



Tenure Track Faculty Position (Aging)

Shannex Research Chair in Long term Care Workforce Wellbeing

Department of Aging and Family Science
(formerly Family Studies and Gerontology)

Inspired by a strong tradition of social responsibility and an enduring commitment to the advancement of women, Mount Saint Vincent University promotes academic excellence and the pursuit of knowledge through scholarship and teaching of the highest quality. Mount Saint Vincent University (MSVU) is committed to recruiting exceptional and diverse scholars and teachers and is recognized as a leader in flexible programs, applied research, and a personalized approach to education. The Mount is located in Halifax, Nova Scotia on Canada's east coast in Halifax, Nova Scotia in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq. Please visit www.msvu.ca.

Description and Qualifications

The Department of Aging and Family Science is seeking applicants for a tenure-track position at the Assistant or Associate Professor level, commencing July 1, 2026. The successful applicant will be required to teach on campus.

The Department of Aging and Family Science offers undergraduate and graduate programs and provides a supportive environment where faculty, staff, and students collaborate on issues related to aging, families, and care. The successful candidate will have a PhD. in Gerontology, a Social Science discipline with emphasis on Aging, or its equivalent. Applicants must provide evidence of research competence in the field of Aging/Social Gerontology with particular emphasis on the wellbeing of staff in health care.

The candidate for the Shannex Research Chair will be an excellent emerging researcher. This position will be located at the soon to be opened De Paul Long Term Care Centre where there is space in the new Shannex Centre for Workforce Wellbeing for a team of trainees working on research related to

long term care (LTC). The candidate will be engaged in research regarding long term care including residents and care staff and their workplace context. Candidates may use a variety of quantitative and/or qualitative methodologies and will have experience working with large data sets and advanced statistical techniques. The successful candidate will have evidence of an original and dynamic research program appropriate to an early career scientist, a strong record of publications, a commitment to mentoring students, and will be expected to ensure funding success via application to Tri-Council and other agencies.

Applicants should also have documented, successful teaching experience within a postsecondary setting. Workload for the position includes research, teaching, curriculum development, and other department responsibilities, as well as collegial service to the university and external communities. Candidates should be prepared to teach a range of courses and topics (e.g., Introduction to Aging, Social Policies in Aging and Family Science, and Care Policies) within the undergraduate and graduate programs, supervise undergraduate and graduate student research, as well as enhance the Department's links to community-based organizations working with the LTC sector, government, and organizations promoting older persons.

Research Environment

The Department of Aging and Family Science is a dynamic research-oriented faculty providing professional and academic education for entry into professional and research areas. Joining the Department of Aging and Family Science at MSVU means becoming part of a collaborative, student-focused, and research-active Department, with strong connections to community organizations and a supportive environment for early career scholars. We are committed to efforts that advance EDIA (Equity, Diversity, Inclusion, and Accessibility) across all facets of our university and in the community. Our faculty has expertise in Aging (including global health and aging, long term care/home care, family and friend caregivers) and Family Science (including military families, resiliency, family violence, disability, gender, and work).

The Department is affiliated with the Nova Scotia Centre on Aging (NSCA). Through research, education and community engagement, the NSCA advances knowledge on aging to inform social policy and practice, and enhance the quality of life of older adults and their families. Founded in 1992, NSCA leads tri-council funded research initiatives as well as applied and policy research for federal and provincial departments and agencies.

How to Apply

Applications should include a cover letter, curriculum vitae, teaching dossier (including teaching philosophy and interests), a statement of current and future research interests, select publications, and contact information for three referees. Salary and benefits are in accordance with the Collective Agreement with the Mount Saint Vincent University Faculty Association. This position is subject to final budgetary approval. This appointment of the Shannex Chair will be at the rank of Assistant or Associate Professor, depending upon qualifications. All applicants will be required to return the signed Self-Identification Questionnaire Form to the University Equity, Diversity, Inclusion and Accessibility Advisor.

Please email applications to the attention of Dr. Janice Keefe, Chair of Aging and Family Science, via Ms. Shannon Fisher, Shannon.Fisher@msvu.ca .

The Department will begin considering applications on October 30, 2025. Interviews for this position will be held on campus. The position will remain open until filled.

Mount Saint Vincent University is strongly committed to fostering diversity and inclusion within our community and encourages applications from all qualified candidates including women, persons of any sexual orientations and gender identities and/or expressions, Indigenous persons, African Canadians, other racialized groups, persons with disabilities, and other groups that would contribute to the diversification of our campus. Candidates who identify as being from any of these groups are encouraged to voluntarily self-identify in their application materials. All qualified candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.