assists in the program planning process Knows how to use educational technologies as an integral part of teaching Demonstrates a sufficient level of the oral and written language of	Rating Scale Unsatisfactory (Performance does not meet expectations) Developing (Performance is progressing toward meeting expectations) Satisfactory (Performance consistently meets expectations) Not Observed (Not enough evidence to provide feedback) Developing (Not enough evidence to provide feedback) Developing (Not enough evidence to provide feedback) UDD S Indirect the students of the collection			

Standard 3: Preservice teachers use 'Assessment for and of Learning" to guide teaching and learning.						
c.	Understands the need to utilize assessment data from multiple sources					
d.	Understands when to use assessment of and for learning					
Sta	andard 4: Preservice teachers create safe and positive learning environments	s.				
b.	Is familiar with the varied factors that impact student behaviour					
c.	Has knowledge of effective classroom management techniques					
d.	Has knowledge of progressive behaviour management strategies					
e.	Knows where and when to access the Provincial School Code of Conduct					
Standard 6: Preservice teachers model and promote professionalism in teaching.						
C.	Is knowledgeable about teachers' ethical, legal, and professional responsibilities					
d.	Understands the importance of professional conduct in the personal use of social media					
Со	mments:	,				
Ski	ills Indicators	U	D	S	N/O	
	ills Indicators andard 1: Preservice teachers know, respond to, and engage all students.	U	D	S	N/O	
		U	D	S	N/O	
Sta	andard 1: Preservice teachers know, respond to, and engage all students.	U	D	\$	N/O	
Sta c.	andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students	U	D	S	N/O	
Sta c. d.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals	U	D	S	N/O	
Sta c. d.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning		D	s	N/O	
Sta c. d. e. f.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning				N/O	
Sta c. d. e. f.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all				N/O	
Sta c. d. e. f.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all students				N/O	
Sta c. d. e. f.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all students andard 2: Preservice teachers know the subject they teach and how to teach				N/O	
sta c. d. e. f. g. h.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all students andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources				N/O	
Sta c. d. e. f. f. Sta g. h.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all students andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations				N/O	
Sta c. d. e. f. Sta g. h. i.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all students andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations Teaches problem-solving and encourages creativity				N/O	
Sta c. d. e. f. f. Sta g. h. i. j.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning resources to include all students andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations Teaches problem-solving and encourages creativity Ensures that learning experiences reflect accurate and current content				N/O	

Standard 3: Preservice teachers use "Assessment for and of Learning" to guide teaching and learning.					
C.	Begins to embed student assessment and evaluation in all levels of instruction				
d.	Aligns student assessment with learning outcomes				
e.	Uses a combination of formative and summative assessment				
f.	Provides feedback to students that is prompt and specific				
g.	Assists in maintaining records that document progress in student learning				
Sta	ndard 4: Preservice teachers create safe and positive learning environment	s.			
e.	Creates and maintains a safe and secure learning environment				
f.	Responds to and promotes pride in student diversity				
g.	Develops positive, supportive, and respectful relationships with students				
h.	Models and promotes positive social behaviour				
i.	Teaches students how to engage in respectful interactions with one another				
j.	Teaches students how to behave in specific school settings				
k.	Manages classroom routines				
I.	Uses behaviour management strategies that are equitable, fair, and progressive				
m.	Adheres to school-wide behavioural expectations for students				
n.	Implements appropriate behavioural consequences consistently				
0.	Partners with associate teacher and professionals for challenging behaviours				
p.	Implements all pertinent policies and procedures related to student behaviour				
Sta	ndard 6: Preservice teachers model and promote professionalism in teachir	ıg.			
e.	Models collegiality, honesty, integrity, fairness, and accountability				
f.	Attends to and advocates for the welfare and dignity of students				
g.	Engages in collaborative and respectful professional relationships with students				
h.	Engages in collaborative and respectful professional relationships with colleagues				
i.	Models professionalism through appropriate dress				
j.	Models professionalism through punctuality				
k.	Models professionalism through conduct, communication, and social media				
I.	Participates in school activities				
m.	Complies with school, regional centres, conseil scolaire, and provincial regulations				
n.	Complies with confidentiality requirements associated with their work				
О.	Demonstrates an ongoing professional commitment to education				
Co	mments:				

Overall Recommendation

Unsatisfactory (Performance does not meet expectations)	
Developing (Performance is progressing toward meeting expectations)	
Satisfactory (Performance consistently meets expectations)	
I have reviewed this assessment with the preservice teacher	
Submitted by: University Advisor Associate Teacher:	
Date Submitted:	
Signature:	
Please email no later than February 12 th to <u>BEdPracticum@msvu.ca</u> .	
Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an	

acceptable alternate to one with a handwritten signature.



Preservice Teacher Professional Growth Plan Review Year 2-WINTER 2021

Preservice Teacher Name:

Practicum School:

University Advisor Name:		
Associate Teacher Name:		
Grade Level/Courses:		
•	the university ac	n plan in light of their practicum experience thus far dvisor about the progress they have made and to
including academic vocabulary, mo	ajor concepts, pro nowledge and sk	owledge of the content area that they teach, ocesses of inquiry, misconceptions, and ill in content and pedagogy to provide high-quality
How does pursuing this goal supporteaching practice?	ort your	How does pursuing this goal support student learning?
Further actions needed to achieve	this goal:	Timelines and measure of success:
Reflections on your progress:		
Goal 2 (Knowledge of Students): to developmental characteristics, and Your Goal regarding Knowledge of Students):	d their cultural ar	vledgeable about the needs of students, their ad socioeconomic contexts.
How does pursuing this goal supporteaching practice?	ort your	How does pursuing this goal support student learning?

Further actions needed to achieve this goal:	Timelines and measure of success:
Reflections on your progress	

Goal 3 (Pedagogy): teachers have knowledge of the Nova Scotia Curriculum, including instructional resources, instructional strategies, assessment practices, integration of technology, Essential Graduation Competencies, and the progression of learning outcomes. They also know how to provide culturally-responsive teaching.

Your Goal regarding Pedagogy:

How does pursuing this goal support your teaching practice?	How does pursuing this goal support student learning?
Further actions needed to achieve this goal:	Timelines and measure of success:

Reflections on your progress:

Goal 4 (Classroom organisation): teachers create and maintain positive learning environments that are equitable, inclusive, and safe. Teachers follow the Provincial School Code of Conduct and other policies associated with student behaviour.

Your Goal regarding Classroom Organisation:

How does pursuing this goal support your teaching practice?	How does pursuing this goal support student learning?
Further actions needed to achieve this goal:	Timelines and measure of success:

Reflections on your progress:

Goal 5 (Professionalism): Teachers model professionalism characterized by integrity, honesty, trust, and respect. They demonstrate commitment to the best interest and well-being of students. They demonstrate professional conduct while completing a range of assigned duties in a variety of settings, including schools, communities, digital sites, and social media.

Your own professional goal:

How does pursuing this goal support your	How does pursuing this goal support student
teaching practice?	learning?

Further actions needed to achieve this goal:	Timelines and measure of success:
Reflections on your progress:	
I have discussed this review of my professional gro	wth plan with:
Thate discussed this review of my professionargio	van plan vatin
Associate teacher University a	ndvisor 🗌
Submitted by the university advisor on	
Date:	
Signature:	

Please email **no later than April 2nd to <u>BEdPracticum@msvu.ca</u>.**

Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an acceptable alternate to one with a handwritten signature.



Preservice Teacher Evaluation Form Year 2-WINTER 2021 Final Assessment

Practicum	School:					
University	Advisor Name:					
Associate	Teacher Name:					
Grade Lev	el/Courses:					
		Rating Scale				
U Un	satisfactory (Performand	ce does not meet expectations)				
D De	veloping (Performance is	s progressing towards meeting expectations)				
S Sat	isfactory (Performance	consistently meets expectations)				
N/O No	: Observed (Not enough	evidence to provide feedback)				
Knowled	ge Indicators		U	D	S	N/O
Standard	L: Preservice teachers, l	know, respond to, and engage all students.			•	
a. Is fam	iliar with their students'	developmental characteristics				
	stands the roles of cultuent learning	re, language, ethnicity, and gender in				
c. Under	stands the role of socio	economic status in student learning				
d. Under	stands the role of divers	sity, equity, and inclusion in student learning				
e. Is kno	wledgeable about the di	verse learning needs of students				
Standard	2: Preservice teachers k	now the subject they teach and how to teach	them	۱.		
a. Has kı polio		otia curriculum and related documents/				
b. Is awa	· ·	tional resources, strategies, and assessment				
c. Has kı	owledge of the content	area they teach				
d. Know	the program planning p	process				
e. Know	how to use educationa	l technologies as an integral part of teaching				
	nstrates a sufficient leve uction	el of the oral and written language of				

	andard 3: Preservice teachers use 'Assessment for and of Learning" to guide arning.	teach	ing a	nd	
a.	Understands how to evaluate and utilize assessment data from multiple sources				
b.	Knows when and how to use assessment of and for learning				
Sta	andard 4: Preservice teachers create safe and positive learning environment	s.			
a.	Is familiar with the varied factors that impact student behaviour				
b.	Has knowledge of effective classroom management techniques				
c.	Has knowledge of progressive behaviour management strategies				
d.	Knows when and where to access the Provincial School Code of Conduct				
Sta	andard 6: Preservice teachers model and promote professionalism in teachir	ng.			
a.	Is knowledgeable about a teachers' ethical, legal, and professional responsibilities				
b.	Understands the Student Success Planning Process				
c.	Understands the importance of professional conduct in the personal use of social media				
Co	omments:				
					N/O
	ills Indicators	U	D	S	N/O
Sta	andard 1: Preservice teachers know, respond to, and engage all students.	U	D	S	N/O
Sta	andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students	U	D	S	N/O
Sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals	U	D	S	N/O
sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity	U	D	S	N/O
Sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals	U	D	s	N/O
sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning	U	D	s	N/O
sta a. b. c. d.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning strengths		D	S	N/O
a. b. c. d. e.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges			s	N/O
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sta a. b. c. d. e. f. sta a. b.	Andard 1: Preservice teachers know, respond to, and engage all students. Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning to include all students andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations			s	N/O
sta a. b. c. d. f. sta a. b. c.	Creates learning experiences that engage all students Creates attainable learning goals Seeks and responds to information about student diversity Seeks and responds to information about individual student learning strengths Seeks and responds to information about individual student learning challenges Adapts curriculum, assessment, and learning to include all students andard 2: Preservice teachers know the subject they teach and how to teach Uses a range of strategies, learning experiences, and resources Uses a range of technologies and representations Teaches problem-solving and encourages creativity			s	N/O
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Skills Indicators			D	S	N/O
Standard 3: Preservice teachers use "Assessment for and of Learning" to guide teaching and learning.					
a.	Embeds student assessment and evaluation in all levels of instruction				
b.	Aligns student assessments with learning outcomes				
c.	Uses a combination of formative and summative assessment				
d.	Provides feedback to students that is prompt and specific				
e.	Maintains records that document progress in student learning				
Sta	indard 4: Preservice teachers create safe and positive learning environments				
a.	Creates and maintains a safe and secure learning environment				
b.	Responds to and promotes pride in student diversity				
c.	Develops positive, supportive, and respectful relationships with students				
d.	Models and promotes positive social behaviour				
e.	Teaches students how to engage in respectful interactions with one another				
f.	Teaches students how to behave in specific school settings				
g.	Teaches students how to use communication and information technology responsibly				
h.	Manages classroom routines				
i.	Adheres to school-wide behavioural expectations for students				
j.	Uses behaviour management strategies that are equitable, fair, and progressive				
k.	Implements appropriate behavioural consequences consistently				
I.	Partners with associate teacher and professionals for challenging behaviours				
m.	Implements all pertinent policies and behaviours related to student behaviour				
Sta	ndard 6: Preservice teachers model and promote professionalism in teaching	g.			
a.	Models collegiality, honesty, integrity, fairness, and accountability				
b.	Attends to and advocates for the welfare and dignity of students				
c.	Engages in collaborative and respectful professional relationships with students				
d.	Engages in collaborative and respectful professional relationships with colleagues				
e.	Models professionalism through appropriate dress				
f.	Models professionalism through punctuality				
g.	Models professionalism through conduct, communication, and social media				
h.	Participates in school activities				
i.	Complies with school, regional centre, conseil scolaire, and provincial regulations				
j.	Complies with confidentiality requirements associated with their work				
k.	Demonstrates an ongoing professional commitment to education				

Comments:
Overall Recommendation
Unsatisfactory (Performance does not meet expectations)
Satisfactory (Performance consistently meets expectations)
I have reviewed this assessment with the preservice teacher:
Submitted by: University advisor Associate teacher:
Date Submitted: Signature:
Please email no later than April 16 th to <u>BEdPracticum@msvu.ca</u> .
Trease email no later than April 10 to bear factical membra.ca.

Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an acceptable alternate to one with a handwritten signature.



Additional Support Process Form

Preservice reacher mame:			
Practicum School:			
University Advisor Name:			
Associate Teacher Name:			
Grade Level/Courses:			
Observation Dates:			
Part	1 - Outline of Additional Supports		
Specific concerns: Please list concerns using language that allows for resolution to be measured			
Description of the evidence needed for successfully resolving concerns			
Date the Additional Support Process Form will be reviewed:			

Part 2 - Review of Additional Supports

Description of specific concerns the preservice teacher successfully resolved		
Description of specific concerns the preservice teacher fa	iled to resolve	
Part 3 - Results of the Additional S	Support Process	
Preservice teacher has shown satisfactory improvement within the allotted time. Additional Support will not inform the preservice teacher's final evaluation.		
Preservice teacher has not shown satisfactory improvem Support Form <i>will inform</i> the preservice teacher's final e		
Associate Teacher Signature:	Date:	
University Advisor Signature:	Date:	
Preservice Teacher Signature: Date:		

Please forward a copy of this document to the B.Ed. practicum coordinator, BEdPracticum@msvu.ca

Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an acceptable alternate to one with a handwritten signature.

APPENDIX B – SAMPLE LESSON PLANS

Lesson Plans below are found on our website:

 $\frac{https://www.msvu.ca/en/home/programsdepartments/education/bachelorofeducationprograms/bedpracticum/documents.aspx}{ms/bedpracticum/documents.aspx}$

General Lesson Plan Sample

Your Name:	Course:
Lesson Goals:	Why are you teaching this? Besides the <i>I can</i> statement what is the connection you are hoping students will make? This is where you demonstrate that you understand the outcomes you are targeting.
Outcomes Targeted:	List the outcomes the lesson targets.
I Can Statement:	At the end of this lesson, each student should be able to say, <i>I can</i> :
Key Vocabulary and Skills:	Think of your learners. Are there any works or skills that not everyone knows?
Material Needed:	List what you need. It's too late once the bell rings.
Your Learners:	Identify students who may require special attention

Lesson:

I. Introduction (teacher organized) Remember, start on time!

This is your opening presentation to your class. Your presentation should be saved in your Google Drive and a link placed here. This space is designed for a general overview of your lesson. Connect to prior knowledge. Use phrases like...yesterday we talked about or what do you know about?

TEACHER OWNS THE LEARNING HERE!

Time Allotted: Try to keep this between 10% and 20% of an average class.

II. Guided Learning (teacher/student collaboration)

This is where the teacher guides the student through the activity. This is where you could have an Instructional Media that explains something. Students may be doing something individually or in small groups. The teaching verbs should be find, communicate, analyze.

Time Allotted: Try to keep this and the next section between 70% and 80% of the average class.

III. Collaborative Learning (Student focused activity) Remember, a teacher on their feet is worth 2 in the seat!

What activities are the students doing in collaboration with their peers. What instructions will they be given? If you are using a handout, create a link here. This may be an extension of the activity started in the earlier section.

Make sure students know what is expected of them during this time. Move around the room and make sure all students are engaged.

Procedure:

What will engagement look like. What will tell you groups are on task?

Time Allotted: Try to keep this and the previous section between 60 and 80% of the average class.

IV. Grand Finale – End of class sharing: Remember, end the class as close to the bell as you can.

Describe how you will bring the lesson to a close...summary, student presentation, exit card etc. Even if you will be continuing the same activity tomorrow, you will need to bring the lesson to a close.

Time Allotted: Try to keep this section between 10 and 20% of the average class.

Differentiation

Describe how you have accommodated the different learners in the room? All students will benefit from a presentation and activity that is visual and tactile. Clear instructions are essential.

Assessment and Evaluation:

Describe how you will measure whether students have met the outcome.

Adaptations and IPPs:

How have you programmed for students on IPPs and Adaptations? Is your classroom a model of inclusion?

Self-assessment:

What went well in this lesson? Why?

What challenges did I face? Why?

Was could I have done differently?

What did I learn from this experience that will help me in the future?

Sample Elementary Lesson Plan

Grade:	Subject:		
Lesson Focus (Driving Question):			
"I CAN" statements (Indicators):			
Outcomes Targeted:			
School Improvement Connection Literacy: Math: Other:			
Part 1: 10 - 15 minutes' maximum* (Mini- L	esson)		
Overview:Click or tap here to enter text.	,		
Connection to Prior Knowledge			
Yesterday we talked about What do you know about			
Explicit Teaching (I do)			
teacher models/demonstrates. Uses explicit language.			
Prompts			
Watch as I I want you to notice how This is how we use this strategy to help us			
Guided Practice (We do)			
How will students participate and practice what they have just learned?			
Prompts			
Turn and talk to your partner about Go into your notebook and Work with a partner and			

Independent (You do) OR Independent Work in groups (We do)	
Practice/Conference focus	
Name the skill/strategy from the explicit teaching. Students try it independently and/or in a group	
Prompts	
When working today, use this strategy when When working today, remember	
Time to Share (We share)	
-a mini-lesson reinforcement? -a problem solving opportunity -an opportunity for descriptive feedback -an opportunity for assessment What will it look like? • Whole class • Partner • Small group Prompts Something I noticed today Today we learned Student name will share his/her learning Student name will share a connection to his/her learning One thing I'd like you to talk with your partner about while you share While you are sharing, I will be looking for	
Self-assessment:	
What went well in this lesson? Why? What challenges did I face? Why? Was could I have done differently? What did I learn from this experience that will help me in the future?	

APPENDIX C – PROFESSIONAL GROWTH PLAN
The Professional Growth Plan form can be found on our website: https://www.msvu.ca/en/home/programsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/education/bachelorofeducationprogramsdepartments/educationprogramsdepa

ms/bedpracticum/documents.aspx



Preservice Teacher Professional Growth Plan

Preservice Teacher Name:

University Advisor Name: Associate Teacher Name:

Practicum School:

Grade Level/Courses:			
Prior to completing this Professional Growth Plan, it is expected that preservice teachers will have read the NS Teaching Standards 2016 document and have reviewed the Practicum Protocols along with all the assessment forms. It is also expected that the preservice teacher will provide a completed copy of their PGP to their Associate Teacher and University Advisor no later than January 8 th , 2021, since they will formally review the plan at the beginning of April.			
Goal 1 (Knowledge of Content): teachers have knowledge of the content area that they teach, including academic vocabulary, major concepts, processes of inquiry, misconceptions, and controversies. Teachers use their knowledge and skill in content and pedagogy to provide high-quality teaching. Your Goal regarding Knowledge of Content:			
How will achieving this goal supp teaching practice?	ort your	How will achieving this goal support student learning?	
Actions needed to achieve this go	oal:	Timelines and measure of success:	
Reflections on your progress:			

Goal 2 (Knowledge of Students): teachers are knowledgeable about the needs of students, their developmental characteristics, and their cultural and socioeconomic contexts.			
Your Goal regarding Knowledge of Students:			
How will achieving this goal support your teaching practice?	How will achieving this goal support student learning?		
Actions needed to achieve this goal:	Timelines and measure of success:		
Reflections on your progress:			
Goal 3 (Pedagogy): teachers have knowledge of the Nova Scotia Curriculum, including instructional resources, instructional strategies, assessment practices, integration of technology, Essential Graduation Competencies, and the progression of learning outcomes. They also know how to provide culturally responsive teaching. Your Goal regarding Pedagogy:			
How will achieving this goal support your teaching practice?	How will achieving this goal support student learning?		
Actions needed to achieve this goal:	Timelines and measure of success:		
Reflections on your progress:			

Goal 4 (Classroom organisation): teachers create and maintain positive learning environments that are equitable, inclusive, and safe. Teachers follow the Provincial School Code of Conduct and other policies associated with student behaviour.			
Your Goal regarding Classroom Organisation:			
How will achieving this goal support your teaching practice?	How will achieving this goal support student learning?		
Actions needed to achieve this goal:	Timelines and measure of success:		
Reflections on your progress:			
Goal 5 (Professionalism): Teachers model professionalism characterized by integrity, honesty, trust, and respect. They demonstrate commitment to the best interest and well-being of students. They demonstrate professional conduct while completing a range of assigned duties in a variety of settings, including schools, communities, digital sites, and social media. Your own professional goal:			
How will achieving this goal support your teaching practice?	How will achieving this goal support student learning?		
Actions needed to achieve this goal:	Timelines and measure of success:		
Reflections on your progress:			