



Senate Meeting
MPR/MS Teams

May 25, 2022
2 p.m.

MINUTES

Present: S. Brown (Chair), K. Allan, A. Benzaquén, G. Boulet, S. Brigham, C. Cameron, A. Card, G. Chan, P. Crouse, C. Dawson, G. Durepos, T. Findlay, J. Fraser Arsenault, G. Fraser, J. Gahagan, M. Gillis, S. Hale, T. Harriott, T. Harrison, E. Henderson, L. MacCallum, J. MacLeod, S. MacMillan, M. Nadeem, D. Piccitto, M. Ralston, J. Roberts, C. Schneider, B. Taylor, A. Thurlow, J. Valcke

Regrets: N. Buchanan, T. Franz-Odendaal, S. Goswami, C. Hardy, K. Jones, S. Trenholm, R. Zuk

Observers: K. Gallant, J. Lamb, P. Small Legs-Nagge

The meeting was called to order at 2:05 p.m. Observers were identified and welcomed. New student Senators C. Cameron and S. Goswami were welcomed along with returning student Senators. S. Brown extended thanks to departing Senators - D. Piccitto, A. Benzaquén, G. Boulet, S. Brigham, T. Harriott, L. MacCallum, C. Schneider, S. MacMillan along with L. Gamble who will be concluding her term as Senate Recording Secretary.

G. Boulet acknowledged that the Council for the Canadian Association of University Teachers (CAUT) unanimously supported awarding D. Piccitto the CAUT Equity Award which recognizes post-secondary academic staff who have demonstrated an outstanding commitment to challenging exclusionary behaviours and practices such as racism and homophobia and by so doing have made post-secondary education in Canada more inclusive.

Procedures to be used during the meeting and while voting on motions were outlined.

1. Indigenous Land Recognition

S. Brown provided an acknowledgement that the Mount is built on traditional, unceded Mi'kmaq territory and paid respect to the Indigenous peoples of the land on which Senate meets.

2. Approval of Agenda

S. Brown asked to add 'Late Slate' under item 7.5.5.

Moved by T. Harrison, seconded by A. Thurlow, to approve the agenda as amended.

CARRIED

3. Approval of Minutes

3.1. April 21, 2022

Moved by S. Brigham, seconded by C. Dawson, to approve the minutes of April 21, 2022. CARRIED

3.2. April 29, 2022

Moved by A. Thurlow, seconded by S. Hale, to approve the minutes of April 29, 2022, as amended. CARRIED

4. Business Arising from the Minutes

4.1. Revision to Bylaw 12.2.4 and Rule 15.5.4

Moved by E. Henderson, seconded by A. Thurlow, that Bylaw 12.2.4 be amended as proposed, effective immediately. CARRIED

Moved by E. Henderson, seconded by S. Hale, that the third bullet in Rule 15.5.4 be deleted, effective immediately. CARRIED

4.2. Financial Analysis

G. Durepos acknowledged the Mount's commitment to engaging in financial analyses regarding a gender pay gap and establishment of a living wage and asked who would be participating in these analyses. M. Nadeem stated that the Budget Committee, townhalls and campus community feedback will all be part of the financial analyses. He reiterated that this process will be done in good faith and that the outcome will be to look at the impact of implementing a living wage and addressing the gender pay gap. In response to D. Piccitto's question about a commitment to accomplish the goals in an incremental manner given the impact on the budget, M. Nadeem confirmed that these analyses will inform conversations on how to work towards these initiatives and will be considered for budget deliberations and collective bargaining.

5. Administration Updates

5.1. President

S. Brown referred to the April 29, 2022, Senate meeting in which R. Lumpkin spoke of the governance review being undertaken by the provincial government's Department of Advanced Education. She confirmed that the information requested by the government has been passed along and it was noted that the Mount's submission was comprehensive and some aspects of our governance could be used as a template for other institutions. S. Brown and K. Gallant participated in a discussion with representatives from Advanced Education and provided clarification where needed. She confirmed that the original deadline has been pushed back and we are now awaiting the release of the report.

S. Brown spoke of her recent six-year term on the Maritime Provinces Higher Education Commission (MPHEC), where she served for the past three years as

Commission Chair. She noted the commitment by the MPHEC's staff to streamline their processes and that, in response to her invitation, representatives from the quality assurance team will hold workshops on campus for units planning to develop new program proposals or make major changes to their programs.

S. Brown noted that the Senate self-evaluation will follow this meeting and highlighted the importance of completing the survey once available.

5.2. Vice-President Academic and Provost

B. Taylor spoke about the recent requests that have been made regarding an Indigenous cluster hire and how this has become a contentious matter. He stated that, although agreement exists that an Indigenous cluster hire would be desirable, many units on campus need to replace retired staff and various areas of campus also require additional supports. He referred to the constant underfunding of the University, which has resulted from the base funding formula that has undervalued on a gendered basis the programs we offer. He has committed to taking an Indigenous cluster hire recommendation to CAPP but did caution about a finite number of hires and how a priority for a cluster hire will impact various hiring departments. He confirmed that the number of hires available next year will be decided upon, likely in July, in consultation with the President and VP Administration. He concluded by citing the significant investment made to renew the Faculty Complement with 16 faculty being hired in the recent round.

5.3. Vice-President Administration

M. Nadeem spoke of the summer operations being undertaken including ongoing facilities upgrades and trial hours for the Rosaria cafeteria to determine if food service will continue in July. He confirmed that the University's financial audit is underway and a report will be presented to the Board next month with the approved version being posted publicly.

6. Question Period

In light of our experiences during the pandemic, C. Schneider asked about the fall term and what instructors can expect in relation to course delivery. She is interested in hearing information on prior planning and not proceeding in a reactive manner while also recognizing students' preferences for hybrid learning accommodations. B. Taylor referred to discussions at previous Senate meetings about when to end the period of significant disruption and the implications for proctoring for students outside the 100 km radius. He stated that the Interim Registrar is checking if other institutions will be available to proctor our students and is researching proctoring software, although such software raises concerns. He confirmed that the timetable has been set and that changes in delivery will not occur unless a drastic increase in infections returns.

C. Schneider asked for an update on digitizing the admissions system. M. Nadeem confirmed that meetings on this topic have occurred and IT&S has looked at the overall

scope of the project and next steps. Although he could not identify a set timeline for implementation, he did confirm that this project has top priority.

D. Piccitto referred to the governance review and asked S. Brown if she was given any indication what the purpose of the review is as it was mentioned perhaps it would lead to more government oversight for NS institutions. S. Brown acknowledged that it is not clear what the end point of this process may be, although she speculated that perhaps they would like to see more collaboration among institutions.

T. Findlay referred to discussions that occurred at Senate in relation to inequities of merit scholarships between different faculties and departments and asked for an update with respect to this issue. S. Hale confirmed that the Registrar's Office is working with IT&S and Dr. James Sawler, Economics, to mitigate this issue and that having a new program in place for fall may be possible.

S. Brigham asked B. Taylor about his recent attendance at the Scarborough Charter Symposium and asked what he was able to bring to this meeting on behalf of the Mount. B. Taylor confirmed that he attended this foundational meeting with the Mount's EDIA Advisor and found the meeting quite inspirational. He acknowledged being most interested in hearing from Statistics Canada representatives on ways to phrase questions surrounding self-identification to allow staff to feel comfortable and to increase overall participation in the demographic surveys. He referred to an initiative undertaken by the University of Waterloo which will be investigated for potential adaptation here. He noted that, although his participation was more listening and learning, the EDIA Advisor did have the opportunity to talk in general about EDIA. He confirmed that he will be meeting with the EDIA Advisor to debrief and compare notes on their takeaways from the meeting. S. Brigham said that she participated in the meeting online and that a link to the discussions is available. She also suggested that the EDIA Advisor be invited to Senate for a discussion on EDIA. B. Taylor confirmed that he would discuss this request with the EDIA Advisor.

7. Committee Reports (Standing and Ad Hoc)

7.1. Senate Executive

7.1.1. Announcement of Senate Master Graduation List approval

S. Brown announced that 715 students graduated from 40 different programs and 28 different countries last week including the first 2 students from the MountAbility program. She extended thanks to all those involved in planning four very successful convocations. She stated that nearly 200 students will attend the convocation redo this evening which will see students who graduated during the pandemic given the opportunity to walk across the stage.

7.1.2. Status of Joint Board/Senate Liaison Committee

K. Allan presented a notice of motion to share ownership of the JBSL with the Board and to include the committee in the Senate Bylaws.

7.1.3. Revisions to Senate Bylaws and Rule of Order 15.4

T. Harriott presented a notice of motion to approve revisions to the Bylaws and one Rule of Order, noting that much of this work represents minor revisions for clarity and to correct inconsistencies but that further rationale is provided for some proposed changes.

7.2. Graduate Studies Program and Policy

7.2.1. Family Studies and Gerontology

7.2.1.1. Changes to Existing Program

7.2.1.1.1. MA FSGN & MFSGN admission requirements and application deadline

On behalf of GSPP, A. Thurlow identified two changes: clarification that GEPY 6608 is not a required course and the discontinuation of January intake for this program.

Moved by A. Thurlow, seconded by S. Brigham, that Senate approve the changes to the MA FSGN & MFSGN admission requirements and application deadline. CARRIED

7.3. Undergraduate Curriculum

7.3.1. Applied Human Nutrition

7.3.1.1. Changes to Existing Program

7.3.1.1.1. Changes to Calendar description for BScAHN, BScAHN Nutrition, BScAHN Dietetics

7.3.1.1.2. Changes to BScAHN Dietetics and Internship Education Program

7.3.1.1.3. Changes to BScAHN Nutrition or Dietetics with Food and Nutrition Practicum

Moved by A. Card, seconded by S. Hale, that Senate approve items as outlined in 7.3.1.1.1 – 7.3.1.1.3 for Applied Human Nutrition. CARRIED

7.3.1.1.4. Changes to Honours degree program requirements
Moved by A. Card, seconded by J. Fraser Arsenault, that Senate approve the changes to the Honours degree program requirements for Applied Human Nutrition. CARRIED

7.3.1.1.5. Changes to Science Minor in AHN, Professional Minor in AHN

Moved by A. Card, seconded by A. Thurlow, that Senate approve the changes to the Science Minor in AHN and the Professional Minor in AHN. CARRIED

- 7.3.2. Business Administration
 - 7.3.2.1. Deletion of Courses
 - 7.3.2.1.1. BUSI 2221 – Introductory Accounting I
 - 7.3.2.1.2. BUSI 2222 – Introductory Accounting II
Moved by A. Card, seconded by G. Durepos, that Senate approve the deletion of BUSI 2221 and BUSI 2222 as outlined in 7.3.2.1.1 – 7.3.2.1.2. CARRIED
 - 7.3.3. Family Studies and Gerontology
 - 7.3.3.1. Changes to Existing Program
 - 7.3.3.1.1. Program requirements for Combined Major, Concentration and Minor in Family Studies
Moved by A. Card, seconded by C. Dawson, that Senate approve the addition of FSGN 3552 to the course list for the Combined Major, Concentration and Minor in Family Studies. CARRIED
 - 7.3.4. Public Policy Studies
 - 7.3.4.1. Changes to Existing Program
 - 7.3.4.1.1. Program requirements for Public Policy Major
 A friendly amendment was identified on page 145 of the meeting package – POLS 2204 should read POLS 3304.
Moved by A. Card, seconded by T. Findlay, that Senate approve the changes to the program requirements for the Public Policy Major. CARRIED
 - 7.3.5. Changes

A. Card referred to the following changes, which were presented for information.

 - 7.3.5.1. Communication Studies
 - 7.3.5.1.1. Deletion of prerequisite: COMM 2025
 - 7.3.5.1.2. Deletion of prerequisite: COMM 3023
 - 7.3.5.2. Psychology
 - 7.3.5.2.1. New course name and description: PSYC 3313
 - 7.3.5.3. Mathematics
 - 7.3.5.3.1. New course description: MATH 0027
 - 7.3.5.4. Undergraduate Curriculum Committee
 - 7.3.5.4.1. Consultation with Calendar Editor for changes to courses and programs
- 7.4. Library
 - 7.4.1. SLC Update

J. Roberts presented a report from the SLC and highlighted a successful year for the Archives and Special Collections as well as the implementation of a security system which should be completed soon. J. Roberts confirmed the funding for this project has come incrementally and that the Library has

undertaken a lot of work thus far. T. Harrison confirmed that, although the security gates have not been installed, an electronic tracking system for the collection is now active.

7.5. Nominations

7.5.1. Report on Elections by the Faculty Complement

J. Fraser Arsenault referred to supporting documentation in the package and highlighted the three vacancies on Senate and two on CAPP. She noted that the election for CAPP has been paused and will resume following the Senate election due to the small number of faculty eligible to fill the Senator role on CAPP.

Committee	Name	Term Begins	Term Ends
Senate	Dr. Roni Gechtman	January 1, 2023	June 30, 2025
	Dr. Marnina Gonick	July 1, 2022	June 30, 2025
	Dr. Cornelia Schneider	July 1, 2022	June 30, 2025
	Dr. Corey Slumkoski	July 1, 2022	June 30, 2025
	Dr. Larry Steele	July 1, 2022	June 30, 2025
Senate Nominations Committee	Ms. Judy Fraser Arsenault	July 1, 2022	June 30, 2025
	Dr. Columba Gonzalez-Duarte	July 1, 2022	June 30, 2025
	Dr. Melissa McGonnell	July 1, 2022	June 30, 2025
University Review (Librarians)	Dr. Michelle Forrest	July 1, 2022	June 30, 2023
Board of Governors	Dr. Janice Keefe	July 1, 2022	June 30, 2024

7.5.2. Nominations for Senate-Elected Committees

Committee	Nominee	Term Begins	Term Ends
Academic Appeals	Dr. Karen Blotnicky (Regular)	1 July 2022	30 June 2025
	Prof. Linda Mann (Alternate)	1 July 2022	30 June 2025
	Dr. Amna Mirza (Alternate)	1 January 2023	30 June 2025
Graduate Studies Program and Policy	Dr. DeNel Rehberg Sedo	1 July 2022	30 June 2025
Undergraduate Curriculum	Dr. Daphne Lordly	1 July 2022	30 June 2025
	Dr. James Sawler	1 July 2022	30 June 2025
	Dr. Donna Varga	1 July 2022	30 June 2025
Information Technology & Services	Dr. Robert Farmer	1 July 2022	30 June 2025
	Dr. Karyn McLellan	1 July 2022	30 June 2025
	Ms. Alina Ruiz	1 July 2022	30 June 2025
	Dr. Gerald Tembrevilla	1 July 2022	30 June 2025
Library	Dr. Jamie Metsala	1 July 2022	30 June 2025

Committee	Nominee	Term Begins	Term Ends
Research and Publications	Dr. Michael Bowen	1 July 2022	30 June 2025
	Dr. Danielle Cox	1 January 2023	30 June 2025
	Dr. Kathy Darvesh	1 January 2023	30 June 2025
	Dr. Michelle Eskritt	1 July 2022	30 June 2025
	Ms. Sandra Sawchuk	1 July 2022	30 June 2025
Student Experience	Dr. Angela Birt	1 July 2022	30 June 2025
Teaching and Learning	Dr. Melissa McGonnell	1 July 2022	30 June 2025
	Dr. Jonathan Roberts	1 July 2022	30 June 2025
University Research Ethics Board	Dr. Arron Fraser	1 July 2022	30 June 2025
	Dr. Sara King	1 July 2022	30 June 2025
	Dr. Christine Lackner	1 July 2022	30 June 2025
Student Discipline Appeals	Prof. Maria Matthews (Regular)	1 January 2023	30 June 2025
	Dr. Deborah Norris (Regular)	1 July 2022	30 June 2025
Writing Initiatives	Dr. Eddia Copeland Solas	1 July 2022	30 June 2025
	Ms. Alyssa Doue	1 July 2022	30 June 2025
	Dr. Tess Laidlaw	1 July 2022	30 June 2025

Moved by J. Fraser Arsenault, seconded by J. MacLeod, that Senate ratify the slate of nominations presented by the Senate Nominations Committee.
CARRIED

7.5.3. Status Change on Academic Appeals

Moved by J. Fraser Arsenault, seconded by J. Valcke, that Dr. Hong Wang's position on the Academic Appeals Committee be changed from Alternate to Regular, effective January 1, 2023. CARRIED

7.5.4. Ratification of Chair of Student Discipline Appeals Committee

Moved by J. Fraser Arsenault, seconded by J. Valcke, that Dr. Deborah Norris be ratified as Chair of the Student Discipline Appeals Committee effective July 1, 2022. CARRIED

7.5.5. Late Slate

Committee	Nominee	Term Begins	Term Ends
Graduate Studies Program & Policy	Dr. Elizabeth Church	1 July 2022	30 June 2025
Information Technology & Services	Dr. Valda Leighteizer	1 July 2022	30 June 2025

Moved by J. Fraser Arsenault, seconded by A. Thurlow, that Senate ratify the late slate of nominations presented by the Senate Nominations Committee.
CARRIED

7.6. University Research Ethics Board

7.6.1. Jurisdiction of UREB

With reference to the memo in the Senate agenda, J. Gahagan stated that the UREB has asked for more time to answer the questions posed by Senators regarding the previous notice of motion on the jurisdiction of the UREB and that a student hired for the summer will work on obtaining the answers to questions posed.

7.6.2. Revisions to Terms of Reference, Bylaw 14.13

J. Gahagan presented a notice of motion on revisions to the UREB ToR which include clarification on member composition and updates to align with the Panel on Research Ethics. D. Piccitto provided suggested edits for some typos to the Senate Secretary who will pass them along for incorporation. She also recommended that the addition proposed at the top of page 180, "and/or the Associate Vice-President Research," be changed to "and the Associate Vice-President Research."

8. Other Reports

8.1. Students' Union

C. Cameron presented the report on behalf of K. Allan and highlighted ongoing initiatives including staff term positions, repairs to the foodbank A/C, major renovations in Rosaria and the Pride Centre, improvements by the VP of Life for orientation and VP Communications for SU social media platforms, and finally the successful townhall that was recently held which had community representatives present on how to support individuals in queer spaces.

9. New Business

No new items were presented under new business.

10. Items for Communication

Senate approved:

- Minutes of April 21 and 29, 2022
- Revisions to Bylaw 12.2.4 and Rule 15.5.4
- A slate of nominees for standing committees of Senate and other committees
- Ratification of chair for the SDAC

Senate received for information:

- Notice of Motion to add the Joint Board/Senate Liaison Committee as a standing committee of Senate with co-ownership with the Board
- Notice of motion for revisions to several Bylaws including Rule of Order 15.4
- Notice of Motion for UREB Terms of Reference, Bylaw 14.13
- Undergraduate curriculum changes
- Report on elections by the Faculty Complement
- Library update

Senate acknowledged service of S. MacMillan, Interim Director of Teaching & Learning, and Senators whose terms were ending—D. Piccitto, A. Benzaquén, G. Boulet, S. Brigham, T. Harriott, L. MacCallum, and C. Schneider.

11. Adjournment

S. Brown extended thanks to the Senate Secretary, Senate Parliamentarian and Senate Recording Secretary for their efforts to ensure that Senate runs effectively and efficiently all year.

She also extended thanks to Senators for their engagement and interest in Senate during this past year and wished them well in the summer and the upcoming fall term.

D. Piccitto extended thanks to S. Brown for agreeing to stand in as Interim President.

Moved by C. Dawson, seconded by M. Nadeem, that the meeting be adjourned. CARRIED

Meeting adjourned at 3:38 p.m.