

Year 1

Bachelor of Education 2021-2022

Practicum Protocols

Elementary Professional Seminar and Practicum – EDUC 5490 Secondary Professional Seminar and Practicum – EDUC 5390

Mount Saint Vincent University
Faculty of Education
166 Bedford Highway
Seton 401

Phone: (902)457-6178

Email: BEdPracticum@msvu.ca

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Welcome

On behalf of the Faculty of Education at Mount Saint Vincent University, we would like to thank you for your willingness

to accept this professional opportunity to work with one of our preservice Bachelor of Education students. The practicum component of the course conducted in the schools is fundamental to the preparation of preservice teachers beginning in the education profession. We look forward to this collaboration and hope that you find this professional

experience rewarding.

Mount Saint Vincent University offers comprehensive Bachelor of Education (B.Ed.) programs at the elementary and

secondary levels. These programs emphasize reflective practice, critical pedagogy, and diverse teaching methods as well as preparing preservice teachers to recognize and value all individuals. Central to our programs are a range of curriculum

courses, a focus on understanding the diversity of learner needs, and a variety of field experiences. Preservice teachers

work closely with their peers as they consider current teaching practices and issues in education.

Working in the schools complements the preservice teachers' on-campus studies by providing the opportunity to learn

about educational processes and about themselves as beginning education professionals. The B.Ed. program

underscores the essential connection between research, theory, and practice in education, and promotes the

understanding of teaching and education as a reflective practice.

These Practicum Protocols and all assessment forms are available online under the Bachelor of Education Documents

section:

https://www.msvu.ca/academics/faculty-of-education/bachelor-of-education-elementary-secondary/practicum/practicum-documents/

If you have any questions or concerns regarding your role in this joint venture, please contact the B.Ed. practicum

coordinator.

Contacts

Practicum Coordinator, <u>BEdPracticum@msvu.ca</u>

Education Front Desk, Education@msvu.ca

Phone: 902-457-6178

Fax: 902-457-4911

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Program and Practicum Overview

The B.Ed. program is a 60-credit hour integrated program consisting of professional studies and school-based practicum components supported by studies in the diverse and current areas of educational theory and practice. Satisfactory completion of course work is a prerequisite to practicum experiences throughout the two-year program.

Year 1 preservice teachers participate in 4 days of observation and 6 weeks of teaching practice which is comprised of a 1-week November block in Term 1 and a 5-week April/May block in Term 2. Expectations related to classroom teaching responsibilities should be gradual and made in consultation with the preservice teacher and the university advisor. During the observation days, the preservice teacher is with the associate teacher to observe and to assist in the classroom.

The Nova Scotia Excellence in Teaching and Learning Discussion Document (2016) available on our website provides indicators for Attributes, Knowledge, and Skills that aim to support excellence in teaching. This discussion document describes indicators for reviewing and guiding teachers' professional growth during their careers. The Mount's B.Ed. practicum expectations and assessments are designed to align with the Standard indicators in so far as they support the beginning professional. In particular, the assessments focus on many of the knowledge and skills indicators to prepare preservice teachers to be competent, capable beginning educators.

If course work is incomplete or deemed unsatisfactory, the preservice teacher could, depending upon the circumstances, experience a delay in starting or continuing a practicum placement or fail to advance to a subsequent placement. A preservice teacher who receives a final grade of "F" in any practicum course will not be permitted to continue in the program. The B.Ed. Practicum Coordinator will inform the educational partners as soon as possible when there is a change to be made to a pre-arranged practicum placement as a result of a prerequisite not being met.

Required Courses in Year 1

Elementary Program EDUC Courses	Secondary Program EDUC Courses
5002 Visual Arts in the Classroom	5205 Interdisciplinary Foundations of Education
5201 Inclusive Practices in Elementary Classrooms Part I	5208 Inclusive Practises in Secondary Classrooms Part I
5205 Interdisciplinary Foundations of Education	5327 Social and Cultural Contexts in Teaching and Learning
5327 Social/Cultural Contexts of Teaching and Learning	5209 Inclusive Practices in Secondary Classrooms Part II
5450 Introduction to Elementary Education Assessment	5218 Introduction to Secondary Assessment
5441 Curriculum and Instruction: Language Arts I	5390 Professional Seminar and Practicum
5461 Curriculum and Instruction: Mathematics I	Curriculum and Instruction courses in 1 st and 2 nd teachables
5471 Curriculum and Instruction: Science I	
5481 Curriculum and Instruction: Social Studies	
5490 Professional Seminar and Practicum	

Preservice Teacher Expectations

Professional Conduct and Competencies:

- 1. Ensure the associate teacher and the university advisor have copies of all required practicum documents; communicate promptly, as necessary, to obtain additional copies from the B.Ed. Practicum Coordinator.
- 2. Attend all days of the practicum at the assigned location, with accountability for any absence.
- 3. Undertake thorough and effective planning and preparation for all practicum and classroom assignments; maintain appropriate documentation relating to lesson/unit plans, reflections, and evaluations.
- 4. Use lesson planning techniques and methodologies learned in courses or the lesson plan format proposed by the associate teacher/university advisor. Associate teachers and university advisors expect to see appropriate knowledge and skills in this area (see appendix for examples).
- 5. Employ appropriate classroom and behaviour management techniques.
- 6. Utilize appropriate teaching approaches, educational technologies, and presentation skills and demonstrate the ability to establish a positive learning environment.
- 7. Maintain written observations and reflections and make use of these to improve upon teaching practices.
- 8. Meet teaching and other expectations as outlined in these protocols. It is recognized that each practice teaching context is unique. It is recommended that the amount of whole class teaching undertaken by the preservice teacher should be mutually agreed upon by the associate teacher, the university advisor, and the preservice teacher.
- 9. Establish and maintain professional, collegial working relationships with all teachers, school administrators, university faculty, university advisor, and other educational/school personnel.
- 10. Demonstrate and model adaptability in dealing with the diverse social and learning needs of each student.
- 11. Adhere to the established regional centre, conseil scolaire, or school procedures while consulting with school staff/administration about difficulties or matters of contention.
- 12. Show evidence of self-reflection, self-monitoring, growth, and learning from program and practicum experiences by responding to constructive feedback from all educators in a respectful and positive manner.
- 13. Abide by the Professional Code of Ethics of the Nova Scotia teachers Union.
- 14. Abide by the Professional Code of Conduct from the Nova Scotia Department of Education and Early Childhood Development.

The following are considered unacceptable and may lead to course withdrawal or dismissal from the program:

- 1. Failure to develop a positive working/learning relationship with the associate teacher.
- 2. Any incident relating to alcohol, cannabis, or illegal substance use leading to the preservice teacher's discredit while in a host school.
- 3. Acts of physical, verbal, or sexual harassment directed to any person.
- 4. Any sexual relationship with a student in a host school.
- 5. Any inappropriate communications or public behaviour bringing disrepute to the preservice teacher, members of the host school, Mount Saint Vincent University, or any other affiliated institution.
- 6. Failure to adhere to the Nova Scotia Teachers Union Code of Ethics.

Preservice Teacher Responsibilities

- 1. The Year 1 preservice teacher must write a "Letter of Introduction" in consultation with the course instructor.
- 2. The preservice teacher must complete the Year 1 Practicum Readiness form.
- 3. Monitor the individually assigned Mount email account daily; respond promptly to any electronic and telephone communications from the associate teacher, university advisor, and/or Mount personnel.
- 4. Participate and support the associate teacher in their duties, including yard duty, hall monitoring, and staff meetings. Assist with lunch duty, and when possible, after-school clubs, sporting, and social events.
- 5. Seek counsel first with the associate teacher and the university advisor if any difficulties arise. If further direction is required, please contact the B.Ed. practicum coordinator.
- 6. Review and discuss Year 1 Initial, Mid Self-Assessment, and Final assessments with the associate teacher/university advisor.
- 7. Ensure full attendance at the host school and account for any absence. If absent from school for any reason, it is an expectation that the preservice teacher informs in advance the associate teacher and the university advisor. If the preservice teacher must be absent for more than 3 days, she or he must, in addition, contact the B.Ed. practicum coordinator.
- 8. Respect the guidelines for being at the school prior to the start and end of the school day for planning and assisting the associate teacher.
- 9. Adhere to the Nova Scotia Department of Education, school, and regional centre/conseil scolaire rules and protocols. These include policies related to school discipline, confidentiality, social media, dress code, and other policies regarding safety, storm days, and allergies, including the use of scented products.
- 10. In consultation with the associate teacher, attend all in-service sessions scheduled during the practicum period except when admission is not open to preservice teachers. If attendance is not possible, remain at the school with the substitute teacher. Consult with the associate teacher and school administration as to whether support is needed in other areas of the school.
- 11. Plan and schedule consultation times with the university advisor.
- 12. Respond to constructive feedback from all educators in a reflective and positive manner.
- 13. Ensure that assessments are submitted to the B.Ed. Practicum Coordinator or the Mount's Faculty of Education Office by the deadlines indicated later in this document. Adherence to this schedule ensures practicum files and grades are complete. In most cases, grades will not be submitted until all assessments have been received.
- 14. Collect and maintain personal copies of all evaluation reports (from both associate teacher and university advisor) for future use in scholarship or teaching applications.

Important Information

- Transportation: preservice teachers are responsible for transportation to and from their assigned school and for
 making any personal and family arrangements to permit the fulfillment of all practicum expectations, including
 those related to morning arrivals at school and leaving times in the afternoon.
- 2. Confidentiality: preservice teachers will have access to personal information about the students in the classroom, for example their learning abilities, behaviours, and home life. Often this confidential information is shared by the school to understand the child's context and to plan/act/respond accordingly. It is extremely important to observe confidentiality rules at all times (Consult the NSTU Code of Ethics). Similarly, aspects of preservice teacher and associate teacher relationships must be kept strictly confidential.

Important Information Continued

- 3. **Substitute Teaching while a Preservice Teacher:** substitute teaching implies that the associate teacher is away from the school. In Nova Scotia and in many other Canadian teaching jurisdictions, all substitute teachers in the public school system must have a valid teacher's license. Preservice teachers may not act as substitute teachers in any classroom (including their own placement) within their practicum schools. They will have full Mount support in declining such offers.
- 4. *Unsatisfactory Performance/Progress*: if, at any time throughout the practicum, performance/progress as a preservice teacher is not meeting expectations, the Additional Support process must be followed.
- 5. **Behaviour:** if, at any time throughout the practicum, a preservice teacher's behaviour is unprofessional, inappropriate, potentially harmful or offensive to individuals within the setting, or disruptive to the functioning of the setting, the preservice teacher may be suspended. Consultation with the university advisor, associate teacher, and school administration must be sought. Final decisions on permitting re-entry are made on a case-by-case basis and follow consultations between the assigned course instructor, the Director of Teacher Education, and the appropriate educational partner personnel.
- 6. **Extensions of Practice:** if required, extensions are offered when students are unable to complete the practicum as a result of illness or for other exceptional reasons. Extensions and continuance within the same practicum setting are always subject to availability and cannot be guaranteed. When a new placement becomes necessary, the extension period will necessitate additional time for the preservice teacher to adjust to the new setting and establish relationships within the school before progressing toward achieving practicum expectations. The preservice teacher must be open to the extended practicum experience when it can be arranged and may be asked to complete particular requirements or to demonstrate specific competencies before another placement is finalized.
- 7. **Assessment of the Practicum Experience:** preservice teachers are assessed using the following rating scale: Satisfactory (Performance consistently meets expectations), Developing (Performance is progressing toward meeting expectations), and Unsatisfactory (Performance does not meet expectations). The associate teacher's and the university advisor's B.Ed. final evaluations form the basis for the awarding of the final grade.
 - A <u>Satisfactory</u> score is awarded when the preservice teacher is meeting an expected and appropriate level of competency.
 - A <u>Developing</u> score is awarded when the preservice teacher is working toward gaining proficiency. With continued effort and commitment, the ability for ongoing growth and improvement is anticipated.

 An <u>Unsatisfactory</u> score is awarded when the quality of the performance of the preservice teacher is inadequate and shows little or no improvement.
- 8. **Communication with associate teachers:** reflection is essential to learning. As part of the practicum experience, it is important for preservice teachers to articulate their professional growth plan, addressing their understanding of the subject area content, assessing their strengths and challenges in their teaching practice, and making connections between theory and practice. Offering the associate teacher a Letter of Introduction provides the first opportunity to engage in a professional discussion among the preservice teacher, the associate teacher, and the university advisor. For the practicum component of the course EDUC 5490 or EDUC 5390, the preservice teacher prepares a Letter of introduction for the associate teacher and the university advisor. This letter follows the format described in the EDUC 5490/5390 in-class seminar component of this course.

School Administrator Responsibilities

As the school administrator, you are asked to:

- 1. Select appropriate model teachers to act as associate teachers.
- 2. Encourage all selected associate teachers to become familiar with the MSVU "Practicum Protocols" book.
- 3. Act as a liaison between your school and the MSVU university advisor and/or B.Ed. Practicum Coordinator.
- 4. Welcome all pre-service teachers as part of staff, introducing them to the school community, and including them in all staff meetings, PD and school/community events.
- 5. Facilitate opportunities for all pre-service teachers to observe other staff/areas in the school.
- 6. Facilitate opportunities for all pre-service teachers to become part of extracurricular activities.
- 7. Support pre-service teachers in locating required resources for preparing lessons/units (photocopier, educational technology, hard copy resources etc.).
- 8. Help to accommodate individual needs that a pre-service teacher may share, as outlined by the policy on "Academic Accommodations for Students with Disabilities" at https://www.msvu.ca/site/media/msvu/Academic%20Accommodations%20for%20Students%20with%20Disabilities%202017.pdf.
- 9. Mediate any difficult situations that may arise and communicate with the university advisor and B.Ed. Practicum Coordinator when necessary.
- 10. Act as liaison to both the regional centre and parents for information regarding the MSVU B.Ed. Program.

Associate Teacher Responsibilities

Collaborating with associate teachers is essential to the professional development of the preservice teachers. The academic studies at the university are designed to prepare and support preservice teachers in their beginning practice. The in-school practicum component for the Year 1 preservice teachers forms part of the on-campus year-long professional seminar course. This course provides an opportunity for the students to examine teaching practices, professional expectations, and educational theories to support their practicum experience.

As the associate teacher, you are asked to:

- 1. Assist the preservice teacher in understanding and becoming a secure and comfortable participant in the school and teaching community, providing a suitable work/storage area within the classroom for the preservice teacher.
- 2. Provide opportunities for the preservice teacher to observe your teaching practice throughout the practicum.
- 3. Expect the preservice teacher to assist in teacher duties outside the classroom. This may include yard duty, hall monitoring, staff meetings, lunch duty, and when possible, after-school clubs, sporting, and social events.
- 4. Plan with the preservice teacher and offer guidance and direction for professional growth in their practice. Outline the long-range goals and organization of courses; review with the preservice teacher the curriculum outcomes, guides, and resources.
- 5. Confer with the preservice teacher about preferred/appropriate lesson plan format; review and discuss lesson plans with the preservice teacher before delivery of the lessons.
- 6. Encourage the preservice teacher to discuss and explore ideas and strategies learned in her or his courses at the university.
- 7. Provide opportunities for the preservice teacher to team teach with you throughout the practicum.
- 8. Provide opportunities for the preservice teacher to use educational technologies.
- 9. Provide opportunities for the preservice teacher to be involved in the student program planning process when and where possible.
- 10. Contact the university advisor for support, advice, or early intervention should any concern be raised regarding the preservice teacher.
- 11. Discuss all assessments with the preservice teacher and provide oral and written feedback to the preservice teacher.

University Advisor Responsibilities

As part of the program's support in the field experiences, university advisors are assigned to individual preservice teachers. The opportunity for preservice teachers to be able to discuss, explore, prepare, and reflect on their teaching practice with the university advisor adds significantly to their professional growth. As the university advisor, you are asked to:

- 1. Be familiar with the contents of these Protocols.
- 2. Contact the associate teacher and the principal within the first few days of the practicum to learn of the school rules for scheduling meetings with the associate teacher and for visiting the preservice teacher. Provide your contact information to the associate teacher and the preservice teacher.
- 3. Represent Mount Saint Vincent University's B.Ed. program, act as a liaison, and provide support for the preservice teacher through observing and assessing student teaching practice.
- 4. Perform liaison duties with the school administration as necessary; for example, inform the B.Ed. practicum coordinator about medium to long-term associate teacher absences or changes to associate teacher assignments.
- 5. Consult with the associate teacher often for updates regarding the preservice teacher's teaching practices.
- 6. Discuss your expectations with the preservice teacher (e.g., reflections, lesson plans, and scheduled meetings).
- 7. For the **Year 1** preservice teacher, this is the first practice teaching experience. Therefore, expectations regarding teaching responsibilities should be **gradual** and made in consultation with the preservice teacher and the associate teacher.
- 8. Visit the preservice teacher a minimum of four (4) times over the course of the first and second term, accepting that in some circumstances, more than 4 visits may be required.
- 9. After each visit, provide the preservice teacher with written feedback and expectations.
- 10. Submit B.Ed. Assessment Forms (Initial and Final) to the university for each student.
- 11. Submit the Year 1 Preservice Self-Assessment to the university for each student
- 12. Ensure the preservice teacher is getting appropriate practice teaching experience and advocate for such when necessary.
- 13. Review the meaning of the assessment/evaluation processes and forms with the preservice teacher and the associate Teacher.
- 14. Notify the B.Ed. practicum coordinator of any concerns to ensure adequate supports are implemented.
- 15. If any perceived or actual impediments to a successful practicum are identified, such as professional, interpersonal, or practical matters that are relevant to the classroom and to the mentoring relationship, assist and support the preservice teacher and the associate teacher.
- 16. Follow and complete the Additional Support process (when necessary) with the associate teacher.
- 17. Confirm with the associate teacher the procedures and timelines for submitting the assessments to the University.

IMPORTANT NOTE: Grades for the Seminar and Practicum course are not submitted until all assessments have been received. Please save a copy of your original report should there be a request to re-fax the document.

Organization of the practicum experience

The Fall Term in-school practicum allows for the introduction to many relevant teaching concepts and processes in the classroom. The observation days and the 4-day block in November serve as an initiation to the teaching profession. To ensure that preservice teachers are adequately supported in this early stage of the program, an Initial Assessment is completed by the associate teacher and the university advisor.

The Winter Term in-school practicum experience offers an extended opportunity for the preservice teacher to plan, develop, and teach lessons to students in the classroom. The 5-week block in April/May allows the preservice teachers to develop their own professional identity as they practice teaching under the direction and support from their associate teacher and university advisor. Understanding that every student develops at a different pace, we ask you to consider the following general guidelines for the 5-week block in Term 2 when agreeing to a teaching schedule in consultation with the preservice teacher and the university advisor:

Week 1 – Observation /Initial Practice

While some preservice teachers may begin teaching lessons or team teach early on, the initial return days are generally an opportunity for the preservice teacher to continue observing and assisting the associate teacher and to practice classroom routines, help individual students, and work with small groups. (Initial Assessments due April 15th)

Week 2 - Early practice

By the second week, the preservice teacher should know the routines and be familiar with how the class is organised, cared for, and managed. The preservice teacher should be planning, developing, and teaching for part of the day. It is reasonable for the preservice teacher to teach a few whole class lessons on Monday and progress to teaching a whole morning or afternoon by Friday.

Week 3 - Continued Practice

By week three, the preservice teacher should be planning, developing, and teaching whole class lessons over a few half days. It is at this point we ask preservice teachers to discuss the mid self-assessment with the associate teacher and the university advisor. The university advisor will sign and submit to the practicum coordinator. (Mid Self-Assessment due April 29th)

Week 4 - Continued Practice

By the end of this week, the preservice teacher should be engaged in all teaching and administrative tasks at least for a full day.

Week 5 – Continued Practice

As much as possible, this should be a week of planning, developing, and teaching lessons for several full days. The associate teacher and the university advisor submit the final assessment. (Final Assessments due May 13th)

IMPORTANT NOTE: Grades for the Seminar and Practicum courses are not submitted until all assessments have been received. Please save a copy of your original assessment should there be a request to resubmit the document.

Practicum and Assessment Timelines

The Year 1 practicum is part of the full year Professional Seminar courses EDUC 5490 (Elementary) and EDUC 5390 (Secondary).

Term 1 - 2021

- 2 observation days, November 5th & December 3rd
- 4-day block, November 8th-12th

Term 2 - 2022

- 2 observation days, February 11th & March 25th
- 5-week block, April 11th-May 13th
- Practicum Debrief: May 16th (MSVU)

Deadlines for submission of assessments

Assessment forms are also available online on our website under the Bachelor of Education Practicum Documents section:

https://www.msvu.ca/academics/faculty-of-education/bachelor-of-education-elementary-secondary/practicum/practicum/documents

Preservice Teacher

- Preservice Teacher Practicum Readiness (completed as part of Seminar course, prior to Nov 5th)
- Year 1 Preservice Teacher Mid Self-Assessment: April 29th 2022 (reviewed and submitted by UA)

Associate Teacher

- Year 1 Initial Assessment: April 15th 2022
- Year 1 Final Assessment: May 13th 2022

University Advisor

- Year 1 Initial Assessment: April 15th 2022
- Year 1 Final Assessment: May 13th 2022

By email attachment: BEdPracticum@msvu.ca

By Fax: 902-457-4911

By Post: B.Ed. Practicum Coordinator

Faculty of Education

Mount Saint Vincent University

Halifax, NS, B3M 2J6

Additional Support Process

The Additional Support Process (ASP) formally addresses concerns that have previously been brought to the preservice teacher's attention through early conversation, written exchanges, or any other documented method. It is intended to identify concerns regarding practicum performance and progress and to facilitate as well as to document the development and satisfactory completion of agreed upon goals for improvement. It is imperative that the process be initiated in a time frame that will allow the preservice teacher to address the challenges as soon as possible in her or his teaching practice.

By the time the ASP has been initiated and communicated to the university, the following will have occurred:

- The university advisor and/or the associate teacher will have identified important concerns in preparedness, progress and/or performance of the preservice teacher that merit notifying the B.Ed. practicum coordinator.
- The university advisor and/or the associate teacher will have had one or more written documents (electronic exchanges and/or ASP form) detailing the challenges and will have previously advised the preservice teacher of the need for improvement(s).
- The preservice teacher's recent work demonstrate that challenges have not been adequately addressed.

The steps in the Additional Support Process are:

- 1. The university advisor and the associate teacher complete the ASP form and meet to discuss with the preservice teacher. A copy of the ASP form, dated and signed by all three parties, is forwarded to the B.Ed. practicum coordinator. Include copies of previous reports (if applicable) identifying any documented concerns.
- 2. A plan for improvement with specific goals is developed and a date is identified by which improvements must be evident. The preservice teacher is made aware that the concerns could prevent a passing grade in the course under consideration.
- 3. The associate teacher, university advisor, and the preservice teacher will have a second review of the goals for improvement on the date established in the ASP. If the preservice teacher has satisfactorily met the conditions outlined on the ASP form, the practicum proceeds and the ASP does not become part of the preservice teacher's final evaluation.
- 4. If the preservice teacher does not meet the goals for improvement, or if other concerns arise, the university advisor contacts the B.Ed. practicum coordinator for further action. A recommendation on next steps is made and communicated to the preservice teacher, the associate teacher, and the university advisor.

Feedback

We appreciate the support and feedback you offer our preservice teachers. If you have concerns or questions about the program or about these Practicum Protocols, please tell us. This information adds to the development of the program and our supporting materials.

You may contact us with your comments and/or suggestions:

B.Ed. Practicum Coordinator: <u>BEdPracticum@msvu.ca</u>

Resources

Nova Scotia Teaching Standards "Excellence in Teaching and Learning" Discussion Document 2016 @ Crown copyright, Province of Nova Scotia, 2016. (Available on our website, see Welcome section of this document)

Nova Scotia Provincial School Code of Conduct https://www.ednet.ns.ca/provincial-school-code-conduct-policy

Nova Scotia Teachers Union Code of Ethics http://www.nstu.ca/the-nstu/about-us/about-nstu/code-of-ethics/

APPENDIX A – ASSESSMENT FORMS
All Forms are found on our website https://www.msvu.ca/en/home/programsdepartments/education/bachelorofeducationprograms/bedpracticum/documents.aspx



Preservice Teacher Practicum Readiness Form Year 1

Preservice Teacher Name:		
Practicum School:		
University Advisor Name:		
Associate Teacher Name:		
Grade Level/Courses:		
Checklist of Pre-Practicum Tasks		
a. I contacted my university advisor ar	d my associate teacher	
b. I reviewed my practicum school's Co	ode of Conduct and Student Success Plan goals	
c. I am aware of the cultural and socio	-economic make-up of my practicum school	
d. I reviewed the relevant provincial cu	ırriculum documents	
e. I understand the subject-area contents being addressed during my practicum		
f. I recognize the responsibilities and o	luties of the classroom teacher	
g. I am aware of my responsibilities an	d conduct as per the Practicum Protocols	
h. I am familiar with the year 1 Initial A	ssessment Form	
i. I demonstrate a sufficient level of o	al and written language of instruction	
j. I have a strategy for self-reflection a	nd for responding to feedback	
I need to focus on the following to supp	oort my professional growth:	
Reviewed with EDUC 5390 or EDUC 549) Instructor	
Date Submitted by the Preservice Teach	er:Signature:	

Please complete and review with the instructor <u>prior</u> to **November 5th.** Bring the form to your first meeting with the university advisor for review and keep a copy for your records.



Preservice Teacher Evaluation Form Year 1 Initial Assessment

Preservice Teacher Name:

Practi	cum School:					
Unive	rsity Advisor Name:					
Assoc	iate Teacher Name:					
Grade	Level/Courses:					
		Rating Scale				
U	Unsatisfactory (Performance d	oes not meet expectations)				
D	Developing (Performance is pr	ogressing toward meeting expectations)				
S	Satisfactory (Performance cons	sistently meets expectations)				
N/O	Not Observed (Not enough evi	dence to provide feedback)				
_		I		_		N/0
	s the following learning indic	ators	U	D	S	N/O
	emonstrates initiative				屵	
	aintains a positive attitude				屵	
	splays professional confidence				屵	
	organized				屵	
	resourceful				屵	
	reliable				\vdash	
	esponds to feedback			ᆜ	\sqsubseteq	
	esponds to situations with matur	ity	Ш	Ш		
	Comments					

Ass	sess the following skills and knowledge indicators	U	D	S	N/O	
a.	Is aware of the curriculum documents necessary for upcoming lessons/units.					
b.	Has knowledge of the content area they will be covering in upcoming lessons/units.					
c.	Develops positive, supportive, and respectful relationships with students					
d.	Assists in managing classroom routines					
e.	Models collegiality, integrity, fairness, and accountability					
f.	Models professionalism through appropriate dress					
g.	Models professionalism through punctuality, conduct, and communication					
	Comments					
	Overall Recommendation					
Un	satisfactory (Performance does not meet expectations)					
De	veloping (Performance is progressing toward meeting expectations)					
Sat	isfactory (Performance consistently meets expectations)]	
	re reviewed this assessment with the preservice teacher mitted by: University Advisor Associate Teacher					
Date	Submitted:Signature:				_	
	Please return no later than April 15th to Mount Saint Vincent University, Faculty of Education, SAC 449, 166 Bedford Highway, Halifax, NS, B3M 2J6 or email <u>BEdPracticum@msvu.ca</u> .					

Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an acceptable alternate to one with a handwritten signature.



Preservice Teacher Mid Self-Assessment Year 1

Pre	eservice Teacher Name:						
Pra	acticum School:						
Un	iversity Advisor Name:						
As	sociate Teacher Name:						
Gr	ade Level/Courses:						
			Rating Scale				
		1	I disagree				
		2	I somewhat agree				
		3	I agree				
Kn	owledge indicators				1	2	3
Sta	indard 1: Preservice teachers, know	w, respo	nd to, and engage all student	S.			
a.	Is aware and responds appropriat	ely to the	e diverse learning needs of stu	udents			
Sta	indard 2: Preservice teachers know	v the sub	ject they teach and how to to	each them.			
a.	Has knowledge of the Nova Scotia	curricul	um with all related document	S			
b.	Has knowledge of the content are	a they te	each				
c.	Knows how to use educational ted	chnologie	es as an integral part of teachi	ng			
d.	Demonstrates a sufficient level of	mastery	of the oral and written langu	age of instruction			
Sta	ndard 3: Preservice teachers use "	'Assessm	ent for and of Learning" to g	uide teaching and lea	rning.		
a.	Inquires how to evaluate and utili	ze assess	ment data from multiple sou	rces			
b.	Distinguishes when and how to us	se assess	ment of and for learning				
Sta	ndard 4: Preservice teachers creat	te safe aı	nd positive learning environm	nents.			
a.	Is familiar with effective classroon	n manag	ement techniques				
Sta	ndard 6: Preservice teachers mode	el and pr	omote professionalism in tea	ching.			
a.	Is aware of teachers' ethical, legal	, and pro	ofessional responsibilities				
b.	Understands the importance of pr	rofession	al conduct in the personal use	e of social media			
Со	mments:						

Skills Indicators	1	2	3
Standard 1: Preservice teachers know, respond to, and engage all students.			
a. Creates learning experiences that engage all students			
b. Creates attainable learning goals			
Standard 2: Preservice teachers know the subject they teach and how to teach them.			
a. Uses a range of strategies, learning experiences, and resources			
b. Teaches higher-order skills, critical thinking, innovation, problem-solving, and creativity			
c. Ensures that learning experiences reflect accurate and current content			
d. Encourages students to reflect on their prior knowledge			
e. Encourages students to pose questions and analyze ideas			
f. Evaluates, adapts, and modifies instructional materials to support all students			
Standard 3: Preservice teachers use "Assessment for and of Learning" to guide teaching and lea	rning.		
a. Communicates to students the learning outcomes and criteria for success			
b. Provides feedback to students that is prompt and specific			
Standard 4: Preservice teachers create safe and positive learning environments.			
a. Develops positive, supportive, and respectful relationships with students			
b. Teaches students how to engage in respectful interactions with one another			
c. Manages classroom routines			
d. Uses behaviour management strategies that are equitable, fair, and progressive			
Standard 6: Preservice teachers model and promote professionalism in teaching.			
a. Models collegiality, honesty, integrity, fairness, and accountability			
b. Models professionalism through appropriate dress and punctuality			
c. Models professionalism through conduct, communication, and social media			
d. Complies with confidentiality requirements associated with their work			Ш
Comments			
I have reviewed this self-assessment with my university advisor and my associate teacher.			
Date: Signature:			
Date: Signature:	-		
Submitted by the university advisor:			
Date: Signature:	_		

Please return no later than **April 29th** to Mount Saint Vincent University, Faculty of Education, SAC 449, 166 Bedford Highway, Halifax, NS, B3M 2J6 or email <u>BEdPracticum@msvu.ca</u>.

Reports sent electronically, via email attachment, are standardly considered, for our purposes, to be an acceptable alternate to one with a handwritten signature.



Preservice Teacher Evaluation Form Year 1 Final Assessment

Preservice Teacher Name:

Practicum School:						
University Advisor Name:						
Ass	ociate Teacher Name:					
Gra	de Level/Courses:					
		Rating Scale				
U	Unsatisfactory (Performance d					
D	7 9 1	ogressing toward meeting expectations)				
S	Satisfactory (Performance con					
N/C	Not Observed (Not enough evi	dence to provide feedback)				
				ı		
Kno	owledge Indicators		U	D	S	N/O
Standard 1: Preservice teachers, know, respond to, and engage all students.						
a.	Is familiar with their students' dev	elopmental characteristics				
b.	Appreciates the role of diversity, e	equity, and inclusion in student learning				
c.	Is aware of the diverse learning ne	eds of students				
Sta	ndard 2: Preservice teachers know	the subject they teach and how to teach them.				
a.	Is familiar with the Nova Scotia cu	rriculum and all related documents and policies				
b.	Has knowledge of the content are	a they teach				
c.	Is familiar with the program plann	ing process				
d.	Knows how to use educational tec	hnologies as an integral part of teaching				
e.	Demonstrates a sufficient level of	the oral and written language of instruction				
Sta	ndard 3: Preservice teachers use '/	Assessment for and of Learning" to guide teaching and $f I$	earnin	ıg.		
a.	Understands the need to utilize as	sessment data from multiple sources				
b. Understands when to use assessment of and for learning						
Sta	ndard 4: Preservice teachers creat	e safe and positive learning environments.				
a.	Is familiar with the varied factors t	hat impact student behaviour				

b.	Is aware of effective classroom organisation techniques				
c.	Understands progressive behaviour management strategies				
d.	Knows when and where to access the provincial School Code of Conduct				
Sta	indard 6: Preservice teachers model and promote professionalism in teaching.	•		,	
a.	Is knowledgeable about teachers' ethical, legal, and professional responsibilities				
b.	Understands the importance of professional conduct in the personal use of social media				
Со	mments	•	•	,	
S۲	ills Indicators	U	D	S	N/O
	andard 1: Preservice teachers know, respond to, and engage all students.				11,0
	Creates learning experiences that engage all students				
a.					
b.	Creates attainable learning goals Seeks and responds to information about student diversity.				
C.	Seeks and responds to information about student diversity				
d.	Seeks and responds to information about individual student learning strengths				
e.	Seeks and responds to information about individual student learning challenges				
	andard 2: Preservice teachers know the subject they teach and how to teach them.				
a.	Uses a range of strategies, learning experiences, and resources				
b.	Uses a range of technologies and representations				
C.	Teaches problem-solving and encourages creativity				
d.	Ensures that learning experiences reflect accurate and current content				
e.	Encourages students to reflect on their prior knowledge				
f.	Encourages students to pose questions and analyze ideas				
g.	Adjusts instruction to meet students' changing learning needs				
Sta	andard 3: Preservice teachers use "Assessment for and of Learning" to guide teaching and	learni	ng.		
a.	Aligns student assessments with learning outcomes				
b.	Uses a combination of formative and summative assessment				
C.	Provides feedback to students that is prompt and specific				
d.	Assists in maintaining records that document progress in student learning				
Sta	andard 4: Preservice teachers create safe and positive learning environments.				
a.	Creates and maintains a safe and secure learning environment				
b.	Responds to and promotes pride in student diversity				
c.	Develops positive, supportive, and respectful relationships with students				
d.	Teaches students how to engage in respectful interactions with one another				
e.	Teaches students how to behave in specific school settings				

f. Teaches students how to use communication and information technology responsibly					
g. Assists in managing classroom routines					
h. Uses behaviour management strategies that are equitable, fair, and progressive					
i. Implements appropriate behavioural consequences consistently					
Standard 6: Preservice teachers model and promote professionalism in teaching.					
a. Models collegiality, honesty, integrity, fairness, and accountability					
b. Attends to and advocates for the welfare and dignity of students					
c. Engages in collaborative and respectful professional relationships with students					
d. Engages in collaborative and respectful professional relationships with colleagues					
e. Models professionalism through appropriate dress					
f. Models professionalism through punctuality					
g. Models professionalism through conduct, communication, and social media					
h. Participates in school activities					
i. Complies with confidentiality requirements associated with their work					
j. Demonstrates an ongoing professional commitment to education					
Comments					
Overall Recommendation					
Unsatisfactory (Performance does not meet expectations)					
Developing (Performance is progressing toward meeting expectations)					
Satisfactory (Performance consistently meets expectations)					
I have reviewed this assessment with the Preservice Teacher Submitted by: University Advisor Associate Teacher					
Date Submitted: Signature:					
Please return no later than May 13th to Mount Saint Vincent University, Faculty of Education, SAC 449, 166 Bedford Highway, Halifax, NS, B3M 2J6 or email <u>BEdPracticum@msvu.ca</u> .					

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Additional Support Process Form

Preservice Teacher Name:				
Practicum School:				
University Advisor Name:				
Associate Teacher Name:				
Grade Level/Courses:				
Observation Dates:				
Part 1 - Outline of Additional Supports				
Specific concerns: Please list concern	ns using language that allows for resolution to be measured			
Description of the evidence needed to	for successfully resolving concerns			
Date the Additional Support Process Form will be reviewed:				

Part 2 - Review of Additional Supports

Description of specific concerns the preservice teacher succes	sfully resolved
Description of specific concerns the preservice teacher failed	to resolve
Testing in the present the testine runes	
Part 3 - Results of the Addit	tional Support Process
Preservice teacher has shown satisfactory improvement with the preservice teacher's final evaluation.	hin the allotted time. Additional Support will not inform
Preservice teacher has not shown satisfactory improvement <i>inform</i> the preservice teacher's final evaluation.	within the allotted time. Additional Support Form will
Please forward a copy of this document to the B.Ed. pract	cicum coordinator, <u>BEdPracticum@msvu.ca</u>
Associate Teacher Signature:	Date:
University Advisor Signature:	Date:
Preservice Teacher Signature:	Date:

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	PENDIX B – SAMPL on Plans below are fo	und on our website	bedpracticum/documents asny
TECPS:// www.msvd.cd/ cli/nome/ progre	miscepartments/ education/ se	achelor orecuted the programs	

General Lesson Plan Sample

Your Name:	Course:	
Lesson Goals:	Why are you teaching this? Besides the I can statement what is the connection you are hoping students will make? This is where you demonstrate that you understand the outcomes you are targeting.	
Outcomes Targeted:	List the outcomes the lesson targets.	
I Can Statement:	At the end of this lesson, each student should be able to say, I can:	
Key Vocabulary and Skills:	Think of your learners. Are there any works or skills that not everyone knows?	
Material Needed:	List what you need. It's too late once the bell rings.	
Your Learners:	Identify and students who may require special attention	

Lesson:

I. Introduction (Teacher organized) Remember, start on time!

This is your opening presentation to your class. Your presentation should be saved in your Google Drive and a link placed here. This space is designed for a general overview of your lesson. Connect to prior knowledge. Use phrases like...yesterday we talked about or what do you know about?

TEACHER OWNS THE LEARNING HERE!

Time Allotted: Try to keep this between 10% and 20% of an average class.

II. Guided Learning (Teacher/student collaboration)

This is where the teacher guides the student through the activity. This is where you could have an Instructional Media that explains something. Students may be doing something individually or in small groups. The teaching verbs should be find, communicate, analyze.

Time Allotted: Try to keep this and the next section between 70% and 80% of the average class.

III. Collaborative Learning (Student focused activity) Remember, a teacher on their feet is worth 2 in the seat!

What activities are the students doing in collaboration with their peers. What instructions will they be given? If you are using a handout, create a link here. This may be an extension of the activity started in the earlier section. Make sure students know what is expected of them during this time. Move around the room and make sure all students are engaged.

Procedure: What will engagement look like. What will tell you groups are on task?

Time Allotted: Try to keep this and the previous section between 60 and 80% of the average class.

IV. Grand Finale – End of class sharing: Remember, end the class as close to the bell as you can.

Describe how you will bring the lesson to a close...summary, student presentation, exit card etc. Even if you will be continuing the same activity tomorrow, you will need to bring the lesson to a close.

Time Allotted: Try to keep this section between 10 and 20% of the average class.

Differentiation

Describe how you have accommodated the different learners in the room? All students will benefit from a presentation and activity that is visual and tactile. Clear instructions are essential.

Assessment and Evaluation:

Describe how you will measure whether students have met the outcome.

Adaptations and IPPs:

How have you programed for students on IPPs and Adaptations? Is your classroom a model of inclusion?

Self-assessment:

What went well in this lesson? Why? What challenges did I face? Why? Was could I have done differently? What did I learn from this experience that will help me in the future?

Sample Elementary Lesson Plan

Grade:	Subject:
Lesson Focus (Driving Question):	
"I CAN" statements (Indicators):	
Outcomes Targeted:	
School Improvement Connection Literacy: Math: Other:	
Part 1: 10 - 15 minutes' maximum* (Mini- Lesson)	
Overview:	
Connection to Prior Knowledge	
Yesterday we talked about What do you know about	
Explicit Teaching (I do)	
Teacher models/demonstrates. Uses explicit language.	
Prompts:	
Watch as I I want you to notice how This is how we use this strategy to help us	
Guided Practice (We do)	
How will students participate and practice what they have just learned?	
Prompts:	
Turn and talk to your partner about Go into your notebook and Work with a partner and	

Independent (You do) OR Independent Work in groups (We do)	
Practice/Conference focus:	
Name the skill/strategy from the explicit teaching. Students try it independently and/or in a group	
Prompts	
When working today, use this strategy when When working today, remember	
Time to Share (We share)	
 -a mini-lesson reinforcement? -a problem solving opportunity -an opportunity for descriptive feedback -an opportunity for assessment What will it look like? • Whole class • Partner • Small group 	
Prompts:	
Something I noticed today Today we learned Student name will share his/her learning Student name will share a connection to his/her learning One thing I'd like you to talk with your partner about while you share While you are sharing, I will be looking for	
Colf accomment.	
Self-assessment:	
What went well in this lesson? Why? What challenges did I face? Why? Was could I have done differently? What did I learn from this experience that will help me in the future?	