

Instructional Developer Position

CAE Professional Services is currently hiring Instructions Developers for fulltime positions. Please send your resume and cover letter to Jacqueline.Whelan@CAE.com placing Instructional Developer Position in the subject line.

Instructional Developer

Instructional developers create instructionally sound learning solutions for traditional instruction, self-paced learning, or a mix. The learning can take place face to face or online, in real-time or asynchronous. They work within a production team comprised of other Instructional Developers, Multimedia Developers, IT Specialists, Quality Assurance Personnel, and Subject Matter Experts. The team's learning products can be as simple as a one-page job aid to a full e-learning course replete with interactive 3-D simulations.

RESPONSIBILITIES

- Using design documents, collaboratively develop e-learning and face-to-face instructional learning products
- Write storyboards, manipulate media, work with a Learning Content Management System
- Work with Subject Matter Experts
- Revised courseware based upon customer feedback
- Continually provide input on process improvement
- Committed to professional growth

EDUCATION

Undergraduate degree preferred (focus in Education, Instructional Design, Adult Education an asset).

EXPERIENCE

- Background in teaching, training, technical writing an asset
- Three years experience with Microsoft Word
- Strong computer skills

OTHER

- Strong analytical skills
- Excellent written and communication skills
- Attention to detail
- Organizational skills
- Proactive, adaptable to rapidly changing priorities
- Strong team skills
- Positive influence
- Integrity
- Customer focus
- Bilingualism (English/French) an asset but not a requirement
- Able to pass criminal record check

CAE is a world leader in providing simulation and modelling technologies and integrated training solutions for the civil aviation industry and defence forces around the globe. With annual revenues exceeding C\$1.5 billion, CAE employs more than 7,500 people at more than 100 sites and training locations in more than 20 countries. We have the largest installed base of civil and military full-flight simulators and training devices. Through our global network of 30 civil aviation and military training centres, we train more than 80,000 crewmembers yearly. We also offer modelling and simulation software to various market segments and, through CAE's professional services division, we assist customers with a wide range of simulation-based needs.

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