



Postdoctoral Positions

How Approaches to Care Shape the Pathways of Older Adult Home Care Clients CIHR-funded research examining home care client pathways

The purpose of the *How Approaches to Care Shape the Pathways of Older Adult Home Care Clients* research project is to understand how policy, practice and decision-making shape a client's journey through the home care system. This project is using a mixed-methods approach to achieve its objective. Activities are taking place in Nova Scotia (NS) and Manitoba (MB), through three interrelated and overlapping research streams:

- Construct Client Pathways - *Retrospective data analysis of client assessment data*
- Explore Factors that Shape Client Pathways - *Interviews with clients, caregivers and support workers*
- Examine Policy Context - *Review of key policies*

The project, launched in April 2018, is funded through a Project Scheme Grant from the Canadian Institutes of Health Research (CIHR). The project is under the direction of Dr. Janice Keefe, Mount Saint Vincent University, in partnership with Susan Stevens, Director, Continuing Care, Nova Scotia Health and Dr. Michelle Lobchuk, University of Manitoba. Other team members are from Dalhousie University, Saint Mary's University, University of Manitoba, Winnipeg Regional Health Authority and other policy and practice stakeholders such as: Northwood, Nova Scotia Department of Health & Wellness, Manitoba Caregiver Coalition, Caregivers Nova Scotia, Canadian Home Care Association and Health Canada. For more information visit www.homecarepathways.ca

The project is seeking applications for two postdoctoral positions available during 2021-2023.

The scope and length of positions will be based on budget considerations and candidate's skills and fit with project activities and time line. Potential areas a candidate may contribute include:

- quantitative including interpretation and manuscript preparation of findings from analysis of client assessment and health administrative data; or
- qualitative including analysis of interviews with care constellation members (e.g., clients, caregivers and workers) and manuscript preparation; or
- mixed methods including review and interpretation of policies to position and situate the findings from qualitative and/or quantitative components of the study; or
- knowledge translation activities across the project (e.g., presentations, manuscripts, engagement activities with knowledge users).

Applicants will have an excellent academic record, training with quantitative statistical techniques and/or policy analysis, and a publication record appropriate for their level of career. The successful applicant will have strong interpersonal and organizational abilities and excellent written and oral communication skills. Research interest in the area of continuing care is an asset. The incumbent will participate fully in research and related scholarly activities, and are expected to work closely and cooperatively with the research team. Applicants with an interest in building quantitative data analytic skills may be eligible for a training program as part of the Consortium on Analytics for Data-Driven Decision Making. www.mcgill.ca/cand3

Interested applicants from the social sciences, health and other relevant disciplines should submit an application consisting of a cover letter and a curriculum vitae to nsca@msvu.ca Nova Scotia Centre on Aging, Mount Saint Vincent University, Halifax NS B3M 2J6. Applications will be received until suitable candidates are found.

Mount Saint Vincent University is committed to the principles of employment equity and encourages applications from all qualified candidates including women, aboriginal persons, other racially visible persons, and persons with disabilities. All qualified candidates are encouraged to apply; however, priority will be given to Canadians and permanent residents. We thank you for your interest in employment at the Mount and advise that only those candidates invited to an interview will be contacted.