



Coralee Gallant

**Coralie Gallant, GST/HST Specialist Team Leader, Canada Revenue Agency**

Native of a small town in Cape Breton and an alumni of l'Université de Moncton, Coralie Gallant has worked for the Canada Revenue Agency for over 13 years. Starting out as a CO-OP student in the Refund Integrity Program, she was subsequently bridged into a permanent position within the Agency. She gained experienced in various roles in the audit division while completing her CPA. She progressed through the various auditor levels and entered into a leadership role which started her journey int the team leader role that she holds today. In addition to this, she is a brand ambassador for the Agency to help promote the various opportunities within the organization. The Canada Revenue Agency is a Top 100 Employer in Canada. We have

a diverse workforce and an inclusive workplace that fosters innovation and drives us to be a world-class tax and benefit administration. At the CRA, there is a wide variety of career paths for people with all different backgrounds. We value teamwork, and investing in our employees' development. We also offer advantageous health and mental health benefits, pension plans, flexible work weeks and excellent work-life balance.

**Meet Kate Laing, Director of Human Resources, IMP Aerospace and Defence**

Kate Laing is the Director of Human Resources for IMP Aerospace and Defence, a Federal Defence Contractor with over 1,200 employees located in multiple business units across Canada. Her team supports IMP Aerospace (Halifax, NS), IMP Electronic Systems (Hammonds Plains, NS), Canadian SAR Helicopter (NS, NLD, BC), and the Trenton Tutor Snowbirds Program (Trenton, ON). In her role Kate is responsible for the oversight of all HR, Learning and Development and Occupational Health and Safety Initiatives for the organization. Kate, along with her core HR Service team, provides expert advice and support to operating unit heads in the areas of Labour Relations, Benefits Administration, Recruitment and Retention, Compensation, Workplace Accommodation, Attendance and Performance Management, Employee Engagement and Employment Equity and DEI initiatives. Kate has more than 20 years experience working for Public and Private sector Companies in the Retail, Hotel Management/Property Management, Airline and Aerospace Sectors. Most recently Kate sat on ACADA (Atlantic Canada Aerospace and Deference Association) Workforce Development Committee and served as a Mentor for ISANS.



Kate Laing

**Nola Lamoureux Spierenburg, Partner, HBA Chartered Professional Accountants**

Nola Lamoureux Spierenburg, CPA, is a self-professed accounting geek. As a Partner at HBA Chartered Professional Accountants, she brings over a decade of expertise in accounting, taxation, and financial planning. In her role, Nola is heavily involved in Human Resources and Information Technology. Nola's educational journey includes an MBA from Dalhousie as well as a Bachelor of Science from Mount Saint Vincent University. In addition to her CPA, CGA designation, she is also a Payroll Compliance Practitioner. Beyond her professional role, Nola is an active volunteer, serving as Treasurer for Shelter Nova Scotia and contributing her financial skills to various causes, including the Hal-Con Sci-Fi Fantasy Convention.



Nola Lamoureux Spierenburg

HBA Chartered Professional Accountants is a full-service accounting firm located in Dartmouth, Nova Scotia. With a dedicated team of professionals boasting over three decades of diverse industry experience, HBA provides creative and personalized financial advice. HBA's services encompass audit and assurance, bookkeeping support and training, corporate and personal tax preparation, financial statement preparation, transition and estate planning, and business valuation. Committed to client satisfaction, they offer tailored solutions, ensuring clients feel confident and in control of their finances.

### Mark Shaay, Executive General Manager, Sutton Place Hotel

Dynamic leader with the desire and expertise to drive business growth through superior guest experience. Strong operational background developed throughout a career dedicated to hotel work – taking on progressively more responsible positions while gaining experience in a wide range of departments. Proven track record of opening new properties, from final stage construction hand-over to building engaged team to welcome first guests. Thrives on working in fast-paced, time-sensitive environments involving problem-solving and overcoming challenges.



### Jon Whitton, Director of Operations, Legendary Hospitality

I am an enthusiastic operator with over 20 years' experience in management with drive, determination, and a proven ability to ensure that a restaurant operates efficiently and profitably.

I am currently the Director of Operations of legendary Hospitality with 6 unique venues in the portfolio.

Previously I have been a general manager of 6 different style venues in both Canada and Scotland from fine dining, steakhouses, gastropubs, hotels and nightclubs.

I have been a food and beverage manager for multi-unit venues as well as an operations manager overseeing 6 different properties.

Moving countries, dealing with different cultures and more recently the Covid epidemic has really taught me that even with 20 years in the industry I am still learning

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