

**Senate Meeting** 

**MS** Teams

October 1, 2021

2 p.m.

#### MINUTES

Present: R. Lumpkin (Chair), K. Allan, A. Benzaquén, G. Boulet, S. Brigham, P. Cantelo, A. Card,
G. Chan, P. Crouse, K. Darvesh, G. Durepos, T. Findlay, T. Franz-Odendaal, J. Fraser Arsenault,
G. Fraser, J. Gahagan, M. Gillis, C. Hardy, T. Harriott, T. Harrison, E. Henderson, J. Lumsden,
L. MacCallum, J. MacLeod, M. Nadeem, D. Piccitto, M. Ralston, J. Roberts, C. Schneider,
M. Shortt Robertson, J. Sutherland, B. Taylor, A. Thurlow, S. Trenholm, J. Valcke

Regrets: C. Dawson, M. Kaur, R. Zuk

Observers: W. Brewer, N. Buchanan, S. Davis, D. Fisher, K. Gallant, N. Street

The meeting was called to order at 2:05 p.m. Observers were identified and welcomed; all observers were reminded that they may be granted speaking privileges but are not eligible to vote on motions. Returning Faculty Senators S. Brigham, J. MacLeod and R. Zuk were welcomed. New Faculty Senators T. Franz-Odendaal, G. Fraser and J. Valcke were welcomed. New Ex-Officio Senators S. Trenholm, J. Gahagan, J. Lumsden, and D. Piccitto (in a new seat) were welcomed. P. Crouse was acknowledged as returning for a third term as Senate Secretary, and L. Gamble, recording secretary, was welcomed to her new role. D. Fisher was thanked for his service as Interim AVP Research.

Procedures to be used during the meeting and while voting on motions were outlined.

## 1. Indigenous Land Recognition

R. Lumpkin provided an acknowledgement that the Mount is built on traditional, unceded Mi'kmaq territory and paid respect to the Indigenous peoples of the land on which Senate meets. She recognized two significant dates: the first National Day of Truth and Reconciliation, held on September 30 to commemorate and mourn the suffering of the Indigenous children and the families impacted by the national crime that was Canada's Residential School System and Treaty Day, held on October 1, the anniversary of the 1752 Treaty of Peace and Friendship signed by the Mi'kmaq peoples and the province of Nova Scotia.

## 2. Approval of Agenda

Moved by G. Boulet, seconded by A. Card, to approve the agenda as presented. CARRIED

#### 3. Conduct Statement

R. Lumpkin read the Conduct at Senate Meetings statement and reminded Senators that it is read at the first Senate meeting of the year.

## 4. Approval of Minutes

## 4.1 May 19, 2021

**Moved** by C. Schneider, seconded by G. Boulet, to approve the minutes of May 19, 2021, as circulated. CARRIED

## 5. Business Arising from the Minutes

## 5.1 Governance Review

R. Lumpkin provided a brief background for new Senators about discussions related to reviewing our bicameral governance system. During the last Senate meeting, it was agreed that Terms of Reference for the Governance Review Steering Committee would be prepared by the JBSL, which includes Board and Senate representation, and approved by the Board of Governors (BoG) and Senate. R. Lumpkin then presented the proposed ToR for discussion and approval.

G. Boulet clarified that the JBSL decided Senate representatives for the Steering Committee will be Faculty Senators.

D. Piccitto indicated that, during the last Senate meeting, it was determined that consultation should be part of the Steering Committee's mandate and she therefore would like to see students included as a part of this consultation process. Student Senators M. Shortt Robertson, J. Sutherland and K. Allan voiced their agreeance, and K. Allan further recommended that the language be clear that consultation could be expanded beyond members of the BoG and Senate.

G. Boulet confirmed that the Steering Committee was given a broad mandate and the committee would determine how they would achieve it, for example, by consultation with focus groups and meetings.

Language was updated in the ToR to identify the Senators as "Faculty" and to include the following statement: "The Committee will consult with the University community, including members of the Board, Senate and student body."

**Moved** by A. Thurlow, seconded by P. Cantelo, that Senate approve the bi-cameral governance review plan as presented by the Joint Board Senate Liaison Committee and amended. CARRIED.

R. Lumpkin will bring the amended document to the Board meeting next week.

**Moved** by S. Trenholm, seconded by A. Thurlow, that the Senate Nominations Committee be asked to begin the process to fill the two Senate positions on the Steering Committee. CARRIED

### 5.2 Removal of UREB as Standing Committee of Senate (Bylaw 14.13)

D. Fisher provided a summary of the reasoning to remove the UREB as a Senate Standing Committee. Although four main points are outlined in the memo, he highlighted that the main reason is that research ethics is governed by a federal body. He added that in the majority of Canadian universities the UREB reports directly to the President and not the Senate. This change in jurisdiction would allow for new government guidelines to be implemented in a timely fashion and would not be dependent on the Senate meeting schedule.

Several concerns were presented with this motion and a lengthy discussion ensued. Senators were concerned that the removal of the UREB as a Senate Committee would violate section 9 of the Mount Charter. It was also perceived that this removal would be a separation between academics and research. Concerns were expressed regarding the absence of faculty consultation on this proposed change and documentation about how new members would be appointed to ensure equity and transparency. A number of Senators addressed 'Appendix A – REB Reporting Lines (Canada)' and would like to know how this list was curated, noting that no Nova Scotian universities are on the list and only two in the Atlantic region are listed. (G. Boulet, A. Thurlow, T. Franz-Odendaal, D. Piccitto, S. Brigham)

T. Findlay asked if there were instances where UREB activities were stalled by Senate in the past. D. Fisher provided an example where vacancies existed on the UREB, and relying on the SNC to fill positions significantly slowed down the activities of UREB. P. Crouse spoke to the SNC process and stated that the committee is often not notified promptly when sabbaticals change which can cause vacancies on committees without the SNC being aware. She also stated that historically the UREB is a difficult committee on which to find faculty to serve.

D. Fisher responded to various comments, clarifying that the SNC election process was not the main issue; that while 'Appendix A' does not present an exhaustive list, it provides evidence that the proposed change would not be out of the ordinary in the Canadian research landscape; that faculty members on the UREB were consulted, and by virtue of a notice of motion, other faculty members were consulted; and that advertisements for membership would be circulated through a campus-wide bulletin and the FA listserv to ensure a broad search.

Senators were not convinced that federal regulatory bodies would not entertain feedback and consultation with the university Senate as a governing body. The belief is that the UREB has benefitted from Senate scrutiny in the past when drafting policy

and that Senate could advocate for the UREB when issues arise with newly implemented federal regulations. (J. MacLeod, L. MacCallum).

Three key issues were identified for further delineation by the UREB: parameters of Senate with respect to research ethics, additional consultation and clarification surrounding the list of institutions that have adopted a similar policy.

**Moved** by J. Gahagan, seconded by B. Taylor, to remove UREB from the jurisdiction of the MSVU Senate and as a standing committee of Senate, and that Senate Bylaw 14.13 be retired effective immediately. WITHDRAWN

## 6. Administration Updates

## 6.1 President

R. Lumpkin acknowledged C. Hardy who gave a presentation at the Mi'kmaq Native Friendship Centre's commemorative ceremony on National Day of Truth and Reconciliation. The Centre was presented with a quilt containing a heart for each of the 215 originally recovered children's graves with further recognition of the continuation of the recovery of additional graves. The quilt will be put in a place of honour. C. Hardy indicated that she was honoured to be able to participate in the ceremony and was able to recognize the community members who contributed to the creation of the quilt.

R. Lumpkin spoke to the ongoing discussions with the L'nu Advisory Circle and plans for an apology from The Mount and commitments on behalf of our future partnership with Indigenous members of the community. The BoG has approved a statement of apology and commitment, which will be released publicly after a small private ceremony scheduled for late October. Members from the Nova Scotia Indigenous community as well as members of the L'nu Advisory Circle will be invited.

# 6.2 Vice-President Academic and Provost

B. Taylor reviewed recent changes in personnel and welcomed J. Lumsden as the Interim AVP Student Experience, Dr. S. Trenholm as Dean of Professional Studies and Graduate Studies and Dr. J. Gahagan as AVP Research. He noted that 9 new Faculty and 1 new Lab Instructor were hired in July 2021, including 5 black scholars who have received support from the new EDIA Advisor, D. Bernard. He reported that 13 Faculty and 3 Lab Instructors have been authorized to be hired July 2022.

B. Taylor acknowledged that R. Lumpkin spoke regarding the dominating attention to the Residential School issue and Truth and Reconciliation. He was honoured to be included in the discussions surrounding the Mount's commitments and indicated many of these are in line with the Strategic Plan.

B. Taylor announced that on July 13, 2021, the Early Learning and Childhood Care agreement was signed by the Federal and Provincial governments on campus at the Child Study Centre and that representatives from the Mount will meet with the Deputy Minister of Education and Early Childhood Development next week to follow up on subsidiary elements of the agreement, one such item being 25 bursaries for MSVU.

B. Taylor reported that COVID dominated much of the last summer where time was devoted to meetings to adjust policies and procedures to align with public health measures, noting that MSVU was the first university in the province to announce a vaccination mandate. B. Taylor acknowledged the efforts of M. Brewer in the Health office, K. Healy in HR, J. Lumsden in Student Experience, T. Harrison and her team in the Library, D. Fisher as AVP Research, M. Nadeem's team in Facilities and all faculty and students as he encouraged everyone to look beyond COVID while moving into modified stage 5.

B. Taylor referenced a management forum retreat which focused on the strategic plan, rooted in a commitment to EDIA and truth and reconciliation, and mentioned further work in his area of responsibility: academic plan, research plan, enrollment management plan, commitment arising from our response to the residential schools issue, and accessibility advisory committee. While he would like to use our existing bodies and expertise within the institution, funds should be available if outside assistance is required.

## 6.3 Vice-President Administration

M. Nadeem shared similar thoughts as B. Taylor acknowledging much time was devoted to implementing COVID policies and procedures. He thanked faculty, staff, and students for their consideration, cooperation, feedback, and questions. He emphasized that his team strives for timely, relevant, and extensive communication, recognizing that sometimes answers may need to be searched before communicating to the campus community. He summarized that the start of the semester has gone well, his team continues to meet and adjust as information arises, and questions are welcomed.

#### 7. Question Period

R. Lumpkin provided a reminder to new Senators that the question period does not only apply to the topics covered in administration updates.

L. MacCallum thanked the leadership team for implementing mandatory vaccines and the opportunity for campus community members to be tested on campus.

D. Piccitto brought forward questions by faculty members about parking and the new app HotSpot: how and where the data is stored and changes to visitor passes for invited guests.

M. Nadeem will talk to T. Strapps to see what options can be accommodated for visitor parking and will bring back an update at the next Senate meeting. He clarified the process when the Mount engages with a new vendor, concluding that it is his understanding that the data is warehoused in Canada and that the company passed the due diligence process and can safeguard data and ensure privacy.

S. Brigham asked for an update regarding the work being done by the new EDIA Advisor. R. Lumpkin indicated that the EDIA Advisor reports to the EDIA Advisory Committee and summarized some matters she is working on including establishing a website to communicate initiatives, forming a committee to develop an EDIA framework for the University, and developing an EDIA training plan that will be available to employee groups on campus. As mentioned by B. Taylor, she has met with the new black scholars and is working to support their integration and their desire to stay at the Mount. T. Findlay asked if the EDIA Advisor is included in current searches that are ongoing. R. Lumpkin confirmed that the EDIA Advisor has been asked to assist with blind spot training during the Presidential search and the intention is that she would have the opportunity to meet with and train the various hiring panels and committees on campus.

T. Findlay asked for more information on visitor protocols and how concerns are being addressed. M. Nadeem acknowledged that having visitors report through the Assisi desk as they did when the campus was mostly virtual is no longer feasible so all members of the community must work together to keep the campus safe. He described the check-in procedure by scanning a QR code to confirm vaccination status or negative test result and asked that whoever is engaging with visitors on campus be responsible for ensuring they are aware of the regulations. T. Findlay expressed concerns that this type of responsibility would likely fall on certain members of the campus community and that it is over and above their duties. She would like to see a more thought-out policy for where the responsibility lies.

T. Franz-Odendaal had concerns regarding the Fall exam schedule and how it does not allow adequate time for faculty to grade final exams prior to the winter holiday closure.
P. Cantelo indicated that the five-day requirement for faculty to provide their grades following an exam is not a policy but a practice, and it serves to allow students time to adjust their plans for the following semester. He noted that faculty members should supply grades as soon as possible and that the fall grade submission is not as time sensitive as the winter when grades must be confirmed for students who are eligible to graduate in May.
P. Cantelo concluded by articulating that CAPP is very diligent in looking at all considerations when establishing academic calendar dates; however, very little flexibility exists because of the newly established holiday in September and the Fall Reading Week.

J. Sutherland asked about expectations and responsibilities of students to verify vaccination and testing status of their visitors or those suspected to be visitors. J. Lumsden confirmed that her team is in the process of determining how a visitor pass would be managed for residences, RAs have been consulted, and a survey was sent to all students in residence. She noted that while no visitors are allowed in residence at the present time, student visitors are to follow the same check-in process as all visitors, and community members are encouraged to confirm that the process is being followed. J. Sutherland offered the support of the Students' Union in communicating this information to students.

**Moved** by G. Boulet, seconded by K. Allan, that the time allotted for Question Period be extended by 10 minutes. CARRIED.

D. Piccitto asked if the vaccination policy will be disseminated. M. Nadeem confirmed that the vaccination mandate has been communicated to the campus community through a campus wide e-mail. D. Piccitto further requested that the official policy be circulated as it mentions non-compliance, a factor not addressed in the campus wide announcement. It was agreed that D. Piccitto and M. Nadeem discuss and determine offline how it could be effectively communicated.

D. Piccitto indicated faculty have expressed concerns that they are not able to facilitate group work in their classrooms because of excess furniture and asked for a resolution. M. Nadeem indicated that furniture cannot be removed due to lack of storage space, but with advanced notice, T. Strapps could assist faculty with a desired temporary configuration.

T. Findlay expressed concerns with a large IT&S backlog of tickets and asked about plans to address this issue. M. Nadeem indicated that tickets are usually addressed within 24-48 hours unless the issue is more complex. He stated he is not aware of a current backlog but will investigate this concern and provide an update.

# 8. Committee Reports (Standing and Ad Hoc)

# 8.1 Senate Executive

8.1.1 Report on Senate Self-Evaluation

E. Henderson presented an overview of the 2020/21 Senate Evaluation results. It was noted that responses were slightly lower than the previous year and the overall positive response rate was slightly higher. She explained that the environment is comparable to the previous year because of unprecedented times in which many decisions had to be made quickly and were sometimes unpopular. While a low response rate impacts the totals, overall the results received were consistent with the previous year. "Things Done Well" and "Areas to Improve" were reviewed, and key comments from the evaluation were considered.

- 8.1.2 Ratification of Senate Executive Motions, GSPP
  - 8.1.2.1 GWGS 6620, Special Topics in Women & Gender Studies C. Schneider brought forward 8.1.2.1.

**Moved** by C. Schneider, seconded by M. Ralston, that Senate ratify Senate Executive's approval of the revision to GWGS 6620, Special Topics in Women & Gender Studies, as presented by the Women & Gender Studies Department. CARRIED

8.1.2.2 Program requirements for Joint Master of Arts in Women and Gender StudiesC. Schneider brought forward 8.1.2.2.

**Moved** by C. Schneider, seconded by M. Ralston, that Senate ratify Senate Executive's approval of the revision to the program requirement of the Joint Master of Arts in Women and Gender Studies, as presented by the Women & Gender Studies Department. CARRIED

8.1.3 Ratification of Senate Executive Motion for SNC Nominations E. Henderson brought forward 8.1.3.

Committee	Nominee	<b>Term Begins</b>	Term Ends
Library	Dr. Marnina Gonick	1 July 2021	30 June 2024
Academic Appeals (Alternate)	Dr. Hong Wang	1 July 2021	30 June 2024

**Moved** by E. Henderson, seconded by K. Allan, that Senate ratify Senate Executive's acceptance of the June 11, 2021, slate of nominations from the Senate Nominations Committee. CARRIED

8.1.4 Ratification of Senate Executive Motion September 30 Holiday C. Schneider brought forward 8.1.4.

**Moved** by C. Schneider, seconded by E. Henderson, that Senate ratify Senate Executive's approval that, given the establishment of a new federal holiday on September 30th, the approved 2021-2022 academic calendar dates be amended as follows to accommodate the cancellation of classes on September 30 and ensure that no course is adversely affected by the new holiday:

- End classes on Thursday, December 9 instead of Wednesday, December 8
- Move Reading Day from Thursday, December 9 to Friday, December 10
- Change the Fall Exam Period from Friday, December 10 Saturday, December 18 to Saturday, December 11 - Monday, December 20. CARRIED

8.1.5 Ratification of Senate Executive Motion Regarding Fall 2021 Convocation T. Harriott brought forward 8.1.5.

**Moved** by T. Harriott, seconded by B. Taylor, that Senate ratify Senate Executive's decision that, due to the pandemic and gathering restrictions, Saturday, November 6, 2021, be designated as a second fall convocation date to provide for the possibility of additional convocation ceremonies and that the President be authorized to monitor Public Health guidelines about gathering limits to determine if graduands may invite guests to attend in the auditorium and to manage numbers for the platform party and select guests. CARRIED

8.1.6 Ratification of Senate Executive Motion Regarding Fall 2021 ExaminationsB. Taylor brought forward 8.1.6.

**Moved** by B. Taylor, seconded by C. Hardy, that Senate ratify Senate Executive's decision to endorse the following procedures for examinations scheduled for the Fall 2021 academic term:

- Courses with only on-campus sections have proctored examinations on campus.
- Courses with only online sections have online examinations.
- In the interest of fairness and consistency in assessing all students, Departments with courses that have both online and on-campus sections consider offering an online examination for all sections.
- The due date for take-home final examinations be scheduled in the Final Examination Schedule. CARRIED

# 8.2 Academic Policy and Planning

8.2.1 Revisions to Honours at Graduation regulation in Undergraduate Calendar B. Taylor brought forward 8.2.1.

T. Findlay indicated it would be helpful to include a summary of academic terms with descriptions in the convocation program for those attending convocation who are not familiar with such terms. P. Cantelo believes this practice was implemented previously and will support the practice going forward.

**Moved** by B. Taylor, seconded by P. Cantelo, that Senate approve the requested changes to academic regulation 2.2.31.2. *Honours at Graduation* referenced in the undergraduate calendar, effective January 2022. CARRIED

## 8.3 Graduate Studies Program and Policy

- 8.3.1 Applied Human Nutrition
  - 8.3.1.1 Change to Existing Course
    - 8.3.1.1.1 New Calendar description for GAHN 6617: Issues in Food Security

S. Trenholm brought forward 8.3.1.1.1.

**Moved** by S. Trenholm, seconded K. Darvesh, to approve the new calendar description for GAHN 6617, as submitted by the Department of Applied Human Nutrition. CARRIED

## 8.4 Graduate Scholarships, Assistantships and Awards

8.4.1 Changes to Terms of Reference, Bylaw 14.12S. Trenholm brought forward a notice of motion regarding changes to the GSAA Terms of Reference.

### 8.5 Research and Publications

8.5.1 Changes to Terms of Reference, Bylaw 14.8J. Gahagan brought forward a notice of motion regarding changes to the CRP's Terms of Reference, Bylaw 14.8.

#### 8.6 Undergraduate Admissions, Scholarships and Awards

8.6.1 Revisions to Terms of Reference, Bylaw 14.11P. Cantelo brought forward a notice of motion regarding changes to UASAC's Terms of Reference, Bylaw 14.11.

## 8.7 University Research Ethics Board

- 8.7.1 Revisions to Standard Operating Procedures
  - 8.7.1.1 Authority and Purpose
  - 8.7.1.2 Research Requiring REB Review
  - 8.7.1.3 Departmental Research Ethics Boards
  - 8.7.1.4 REB Glossary of Terms
  - 8.7.1.5 Current Human Research Participant Status
  - 8.7.1.6 Researcher Process for Resuming F2F Research
  - 8.7.1.7 Training and Education of REB Members and REB Office Personnel
  - 8.7.1.8 Management of REB Office Personnel
  - 8.7.1.9 Conflicts of Interest REB Members and REB Office Personnel
  - 8.7.1.10 Conflicts of Interest Researcher
  - 8.7.1.11 Conflicts of Interest Organization
  - 8.7.1.12 Signatory Authority
  - 8.7.1.13 Uses and Disclosures of Personal Information (PI)
  - 8.7.1.14 SOP Maintenance
  - 8.7.1.15 Addendum for US-Regulated Research

- 8.7.1.16 Procedures for Phasing in Face-to-Face Human Participant Research during a Pandemic
- 8.7.1.17 Information Letter: COVID-19 Risks and Contact Tracing for In-Person Research Studies

J. Gahagan brought forward revisions to the UREB SOPs for information.

D. Piccitto raised concerns regarding 8.7.1.1 as it did not appear to be for information only and that a significant change is proposed. J. Gahagan acknowledged that all other SOPs did not undergo a significant change except 8.7.1.1. Because the motion regarding the jurisdiction of the UREB was withdrawn, it was agreed that this item will go back to UREB for review and discussion.

**Moved** by D. Piccitto, seconded by G. Boulet, that 8.7.1.1 be removed from the agenda and reconsidered in light of the withdrawn motion 5.2. CARRIED

## 9. Other Reports

# 9.1 FA President's Report on Board of Governors' Meeting

D. Piccitto reported that the AGM of the BoG was held in June, that the Board approved technology upgrades to classrooms and meeting rooms to allow for multiaccess capabilities for accessibility purposes and that G. Durepos provided a Senate report, a new addition to the BoG agenda. The typical structure of a Senate meeting was explained and was viewed as a helpful way to strengthen relations between the two governing bodies. D. Piccitto informed Senators of several changes in Board membership commencing in July.

D. Piccitto referred to a special meeting held in July at which P. Small Legs-Nagge was a guest speaker and discussions occurred on the recent discovery of the graves at the former residential schools and the FA letter asking for a review of the Mount's role and acknowledgment and accountability for the past. She described a fruitful discussion on steps moving forward which included the possibility of issuing an apology and the necessity to educate the campus community on our history and proceed with concrete steps in truth and reconciliation. D. Piccitto clarified that the Sisters of Charity put forward their own apology this summer and is separate from the MSVU apology. Any questions can be presented to D. Piccitto.

## 9.2 Students' Union

J. Sutherland indicated that first- and second-year students as well as graduate students were invited to Orientation, which was very successful with attendance at

near maximum capacity. She described a noticeable increase in student engagement as compared to last year and acknowledged the efforts of the VP Student Life and VP Graduate Affairs as well as the many Orientation Week leaders.

J. Sutherland reported that the Students' Union is in the campaign phase of its Fall by-election with voting to take place October 5 and 6. She noted that candidates are running in five of the seven vacancies and that the vacant positions will go to an appointment process immediately following the by-election.

J. Sutherland further updated Senators on an all candidates meeting hosted by the Students' Union for the Halifax West riding of the 2021 Federal Election; position changes in the Students' Union; the free meal services at the Captain Crow Café; and a new Graduate Student Committee, chaired by VP Graduate Affairs K. Allan, which will focus on the development and implementation of programming and services for our graduate student population.

J. Sutherland extended thanks and well wishes to outgoing Students' Union members and staff and expressed thanks to the Soup Kitchen Managers G. Thamotharampillai and C. Hardy and many volunteers.

### 10. New Business

## 10.1 Mi'kmaq Representative on Senate

R. Lumpkin spoke to a series of meetings with the L'nu Advisory Circle regarding what actions they would like to see the Mount take in relation to our role in the Residential Schools. As with many universities across Canada, there is an acknowledgement that within our institution there were long periods of benign neglect, ignorance, or silence on matters to do with Indigenous issues and justice for our Indigenous peoples. From a meeting held without non-Indigenous members, a list of suggestions was brought forward which was made into a list of commitments. She announced that a small private ceremony is scheduled for late October with members of Indigenous Nova Scotia communities where a statement of apology and a statement of commitments will be made.

One commitment is to ask the BoG and Senate to consider their roles and responsibilities in truth and reconciliation including the representation of the Mi'kmaq community within university governance bodies. The BoG Bylaws allow the Board to appoint an Indigenous member, and due to a recent resignation, a search is underway for a new member. R. Lumpkin opened the floor for discussion on how the member would be appointed.

Suggestions presented were to reserve a faculty seat for an Indigenous member, to change the Senate Bylaws to allow an external member, or to establish a working group to research how other institutions appoint an Indigenous member. Concerns

were expressed regarding overloading current Indigenous faculty members with additional service, whether one representative could enact effective change within the Senate, and if the structure of Senate could be changed to be more conducive to decolonization. (C. Schneider, L. MacCallum, R. Lumpkin).

R. Lumpkin will bring this topic to EX to discuss forming a working group of Senate members to research how these representatives are appointed at other institutions and to determine the best way to proceed.

## 10.2 Healing Ceremony with L'nu Advisory Circle

R. Lumpkin informed Senators that the L'nu Advisory Circle would like the Mount to host a Healing Circle with Board and Senate members so members have an opportunity to hear firsthand what is happening with community members and across Canada. She reported that the BoG will allocate time during its retreat on October 30<sup>th</sup> for a Healing Circle Ceremony and extended an invitation to Senators to participate in the ceremony.

In addition to joining the Board's ceremony, it was decided that Senate should consider hosting another session to which Board members will be invited. Senate EX will be tasked with determining a timeline for the Senate Healing Circle. (D. Piccitto, R. Lumpkin, K. Allan).

The following motion was made to extend the meeting:

**Moved** by K. Allan, seconded by G. Boulet, that the meeting be extended to 5:30 p.m. CARRIED

## **10.3** Annual Reports of Senate Committees

- 10.3.1 Academic Appeals
- 10.3.2 Academic Policy and Planning
- 10.3.3 Appointment, Promotion and Tenure or Permanence for Academic Administrators
- 10.3.4 Executive
- 10.3.5 Graduate Scholarships, Assistantships and Awards
- 10.3.6 Graduate Studies Program and Policy
- 10.3.7 Information Technology and Services
- 10.3.8 Library
- 10.3.9 Nominations
- 10.3.10 Research and Publications
- 10.3.11 Student Experience
- 10.3.12 Student Judicial
- 10.3.13 Student Discipline Appeals
- 10.3.14 Teaching and Learning

10.3.15 Undergraduate Admissions, Scholarships and Awards

10.3.16 Undergraduate Curriculum

- 10.3.17 University Research Ethics Board
- 10.3.18 Writing Initiatives

All Annual Reports from 10.3.1 – 10.3.18 were presented at once and the Chair invited comments in any order.

G. Boulet noted that SCOITS will present its Annual Report at the next Senate meeting.

L. MacCallum spoke to 10.3.14 and would like to ask if SCOTL has discussed the value of open educational resources including open textbooks as both a pedagogical and equity-based solution to issues around student access to resources. K. Darvesh responded that she was unaware of the specifics of the conversation but is confident that using open textbooks was discussed. K. Darvesh indicated that in preparation for the Fall 2021 exams the TLC will hold a discussion on October 13<sup>th</sup> related to online examinations.

D. Piccitto spoke to 10.3.15 and asked if discussions have been held regarding in-course scholarships and the unevenness in distribution in Arts & Science versus Professional Studies. P. Cantelo noted that, as of September, this topic is an ongoing agenda item for CAPP. He referenced the possible use of an algorithm with standard deviations to assign the scholarships, the grading screen in WebAdvisor where faculty can recommend in-course scholarships, and assistance from IT&S until such time that a better approach is implemented.

# 10.4 Annual Report of Nancy's Chair Committee

As a follow-up to a previous report, D. Piccitto asked about payment structures for senior scholars and others who seem to occupy the same role but are paid at a lower scale. B. Taylor responded in C. Dawson's absence that he will take her comments back to the committee and bring an update to Senate.

L. MacCallum asked about financial support that would be available from the University when the funds have been drawn down. R. Lumpkin indicated that this is not the first year the chair has been vacant and confirmed that the status of the endowment is quite healthy. She noted as well that, if there is a vacancy, the fund is used to bring in speakers.

# 10.5 Annual Report of Gail and Stephen Jarislowsky Chair in Learning Disabilities

#### 10.6 Annual Report AMI

S. Brigham inquired about committee membership as the website needs to be updated. R. Lumpkin described the changeover in committee membership and the support role, noting that a special vote was taken for part-time faculty member L. Birmingham to serve as Chair for one year. S. Brigham brought attention to October 10<sup>th</sup> as being the International Day of the Girl Child. R. Lumpkin indicated that since this day falls on the Thanksgiving long weekend efforts to acknowledge this day will occur later in the month.

### **11.** Items for Communication

### Senate approved

- Minutes of May 19, 2021
- Plan for bicameral governance review and selection of faculty members of the Steering Committee
- Ratification of Senate Executive motions to approve of curriculum changes in Women & Gender Studies
- Ratification of Senate Executive motion to approve nominations submitted by SNC for Senate Committee vacancies
- Ratification of Senate Executive motion regarding changes to Calendar dates due to September 30 holiday
- Ratification of Senate Executive motion regarding fall 2021 convocation
- Ratification of Senate Executive motion regarding fall 2021 examinations
- Revisions to Honours at Graduation regulation in the Undergraduate Calendar
- Calendar description change for a GAHN course

#### Senate received for information:

- Report on the Senate Self-Evaluation 2021
- Notice of motion re ToR changes, Bylaw 14.12, 14.8, 14.11
- Several Standard Operating Procedures of the UREB
- Annual reports of Senate-related committees

Senate acknowledged D. Fisher's service on Senate as Interim Associate VP Research during the 2020-2021 academic year.

#### 12. Adjournment

Moved by S. Brigham, seconded by J. MacLeod, that the meeting be adjourned. CARRIED

The meeting was adjourned at 5:27 p.m.