



Senate Meeting  
**Skype for Business**

May 19, 2021  
2 p.m.

## MINUTES

**Present:** R. Lumpkin (Chair), K. Allan, P. Barry Mercer, A. Benzaquén, G. Boulet, P. Cantelo, A. Card, G. Chan, D. Cox, P. Crouse, K. Darvesh, C. Dawson, G. Durepos, T. Findlay, D. Fisher, J. Fraser Arsenault, M. Gillis, C. Hardy, T. Harriott, T. Harrison, E. Henderson, E. Hicks, M. Kaur, N. Kayhani, K. Kienapple, L. MacCallum, M. Nadeem, D. Piccitto, M. Ralston, K. Ritchie, C. Schneider, M. Shortt Robertson, C. Slumkoski, J. Sutherland, B. Taylor, A. Thurlow

**Regrets:** J. Roberts

**Observers:** K. Gallant, J. Lamb

*The meeting was called to order at 2:04 p.m. Observers were identified and welcomed; all observers were reminded that they may be granted speaking privileges but are not eligible to vote on motions. Returning Student Senators K. Allan, C. Hardy, and J. Sutherland as well as new Student Senators M. Gillis, M. Kaur, and M. Shortt Robertson were welcomed. D. Cox, N. Kayhani, K. Ritchie, and C. Slumkoski were thanked for their service on Senate. Best wishes & thanks were extended to those Senators leaving the University: P. Barry Mercer, E. Hicks, and K. Kienapple.*

*Procedures to be used during the meeting and while voting on motions were outlined.*

### 1. Indigenous Land Recognition

R. Lumpkin provided an acknowledgement that the Mount is built on traditional, unceded Mi'kmaq territory and paid respect to the Indigenous peoples of the land on which Senate meets.

### 2. Approval of Agenda

**Moved** by G. Boulet, seconded by C. Hardy, to approve the agenda as presented.

CARRIED

### 3. Approval of Minutes

3.1. April 20, 2021

**Moved** by G. Boulet, seconded by E. Hicks, to approve the minutes of April 20, 2021, as amended. CARRIED

3.2. April 23, 2021

**Moved** by G. Boulet, seconded by A. Thurlow, to approve the minutes of April 23, 2021, as presented. CARRIED

### 4. Business Arising from the Minutes

None.

### 5. Administration Updates

5.1. President

R. Lumpkin reflected on various EDIA activities she had participated in since her return to campus: The 'Black History Matters: Listen, Learn, Share and Act' workshop; the MPA professional development workshop 'Understanding Indigenous World Views through the Lens of a 60's Scoop Survivor'; the Management Forum 'EDIA Critical Conversations' workshop on how to create an equitable and inclusive campus; and recent meetings with the Students of African Descent Committee looking at strategies to support Black students and with the Advisory Circle regarding plans to create indigenous courses/cohorts in various programs. She also reported on a core indigenous study course within the Faculty of Education, a report on the 'Two Eye Seeing Camps' given by S. Grant, and the Aboriginal Academic Access Program. She also mentioned a proposed change to a Mi'kmaw name for the Aboriginal Student Centre as well as a graduation sash for all Aboriginal graduates.

5.2. Vice-President Academic and Provost

B. Taylor reported that Dr. Susan Trenholm has accepted the position of Dean of Professional Studies and Graduate Studies; he noted that the search for the Associate Vice President Research is still ongoing; and a search committee for the Associate Vice President Student Experience will be assembled soon.

B. Taylor expressed best wishes and sincere thanks to K. Kienapple and P. Barry Mercer for their service to the University. He added that over the next few months he plans to connect with newly hired faculty and to offer additional support to the new diversity hires.

**Moved** by E. Hicks, seconded by T. Harrison, that the time allotted for the Administration Updates be extended by 10 minutes. CARRIED

5.3. Vice-President Administration

Considering the COVID-19 third wave, M. Nadeem reported that the return-to-campus planning presented in the common sector-wide framework is now on hold until possibly mid-June. He added that timelines and next steps are unclear, but the expectation is to be back on campus in some measure this

fall while continuing to adhere to the public health guidelines. He also gave an update on the potential infrastructure funding opportunity for the Child Study Centre, noting that a working group has been formed.

## 6. Question Period

T. Findlay questioned if this infrastructure money could be used towards a new space for the Child Study Centre. M. Nadeem responded “yes,” adding that the plan is to develop a new space in order to accommodate additional students.

D. Piccitto asked for an update on the Director of Teaching and Learning and the number of rooms to be upgraded to be hybrid accessible. B. Taylor answered that we must better define the position of Teaching and Learning Director as we restructure the Unit, noting that the current plan is to stay with a director position. K. Darvesh will remain as Interim Director of Teaching and Learning until the end of 2021.

Regarding hybrid classrooms, M. Nadeem responded that 5 additional multi-access classrooms have been created in the McCain building and that a proposal for converting additional classrooms to multi-access is being developed. He added that this item was also included in the AAU list of projects with hopes for federal funding being announced for digital improvements and infrastructure; however, this did not happen. It was noted that additional multi-access classrooms also exist in Seton, and the total number of multi-access classrooms (with varied technological capabilities) is 13. (K. Darvesh, P. Cantelo)

K. Allan asked if the conversion to multi-access classrooms could be funded in house. M. Nadeem responded that this funding was not contemplated in the recent budget cycle. However, this item remains on the campus project list.

Considering social distancing and space restrictions, K. Ritchie asked how we are planning for meeting/research space. M. Nadeem responded that the organization of how we will manage meetings within space restrictions is still being discussed; he added that an assessment of additional barriers, dividers, and furniture from a safety perspective will need to be conducted. D. Fisher added that a faculty request to resume research is submitted to the Lab Reopening Committee where the request is reviewed with the campus safety officer. He assured Senators that a process is in place to ensure research can safely occur.

C. Hardy asked if the money in the reserve funds could be used to implement more hybrid class spaces. M. Nadeem responded that further consultation would need to be conducted to fund this project internally.

## 7. Committee Reports (Standing and Ad Hoc)

### 7.1. Senate Executive

7.1.1. Announcement of Senate Master Graduation List approval  
R. Lumpkin advised Senators that 649 spring graduates were approved on behalf of Senate at the Senate Executive meeting held on May 12. She reported that 532 were undergraduate students and 117 were graduate students and that this total included 179 students from the Faculty of Education, 315 from Professional Studies and Graduate Studies, and 155 from Arts and Science.

### 7.1.2. Governance review

P. Crouse introduced the memo regarding the Governance Review. She spoke about her recent conversation with the Board Chair who asked if Senate had any specific areas Senate wished to be addressed during a review, if Senate would support the establishment of a Steering Group/Committee (made up of faculty Senators and Board members), and if so, how faculty members should be selected. She noted that the proposed timeline would see the review completed by the end of August. The floor was then opened for Senators to have a general discussion regarding anything related to a governance review. (P. Crouse, R. Lumpkin)

Senators expressed strong concerns regarding the memo noting the vast difference between governance and bi-cameral governance. R. Lumpkin confirmed that we do have a bi-cameral system of governance at the University; however, the BoG routinely undergoes a review of its operations as a Board only. She reiterated that a bi-cameral governance review would be a review with equal oversight with Senate and the Board. She acknowledged that the Board may have referred to their self-review as a governance review in the past; however, that was specific to the Board's role in their piece of governance. P. Crouse noted that the yearly Senate self-evaluation provides an avenue for Senators to bring forward concerns and that no major issues have been identified over the past several years. She concluded by inviting related questions and comments on this year's evaluation.

Senators also expressed strong concerns regarding the BoG's motive for the review, the timing of the review, and the fact that the Board of Governors had suggested an external reviewer. One Senator added that the questions posed in the memo are premature. Other Senators suggested that any type of review should be placed on hold until members can meet in person and stressed the need to frame a review through a feminist/EDIA lens. Many Senators voiced their

disappointment with the Board's unwillingness to listen to recommendations made by Senate in the past year. (K. Ritchie, G. Boulet, T. Findlay, G. Durepos, L. MacCallum, K. Allan, N. Kayhani, D. Piccitto, A. Benzaquén)

At a JBSL meeting in October, it was suggested that Senate and the Board do not have a joint understanding of bi-cameral governance, and in order to determine how these two bodies work together, they first must agree on what bi-cameral governance is. The JBSL noted that points of friction may exist between Senate and the Board mainly around budget issues that have an academic impact. G. Boulet mentioned that the faculty members on the JBSL had proposed how to undertake a bi-cameral governance review, starting with a self-study of each body and moving to an external review if needed. R. Lumpkin asked to see a copy of the proposal. (G. Boulet, A. Thurlow)

To sum up, R. Lumpkin noted the following concerns/items:

- There are strong concerns regarding timing.
- Meetings should take place in person, not virtually.
- A review, if conducted, will be of bi-cameral governance, how the two bodies work together, and what their proper roles are.
- Senate does not immediately see the need for an external consultant but would support an internal self-study undertaken in partnership with the Board and Senate.
- Time should be devoted to developing a set of questions, terms of reference, and outcomes. Consultation with Senators and Board members will help identify those burning questions and what needs to be accomplished.

At the end of the discussion, it was decided that JBSL will be asked to meet over the summer to bring forward a plan of action when meetings can be conducted face to face.

## 7.2. Graduate Studies Program and Policy & Undergraduate Curriculum

### 7.2.1. Family Studies & Gerontology

#### 7.2.1.1. New Course Proposal

##### 7.2.1.1.1. GFSG 6640/FSGN 3340: Military and Veteran Families

A. Card brought forward 7.2.1.1.1. GFSG 6640/FSGN 3340, which looks at military and veteran family affairs across the life span.

**Moved** by A. Card, seconded by D. Fisher, that Senate approve the new course GFSG 6640/FSGN 3340: Military and Veteran Families. CARRIED

7.3. Graduate Studies Program and Policy

7.3.1. Family Studies & Gerontology

7.3.1.1. Change to Existing Program

7.3.1.1.1. Changes in requirements for MA FSGN

A. Thurlow brought forward 7.3.1.1.1., the MA FSGN changes in requirements.

**Moved** by A. Thurlow, seconded by E. Henderson, that Senate approve the changes in requirements for MA FSGN. CARRIED

7.4. Undergraduate Curriculum

7.4.1. Business Administration

7.4.1.1. Changes to Existing Program

7.4.1.1.1. Changes in requirements for Certificate in Nonprofit Leadership; Bachelor of Business Administration with a Major in Nonprofit Leadership and with a Nonprofit Leadership Concentration; Nonprofit Leadership Minor  
**Moved** by A. Card, seconded by E. Hicks, that Senate approve the changes in requirements for Certificate in Nonprofit Leadership; Bachelor of Business Administration with a Major in Nonprofit Leadership and with a Nonprofit Leadership Concentration; and Nonprofit Leadership Minor. CARRIED

7.4.2. Communication Studies

7.4.2.1. New Course Proposals

A. Card brought forward the new course proposals and changes to the existing program for Communication Studies.

7.4.2.1.1. PBRL 1199: Work Experience

7.4.2.1.2. PBRL 2299: Work Experience

**Moved** by A. Card, seconded by P. Cantelo, that Senate approve the Work Experience courses PBRL 1199 and PBRL 2299. CARRIED

7.4.2.2. Changes to Existing Program

7.4.2.2.1. Bachelor of Public Relations, Co-operative Education: Changes in Calendar description and addition of Work Experience Option

- Moved** by A. Card, seconded by P. Cantelo, that Senate approve, for the Bachelor of Public Relations Co-operative Education, changes in the Calendar description and the addition of the Work Experience option. CARRIED
- 7.4.3. Cultural Studies and Political Studies  
 A. Card brought forward the new course proposal, as well as the changes in existing program for both Cultural Studies and Political Studies.
- 7.4.3.1. New Course Proposal  
 7.4.3.1.1. CULS/POLS 3320: Culture and Ideology  
**Moved** by A. Card, seconded by T. Findlay, that Senate approve the CULS/POLS 3320 new course proposal. CARRIED
- 7.4.4. Cultural Studies  
 7.4.4.1. Changes to Existing Program  
 7.4.4.1.1. Changes in requirements for Major, Combined Major, Concentration and Minor  
**Moved** by A. Card, seconded by T. Findlay, that Senate approve the changes in requirements for the Cultural Studies Major, Combined Major, Concentration and Minor. CARRIED
- 7.4.5. Political Studies  
 7.4.5.1. Changes to Existing Program  
 7.4.5.1.1. Changes in requirements for Major, Combined Major, Concentration and Minor  
**Moved** by A. Card, seconded by C. Dawson, that Senate approve the changes in requirements for the Major, Combined Major, Concentration and Minor in Political Studies. CARRIED
- 7.4.6. Tourism and Hospitality Management  
 7.4.6.1. Changes to Existing Program  
 A. Card brought forward the Tourism and Hospitality Management program change of the term 'Practica' to 'Work Experience', which would be referenced in items 7.4.6.1.1-7.4.6.1.3.  
 7.4.6.1.1. Changes to Calendar descriptions reflecting change in Practica.  
 7.4.6.1.2. Changes in requirements for Diploma, Bachelor degree, and Honours degree

7.4.6.1.3. Changes in Calendar descriptions for Co-operative Education Program and Practica Route  
**Moved** by A. Card, seconded by E. Henderson, that Senate approve the changes as outlined in 7.4.6.1.1-7.4.6.1.3. CARRIED

7.4.7. Changes

A. Card brought forward the changes outlined in 7.4.7.1.1 and 7.4.7.1.2 for information.

7.4.7.1. Tourism and Hospitality Management

7.4.7.1.1. New course name and prerequisite for THMT 2299

7.4.7.1.2. New course name and prerequisite for THMT 3399

7.5. Nominations

7.5.1. Report on Elections by the Faculty Complement

J. Fraser Arsenault brought forward for information the report on elections by the Faculty Complement. She noted that there is currently one vacancy on CAPP and that one nomination has been received on the 5<sup>th</sup> call.

Committee	Name	Term Begins	Term Ends
Senate	Dr. Susan Brigham	July 1, 2021	June 30, 2024
	Dr. Tamara Franz-Odendall	July 1, 2021	June 30, 2024
	Dr. Graham Fraser	September 1, 2021	June 30, 2024
	Dr. Jeffrey MacLeod	July 1, 2021	June 30, 2024
	Dr. Juliette Valcke	July 1, 2021	June 30, 2024
	Dr. Rhoda Zuk	July 1, 2021	June 30, 2024
Committee on Academic Policy and Planning	Ms. Lindsey MacCallum	July 1, 2021	June 30, 2024
	Dr. Martha Walls	July 1, 2021	June 30, 2024
	Dr. Michelle Eskritt	January 1, 2022	June 30, 2024
University Review Committee	Dr. Chérif Matta	July 1, 2021	June 30, 2024
University Review (Lab Instructors)	Dr. Kelly Resmer	July 1, 2021	June 30, 2024
Board of Governors	Dr. Tammy Findlay	July 1, 2021	June 30, 2023

7.5.2. Nominations for Senate-Elected Committees

J. Fraser Arsenault brought forward the slate of nominations for the designated Senate-elected committees.



**Moved** by J. Fraser Arsenault, seconded by E. Hicks, that Senate elect the slate of nominations made by the Senate Nominations Committee. CARRIED

<b>Committee</b>	<b>Nominee</b>	<b>Term Begins</b>	<b>Term Ends</b>
Senate Secretary	Prof. Paula Crouse	1 July 2021	30 June 2024
Executive	Dr. Tina Harriott	1 July 2021	30 June 2024
	Dr. Rhoda Zuk	1 July 2021	30 June 2024
Academic Appeals	Dr. Fred French (Regular)	1 July 2021	30 June 2024
	Dr. Douglas Whitaker (Regular)	1 July 2021	30 June 2024
Graduate Studies Program and Policy	Dr. Janice Keefe	1 July 2021	30 June 2024
Undergraduate Curriculum	Dr. Adrian Downey	1 July 2021	30 June 2024
	Dr. Nathaniel Street	1 July 2021	30 June 2024
Information Tech. & Services	Dr. Phillip Joy	1 Jan 2022	30 June 2024
	Dr. Juliette Valcke	1 July 2021	30 June 2024
Library	Dr. Lori Borgal	1 July 2021	30 June 2024
	Dr. Áine Humble	1 July 2021	30 June 2024
	Dr. Tess Laidlaw	1 July 2021	30 June 2024
	Dr. Jonathan Roberts	1 July 2021	30 June 2024
Research and Publications	Dr. Francois-Xavier Eygun	1 July 2021	30 June 2024
	Dr. Karen MacFarlane	1 July 2021	30 June 2024
	Dr. Gary Sneddon	1 July 2021	30 June 2024
Student Experience	Dr. Larry Steele	1 July 2021	30 June 2024
Teaching and Learning	Dr. Scott MacMillan	1 July 2021	30 June 2024
	Ms. Denyse Rodrigues	1 July 2021	30 June 2024
Undergraduate Admissions, Scholarships and Awards	Prof. Rhonda Bursey	1 Jan 2022	30 June 2024
	Prof. Jennifer Guy	1 July 2021	30 June 2024
	Dr. Tess Laidlaw	1 July 2021	30 June 2024
	Dr. Amna Mizra	1 July 2021	30 June 2024
	Dr. Aibing Xia	1 July 2021	30 June 2024
Graduate Scholarships, Assistantships and Awards	Dr. Kyla Whitfield	1 July 2021	30 June 2024
	Dr. Anthony Yue	1 Jan 2022	30 June 2024
Univ. Research Ethics Board	Dr. Áine Humble	1 July 2021	30 June 2024
	Dr. Mirwais Qaderi	1 July 2021	30 June 2024
	Dr. Dan Séguin	1 July 2021	30 June 2024
	Dr. Will Shead	1 Jan 2022	30 June 2024
Student Judicial	Dr. Nargess Kayhani (Regular)	1 July 2021	30 June 2024
	Dr. Jeff McKinnon (Regular)	1 July 2021	30 June 2024
Writing Initiatives	Dr. Krista Ritchie	1 July 2021	30 June 2024
	Dr. Juliette Valcke	1 Jan 2022	30 June 2024
Advisory Committee for Chair in Learning Disabilities	Dr. Cornelia Schneider	1 July 2021	30 June 2024

- 7.5.3. Ratification of Chair of Student Judicial Committee  
**Moved** by J. Fraser Arsenault, seconded by D. Fisher, that N. Kayhani be ratified as Chair of the Student Judicial Committee effective July 1, 2021. CARRIED
- 7.5.4. Election of Senator to Presidential Search Committee  
J. Fraser Arsenault reported that at the close of nominations for a Faculty Senator for the Presidential Search Committee, one Faculty Senator was nominated and has agreed to stand for election. As part of procedure, J. Fraser Arsenault did three calls for further nominations from the floor; no nominations were made. J. Fraser Arsenault then announced that L. MacCallum has been acclaimed as Faculty Senator for the Presidential Search Committee.
- 7.5.5. Election of Senator to Search Committee for Associate VP Student Experience  
J. Fraser Arsenault reported that at the close of nominations for a Faculty Senator for the Search Committee for Associate VP Student Experience, one Faculty Senator was nominated and has agreed to stand for election. As part of procedure, J. Fraser Arsenault did three calls for further nominations from the floor; no nominations were made. J. Fraser Arsenault then announced that J. Roberts has been acclaimed as Faculty Senator for the Search Committee for Associate VP Student Experience.

7.6. University Research Ethics Board

- 7.6.1. Removal of UREB as Standing Committee of Senate (Bylaw 14.13)  
*(Notice of Motion)*  
D. Fisher brought forward a notice of motion removing the University Research Ethics Board from the jurisdiction as a standing committee of Senate. He noted that the UREB is a regulatory compliance body that is governed by Federal guidelines and its purview and duties fall outside those of Senate. He added that this change aligns the Mount with most other Canadian institutions and will allow the UREB to implement changes to policies, procedures, and forms in a timelier fashion.

8. Other Reports

- 8.1. FA President's Report on Board of Governors' Meeting  
D. Piccitto reported that Acting AVPR D. Fisher gave an informative presentation to the Board on Cannabis and the Brain; in February, the Board attended a diversity workshop; and Acting VPA&P gave the Senate update to the Board speaking to curriculum approval and the process of program

changes, the approval of the budget, and the hiring of Dr. Susan Trenholm as Dean of Professional Studies and Graduate Studies. She also noted that the Presidential Search Committee terms of reference were revised and approved with the addition of the Past Board Chair, a member of Management Forum, and a Dean and the designation of an Administration seat for MPA. She expressed concern regarding the balance of members on the Committee noting that only 4 seats out of 14 are held by faculty and students.

G. Boulet asked if additional rationale (aside from diversity) was given for these changes. D. Piccitto responded that the Past Board Chair was added for continuity as the end of her term and installment of the new Board Chair will happen during the search. She added that the former Administration seat has evolved into both an MPA and Management Forum seat and that the Dean was added to diversify the membership. R. Lumpkin responded that in terms of equity and diversity, a broader range of individuals will better represent the University community's perspective and voice.

#### 8.2. Students' Union

J. Sutherland welcomed and thanked new and returning student Senators. She reported that students have been named to several Senate committees including UCC, CAPP, Student Judicial, and Academic Appeals. She spoke to the new Space Management Committee, regular meetings of the Food Security Committee, and SU budget review.

#### 9. New Business

None.

#### 10. Items for Communication

##### **Senate approved:**

- Minutes of April 20 and 23, 2021
- Several graduate and undergraduate curriculum changes
- A slate of nominees for standing committees of Senate and other committees
- Ratification of chair for the SJC

##### **Senate elected:**

- L. MacCallum to serve as the Senate representative on the Presidential Search Committee
- J. Roberts to serve as the Senate representative on the Associate VP Student Experience Search Committee

##### **Senate received for information:**

- Undergraduate curriculum changes in THMT
- Report on elections by the Faculty Complement
- Notice of motion re UREB status, Bylaw 14.13

**Senate acknowledged the Senators whose terms are ending soon:** D. Cox, N. Kayhani, K. Ritchie, C. Slumkoski, E. Hicks, P. Barry Mercer, and K. Kienapple

11. Adjournment

**Moved** by G. Boulet, seconded by D. Fisher, that the meeting be adjourned.  
Meeting adjourned at 4:46 p.m.